



128th Stated Meeting  
of the Presbytery of Arkansas  
Friday and Saturday, February 20-21, 2015  
University of the Ozarks and  
First Presbyterian Church, Clarksville

**DOCKET AND REPORTS**



- 11. Appointment of Standing Committees..... Moderator  
Leaves of Absence; Tellers
- 12. General Committee (addenda packet).....RE Ed Wilkinson

**SATURDAY, OCTOBER 11, 2014**

**Rogers Conference Center, University of the Ozarks**

- 8:30 a.m. Morning Worship
- 9:00 a.m. Theological Discussion (page 1 of packet)...Mary Nebelsick  
and Paul Matheny
- 13. Committee on Nominations (page 5 of packet)  
.....TE Carl McCormack
- 14. Greetings from Youth Advisory Delegates
- 15. Fermcliff Camp and Conference Center (page 8 of packet)  
.....TE David Gill
- 16. Committee on Christian Education  
10:30 a.m. ORDER OF THE DAY (page 10 of packet)  
Polity Committee: 2014 Constitutional Amendments
- 17. Committee on Ministry (page 11 of packet and addenda packet)  
.....TE Dari Rowen
- 18. Committee on Preparation for Ministry.....TE Kade Curry
- 19. Presbytery Redesign Task Force.....TE Robert Lowry
- 20. Committee on Administration (page 19 of packet)  
.....Catherine Allsbury
- 21. Presbyterian Women (page 22 of packet)
- 21. Minute announcements
- 22. Report of Leaves of Absence Committee ...Assistant Stated Clerk
- 23. New Business
  - a.
  - b.
  - c.
- Other Business
  - a.
- Closing Prayer

## **UPCOMING PRESBYTERY MEETINGS:**

**129<sup>th</sup> Stated Presbytery Meeting, Saturday, June 6, 2015, First, Benton**

**130<sup>th</sup> Stated Presbytery Meeting, Friday-Saturday, October 9-10, 2015,  
Central Presbyterian, Russellville**

**131<sup>st</sup> Stated Presbytery Meeting, Friday-Saturday, February 19-20, 2016,  
Lyon College, Batesville**

***NOTE ON PACKETS: Other packets also posted on the presbytery website are: host information, preliminary information, informational flyers, and minutes of previous meeting. Two packets (addenda reports and financial statements) will be posted separately on the presbytery website on February 13<sup>th</sup>, so that commissioners may download and print out only those items they need for the 128th Stated Meeting. Blessings on you all.***

**Presbytery of Arkansas, February 20-21, 2015**  
**Theological Discussion to be led by**

**Paul Matheny and Mary Nebelsick, Mission Co-Workers in the Philippines**

Paul, Mary, and their daughter, Rachel, have lived in the Philippines since 2001, when Paul and Mary became mission co-workers there, in Dasmariñas. They serve at the invitation of the United Church of Christ of the Philippines (UCCP), a partner denomination of the Presbyterian Church (U.S.A.). They have worked both with that denomination's Union Theological Seminary, and with the graduate program in religious studies at Philippine Christian University (PCU).

Conditions where Paul and Mary serve are sometimes dangerous, and not just because of the typhoons that occasionally hit. Politics poses constantly precarious circumstances. The two of them are part of an effort in that part of the world to provide a safe haven for church workers from places where Christians frequently suffer persecution. They serve students not only from the Philippines, but also from, for example, Myanmar, Indonesia, India, China, and Korea. They've been in the thick of things in areas where the kidnaping and killing of church workers and other human rights workers has not been uncommon. They have been important participants in significant efforts to facilitate Muslim-Christian dialog in the Philippines, sometimes under dangerous conditions. And, they have worked closely with persons and with family members of persons who have been subjected to kidnaping, torture, and/or killing for advocating human rights and relief from oppression. Paul and Mary have been working boldly and diligently not only with students in seminary and with worshipers in church, but also with the oppressed who are on trial or in prison because they're in a place where the powers-that-be are less concerned with justice than with an end to dissent. Such involvement with the oppressed is, say Paul and Mary, a matter of living out what they teach and walking the faith that they proclaim.

Paul and Mary have been involved in a number of important scholarly projects, perhaps most notably the work of making the new critical edition of the writings of Dietrich Bonhoeffer available in English. Paul is the English Edition editor, and Mary is the English Edition translator, of one of the volumes of the *Dietrich Bonhoeffer Works*, namely, Volume 9: *The Young Bonhoeffer: 1918-1927*, published by Fortress Press in 2003. That this assignment was given to Paul and Mary speaks highly for the kind of respect that has been accorded them in the academic community.





Mary C. Nebelsick, Paul D. Matheny, Rachel Marie Matheny  
Presbyterian Missionaries in the Philippines



Mary Nebelsick and Paul Matheny in the Philippines

### Narrative of Presentation

#### Mary and Paul in the Philippines

The 7100 Islands of the Philippines are the home to dedicated Christians whose faith in Jesus Christ enables them to face environmental hardships and human tragedies. Nestled in this Island Archipelago is the place where we do ministry. We live just outside of Manila, off the busy Highway named after the first president of the Philippines General Emilio Aguinaldo. The seminary entrance is reached by a gate off this highway. On either side of the gate you will see artwork decorating the solid cinderblock walls. Through the gate down a long entrance road the chapel sits on a slight hill. It is here that we live. Our House is a very, very, very, nice house with more than three cats in the yard and some very nice puppies. Children love to come and visit and we love to have them.

Our students are our neighbor's and though their houses are small and old, they are festooned with flowers. Here their children gather at the little grocery store and play while their parents study in classrooms, in seminars, and in individual tutoring sessions. They are taught by dedicated teachers and librarians, and if they are lucky to graduate.

#### PCU Graduate School and Students

PCU has a mission. It is the only Christian university in the Philippines with "Christian" in its name; and they mean it. It was founded by the Presbyterian Church with ecumenical partners. Our work in the graduate program is part of their Christian mission. We are a new graduate program that seeks to fulfill the mission of the school and of the ministry of the UCCP. We have made it possible for women, such as Josie Calixto, to rise out of poverty and into a position of authority as a professor

of biblical studies at our school. Our faculty is ecumenical and deeply committed to the church and mission. Profs such as Prof. Gorospe and Prof. Fernandez, who have contributed to the fashioning of mission in the Philippines and the USA. Visiting professors from India, such as Prof. Appavo and from Germany, such as Prof. Karl-Wilhelm Dahm.

Our program is built upon a commitment to the education of women and men, who are leaders of the Christian churches of SE Asia, as well as the Philippines. Prof. Seng Raw, a doctoral candidate, is a leader of a Christian church in Myanmar and one of our best students.. We are a global program that encourages the poor and the marginalized leaders of Christian communities that have experienced considerable oppression and violence, such as Myanmar and Indonesia, as well as of the Philippines. Because we educate those who are already leaders in their communities, we are able to develop their capacity to witness as ecumenical partners with the faithful Christians who are struggling with hostility and threats to their very existence. Doctoral students from Myanmar, such as Walter, Dawt Mang and Duh Sang are preparing to return to their homes to continue serving as professors and leaders. Filipino pastors, such as Bobby Alguso, Zacharias Circulado, and Lolit Baguio, come from positions of leadership rooted deeply in their home churches. Bobby Alguso, one of our best students at UTS, is continuing on to doctoral program. He will be continuing a tradition begun by his father, who taught at PCU for 30 years.

#### Mary and Her Work with the Chaplaincy of PCU

Mary says, "I work closely with the chaplaincy committee of PCU to develop a program for Christian formation central to the educational programs of all students, both young and old. I lead worship and retreats as part of a comprehensive program to inculcate Christian living on the campus and in the communities of PCU, her partner schools and churches and the Philippines."

#### Greenbreeze: Our Church and Friends

Whenever I think of our little church, says Mary, I think of the song "Come to the church in the wildwood, oh come to the church in the dell, no church is so dear to my childhood than the little brown church in the dell." This is our little church in the dell. It has developed from a shed in the field to a lovely structure, still unfinished but strong and growing. Whether old or new the church is vibrant and alive. In this Church, Jesus Christ is glorified and cared for by its devoted elders. Our daughter grew up in this church and taught Sunday School and sang with the choir. With this Church, we fellowship, we eat, we sing, we dance with pleasure and joy. We celebrate. We listen to the children as they witness to us. We help care for the body and the soul. Children flock to our little church as do the Youth. In this Church we love.

We have been blessed with meeting many Christians who have sacrificed their lives for the Church among them the Guerrero family, who preached under trees at the beginning of the UCCP and whose son was falsely imprisoned for a year for working with the poor.

As their friends, Mary and Paul, have accompanied our students and graduates all the way to prison, as we have witnessed to our faith and encouraged our graduates to make their faith known. Our student, Berlin Guerrero, was falsely imprisoned. Mary and visited him weekly for a year while the process for freeing him finally led to his release after a year-long struggle. Our courses teach and practice the ways of peace and understanding. We are a school committed to a better world.



**REPORT TO PRESBYTERY  
FROM COMMITTEE ON NOMINATIONS**

**January, 2015**

The Committee on Nominations moves the election of the following to fill unexpired terms:

**1) Committee on Preparation for Ministry**

**TE Bill Henning, honorably retired of Marshall, Class of 2017**

**2) General Committee**

**TE Ken Upham, honorably retired of Conway, Class of 2015**

**RE Ken Coker, Central, Russellville, Class of 2017**

Please notice the Nominations Form which follows this report which you may fill out and turn in at registration to suggest ruling elders (required by most committees) or church members to serve at the presbytery level.

Respectfully submitted,

TE Carl McCormack,

Moderator, Committee on Nominations

INFORMATION FOR NOMINATIONS COMMITTEE  
2015

PRESBYTERY OF ARKANSAS

Each year the Presbytery Committee on Nominations invites you, the teaching elders and current members of all committees and Sessions, to provide names of qualified persons who will feel it is a privilege and joyous responsibility to serve on a presbytery committee. Thank you for your willingness to suggest these leaders to serve in 2016 through 2018 or fill vacancies as they arise.

Your Church and City/Town: \_\_\_\_\_

COMMITTEES AND ORGANIZATIONS OF PRESBYTERY

Committee on Administration  
Committee on Care & Nurture of Church Professionals  
Committee on Christian Education  
Committee on Congregational Care and Development  
Committee on Disaster Preparedness and Response  
Committee on Mission  
Committee on Ministry (requires Ruling Elders)  
Committee on Preparation for Ministry  
Committee on Representation  
Permanent Judicial Commission (requires Ruling Elders)  
Readers and Alternate Readers of Candidates' Theological Exams (requires Ruling Elders)

INDIVIDUALS TO BE RECOMMENDED

Name: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Home or Cell Phone: \_\_\_\_\_

Ruling Elder: (Yes)(No): \_\_\_\_\_ Gender: \_\_\_\_\_ E-mail address: \_\_\_\_\_

Committees for Consideration:

Comments:

Name: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Home or Cell Phone: \_\_\_\_\_

Ruling Elder: (Yes)(No): \_\_\_\_\_ Gender: \_\_\_\_\_ E-mail address: \_\_\_\_\_

Committees for Consideration:

Comments:

Name: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Home or Cell Phone: \_\_\_\_\_

Ruling Elder: (Yes)(No): \_\_\_\_\_ Gender: \_\_\_\_\_ E-mail address: \_\_\_\_\_

Committees for Consideration:

Comments:

**COMMISSIONER TO SYNOD AND GENERAL ASSEMBLY (requires ruling elder or teaching elder)**

Name: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Home or Cell Phone: \_\_\_\_\_

Gender: \_\_\_\_\_ E-mail address: \_\_\_\_\_

Comments:

**YOUTH ADVISORY DELEGATE TO GENERAL ASSEMBLY**

Must be between 17 and 23 years old on June 30

What is last year your church had a Y A D (if known)? \_\_\_\_\_

Name: \_\_\_\_\_

Home or Cell Phone: \_\_\_\_\_ Gender: \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Comments:

Please return to:  
Presbytery of Arkansas  
9221 N. Rodney Parham Rd.  
Little Rock, AR 72227  
Attention: NiAnn  
Or Email: niann@presbyteryofarkansas.org

Due Date Friday, February 27, 2015.

nt

# 2015 Ferncliff Board of Directors

## CLASS OF 2015

Rev. Susan Arnold (1<sup>st</sup> Term)  
3706 Maplecrest  
Texarkana, TX 75503  
First Presbyterian, Texarkana

**W Ph** (870)774-6453  
**H Ph** (430)200-0363  
**Cell** (903)908-5487  
**Email:** revsusan1stpres@cableone.net

Betty Henderson (1<sup>st</sup> Term, Development)  
475 Railsback Rd.  
Shreveport, LA 71106  
First Presbyterian, Shreveport

**W Ph**  
**H Ph** (318)798-2644  
**Cell** (318)469-8353  
**Email:** bbbhjd@aol.com

Mary Ellen Holder (2<sup>nd</sup> Term, Development Chair)  
10 Circle High Dr.  
Little Rock, AR 72207  
Westover Hills, Presbyterian

**W Ph** (501)246-4702  
**H Ph** (501)663-1436  
**Cell** (501)680-0663  
**Email:** meholder10@gmail.com

Duke Monroe (1<sup>st</sup> Term, Asset Chair)  
1309 Cornflower Lane  
Sherwood, AR 72120  
First Presbyterian, Jacksonville

**W Ph**  
**H Ph** (501)392-6151  
**Cell** (501)920-6118  
**Email:** monroedm@sbcglobal.net

Rev. Anne Russ (2<sup>nd</sup> Term, Board President)  
20 Brodie Circle  
Little Rock, AR 72211-4424  
First Presbyterian North Little Rock

**W Ph** (501)374-7677  
**H Ph** (501)217-2574  
**Cell** (501)766-9569  
**Email:** revruss@gmail.com

## CLASS OF 2016

Tony Booth (2<sup>nd</sup> Term, Development Com, Secretary)  
4 Adoracion Way  
Hot Springs Village, AR 71909  
Kirk in the Pines

**W Ph**  
**H Ph** (501)922-6475  
**Cell**  
**Email:** tb4booth@sbcglobal.net

Rev. Kade Curry (1<sup>st</sup> Term, Program Chair)  
400 West Arch St.  
Searcy, AR 72143  
First Presbyterian Searcy

**W Ph** (501)268-2212  
**H Ph**  
**Cell** (501)827-9550  
**Email:** revkade@yahoo.com

John Hall (1<sup>st</sup> Term, Finance Chair)  
4217 Bear Tree Dr.  
Little Rock, AR 72223  
Second Presbyterian

**W Ph** (501)682-6666  
**H Ph** (501)868-9190  
**Cell** (501)231-4085  
**Email:** jrhall1@ualr.edu

Ann Owen (1<sup>st</sup> Term)  
2501 N. Pierce  
Little Rock, AR 72207  
Second Presbyterian

**W Ph**  
**H Ph**  
**Cell** (501)960-0063  
**Email:** ann.owen@sbcglobal.net

Jim Spragins (1<sup>st</sup> Term, Assets)  
2902 Camelot Dr.  
Russellville, AR 72801  
Dardanelle Presbyterian  
January 27, 2015

**W Ph**  
**H Ph**  
**Cell** (479)970-2082  
**Email:** jbspragins@suddenlink.net

# 2015 Ferncliff Board of Directors

Lindy Vogado (1<sup>st</sup> Term, Program)  
600 Pleasant Valley Dr.  
Little Rock, AR 72227  
Second Presbyterian

W Ph 501-227-0000  
Cell  
Email: [lindyvogado@secondpreslr.org](mailto:lindyvogado@secondpreslr.org)

## Class of 2017

Liz Giovannini (2<sup>nd</sup> Term, Finance)  
4 Monarch Place  
Morrilton, AR 72110  
First Presbyterian, Morrilton

W Ph  
H Ph (501)727-6302  
Cell (501)247-5215  
Email: [liz.giovannini@orgwide.com](mailto:liz.giovannini@orgwide.com)

Rob Griffin (1<sup>st</sup> Term)  
10 Clancy Court  
Little Rock, AR 72223  
Trinity Presbyterian, LR

W Ph 501-526-7873  
H Ph  
Cell 501-658-4516  
Email: [argriffin5@att.net](mailto:argriffin5@att.net)

Mark Hagemeyer (2<sup>nd</sup> Term, Development, Vice Pres)  
1211 Mellon St.  
Little Rock, AR 72207  
Second Presbyterian

W Ph (501)686-7608  
H Ph  
Cell (501)213-7594  
Email: [mhagemeyer@uams.edu](mailto:mhagemeyer@uams.edu)

Ellie Johnston (1<sup>st</sup> Term, Development)  
2805 Foxcroft Road, unit 1002  
Little Rock, AR 72227  
Second Presbyterian

W Ph  
H Ph  
Cell (870)262-7886  
Email: [elliej212@gmail.com](mailto:elliej212@gmail.com)

Jennifer McCracken (1<sup>st</sup> Term)  
P.O. Box 585  
Wynne, AR 72396-0585  
Wynne Presbyterian Church

W Ph 870-238-3611  
H Ph  
Cell  
Email:

Mary Ann Robinson (1<sup>st</sup> Term)  
9 Cascade Creek  
Little Rock, AR 72223  
Trinity Presbyterian

W Ph  
H Ph 501-821-7089  
Cell 501-680-4967  
Email: [marobinson59@sbcglobal.net](mailto:marobinson59@sbcglobal.net)

## EX-OFFICIO

Rev. Dr. Bill Galbraith (Ex-officio/General Presbyter)  
9221 N. Rodney Parham Rd.  
Little Rock, AR 72227

W Ph (501)663-2424  
H Ph  
Cell (501)786-3687  
Email: [bill@presbyteryofarkansas.org](mailto:bill@presbyteryofarkansas.org)

Rev. David Gill (Ex-officio)  
1720 Ferncliff Road  
Little Rock, AR 72223

W Ph (501)821-3063  
H Ph (501)821-2058  
Cell (501)416-8946  
Email: [ferncliff@gmail.com](mailto:ferncliff@gmail.com)

Evelyn Mills (Ex-officio as Chair of Pby CE&N)  
3536 Hwy. 397 S.  
Harrison, AR 72601

W Ph  
H Ph (870)741-9452  
Cell (870)365-6700  
Email: [emills12@windstream.net](mailto:emills12@windstream.net)

# Report of the Polity Committee

Note: The Polity Committee was elected by the presbytery at the 127<sup>th</sup> Stated Meeting (October 2014) consisting of the presbytery's commissioners to the 2014 General Assembly.

1. Confession of Belhar. To include the Confession of Belhar in the *Book of Confessions* of the Presbyterian Church (USA). **The Polity Committee recommends a vote of YES.**
2. 14-A. Renunciation of Jurisdiction. On Amending G-2.0509 (Item 06-05). **The Polity Committee recommends a vote of YES.**
3. 14-B. Special Committee to Review the Preparation for Ministry Process and Standard Ordination Exams (Item 06-12). **The Polity Committee recommends a vote of YES.**
4. 14-C. Child Protection Policy. On Amending G-3.0106 (Item 08-14). **The Polity Committee recommends a vote of YES.**
5. 14-D. Minimum Composition of a Presbytery. On Amending G-3.0301 (Item 06-06). **The Polity Committee recommends a vote of YES.**
6. 14-E. Interreligious Stance. On Amending G-5.0102 (07-02, Recommendation 2). **The Polity Committee recommends a vote of YES.**
7. 14-F. Marriage. On Amending W-4.9000 (Item 10-02). **The Polity Committee recommends a vote of YES.**

**The full text of the amendments is available at [www.presbyteryofarkansas.org](http://www.presbyteryofarkansas.org) web site, in the Presbytery Meeting menu as "2014 Amendments."**

**PRESBYTERY OF ARKANSAS  
COMMITTEE ON MINISTRY  
Report to the 128<sup>th</sup> Stated Meeting  
February 20-21, 2015**

**Recommendations from the November 11, 2014  
and January 8, 2015 Committee on Ministry Meetings**

**Motions Before the Presbytery**

1. Motion to grant the status of Honorable Retirement to TE Lance Jones, who retired as Pastor of First Presbyterian Church in Mena effective December 31, 2014.
2. Motion to receive TE Ward Rudolph from John Calvin Presbytery and enroll him as a member of the Presbytery of Arkansas.
3. Motion to approve the call of First Presbyterian Church of Morrilton to TE Steven Frazier as Pastor and enroll him as a member of the Presbytery of Arkansas, from Homestead Presbytery, with the effective date of January 17, 2015 and the following terms of call:

Salary	\$25,900
Housing Allowance	\$19,900
Utilities	\$7,200
Reimbursable expenses	\$2,500
Social Security	\$4,055
Insurance and Pension	\$19,875
Total	\$79,430

Vacation 4 weeks per year, paid

Continuing Education 2 weeks per year, paid

Sabbatical in the 7<sup>th</sup> year, or as agreed upon (with COM's approval)

Paternity Leave 6 weeks

Information concerning the Administrative Commission to install, and the installation service, to be presented to the Presbytery for approval in a later addendum.

4. Motion to approve the call of First Presbyterian Church of Bentonville to TE Katie Cummings as Pastor and enroll her as a member of the Presbytery of Arkansas, from New Covenant Presbytery, with the effective date of either March 1 or 9, 2015 and the following terms of call:

Effective Salary:

\$38,000

Base Salary

\$40,000

Housing Allowance

Other:

\$5,967 Social Security Offset  
 \$6,500 Travel, mileage, other professional expenses  
 \$1,500 Continuing Education (accum. up to 3 years)

Sabbatical Leave is an option available every seven years in accordance with the Sabbatical Leave Policy of the Presbytery of Arkansas.

Full participation for the Rev. Cummings and her family in the denominational plan for pension, accidental death, disability, and medical coverage; and for the denominational plan for dental coverage for the Rev. Cummings and her family. (\$30,102 for 2015)

Paid vacation of four full weeks per year

Study leave of 3 weeks in either 2015 or 2016 for the completion of her Doctorate of Ministry, and 2 weeks in other years.

Information concerning the Administrative Commission to install, and the installation service, to be presented to the Presbytery for approval in a later addendum.

5. Motion to approve Rachel Shepherd, a candidate under care of New Hope Presbytery, as the Transitional Associate Pastor at Second Presbyterian Church of Little Rock, effective October 22, 2014, pending her ordination, if the way be clear, with the following terms of call:

Salary/Housing \$40,000

Full Board of Pensions includes

Medical \$9,660

Pension (defined benefit) \$4,400

Death and Disability \$400

Continuing Education \$1,500

Up to two weeks of time

Vacation of 4 weeks per year

Car Allowance \$1,800

Short-term disability up to 90 days of full salary

(Effective January 1, 2015, Second Presbyterian Church will continue to pay the member only medical dues and the member will be required to pay the allowable dues amount for family medical coverage which equates to \$55/month. The salary/housing amount will increase to \$40,660 to compensate for the payment of the allowable dues.)

New Hope Presbytery was requested to ordain Rachel Shepherd on our behalf.

6. Motion to receive Candidate Rachel Shepherd, pending her ordination by New Hope Presbytery, her presbytery of care, and enroll her as a member of the Presbytery of Arkansas if the way be clear.



## Statement of Faith – Ward Rudolph

*(Use the space below to enter a one page statement of faith. Please limit response to no more than 3000 characters including spaces and punctuation.)*

---

I believe and trust in the one living and true God, who is: eternal, infinite in being and perfection, invisible, unchangeable, sovereign, almighty, and nurturing. Any language pertaining to God can only refer to a trait that God possesses. Human language cannot fully describe the perfect and infinite nature of our Creator. I believe in the Triune God. God is one, and yet the Godhead consists of three persons: Father, Son, and Holy Spirit. No person of God is experienced separate of the others. God's love is experienced through the grace of Jesus Christ in the communion of the Holy Spirit. I believe and trust in Jesus Christ my Savior. He was fully human and fully God. He was sent to take all sin on himself so that ultimately humankind may come into union with God in eternal life. He preached the Good News to and for all. He was unjustly accused and condemned of blasphemy. He was tortured, humiliated, and crucified. In him God overcame death and raised him on the third day. He sits at the right hand of God until his return to proclaim the fulfillment of the Kingdom. I believe and trust in the Holy Spirit: Comforter, Sustainer, Advocate, who comes among us giving and renewing life. Through the illuminating power of the Holy Spirit we understand Scripture and it becomes for us the Living Word of God infused with transforming power for our lives. Through the Spirit we are able to recognize our sin and are brought to repentance. Through the Spirit's power we recognize that our lives are lived by God's grace alone. I believe that God created the world good. Sin was introduced to this world through human disobedience and is perpetuated through continued disobedience. We humans are created in the image of God and are designed to glorify God and enjoy God forever. We humans are implored to love God with all our being and to love one another as ourselves. Christians are called by Christ: to spread the Gospel to all; comfort the sick in body and spirit; to give aid to all in need; and seek justice. I believe there is one holy, catholic, apostolic Church. The Church is comprised of all Christians past, present, and future. The local expression of the Church is the preaching of the Word of God and the celebration of the Sacraments. A particular congregation is a community of believers responding in obedience to God and is known by both what it believes and does. I believe that Jesus instituted two Sacraments: Baptism and the Lord's Supper. These confirm our adoption into the Church and our salvation through Christ's sacrifice on the cross. The Sacraments act as signs of the fulfillment of the Gospel and as vehicles for God's grace.



Steven Frazier

### Statement of Faith

*(Use the space below to enter a one page statement of faith. Please limit response to no more than 3000 characters including spaces and punctuation.)*

---

I believe in the One who is our Creator. I confess along with the authors of the Second Helvetic Confession that God is the greatest good, preserving all things, omnipotent, wise, kind and merciful, just and true. God created humanity free. The abuse of that freedom places us in opposition to God.

Christians call opposition to God's will sin. Humanity suffers because it denies God's authority. God has not deprived humanity of its freedom nor its ability to reason. Sin has altered human reason and freedom, however. Sin has led humanity into in a rebellion against God and God's will. God's love for creation and God's people, however, remains constant.

I believe in the One who is our Redeemer. Our sins against God could have brought destruction but brought the Son of God instead. I believe that Jesus Christ obediently went to the cross and died a humiliating and agonizing death. Christ did this to rescue humanity from sin and to save it from the forces of death and eternal destruction. Christ came to redeem us, to restore us to friendship with God, and to show us the possibility of life without sin.

I believe in the One who is our Sustainer. Despite our redemption through Christ's death and resurrection, we remain human, limited, and imperfect. Sin distorts our vision. Jesus Christ, however, continues to call us to lives of faithful service and witness through the Holy Spirit. I believe that the workings of the Holy Spirit guide us in ways that change us, advance God's kingdom, and make it more visible now.

I believe that God speaks to the church through the scriptures. The Bible explains everything that is necessary for salvation and lives that please God. God speaks through the Bible in ways that teach and assist humanity. We understand God and God's saving purposes for humanity through the power of the Holy Spirit when we turn to the scriptures or guidance in worship and study.

I believe that the sacraments of baptism and the Lord's Supper are the means by which God is claiming our lives for God's glory and the advancement of God's kingdom. I affirm that the Holy Spirit claims us in the waters of baptism in ways that unite us with Christ and allow us to share in His death and His resurrected life. I affirm that the Holy Spirit is active in the Lord's Supper to sustain us and to nourish and strengthen our faith. Through faith, the sacraments of baptism and the Lord's Supper fit us for lives of witness and service that please God.

I believe that the church is God's chosen instrument for the expression of a saving and transforming faith. The church is a community of faith in which humanity shares God's love for all people, celebrates the forgiveness of sins, looks for guidance, and worships in ways that honor God. Our form of church government calls church members to lives of service that reflect

Revised 07/17/13



Christ is saying to us and what He requires of us. That is how we engage in the lifelong task of spiritual formation.

I believe God is calling me to serve a congregation that is committed to kingdom living that grows out of preaching and worship and educational ministries. I would like to serve a community of faith that gathers to study and worship and then leaves its sanctuary to enter the mission field. Ministry is how individual Christians and congregations gratefully and faithfully respond to God's grace by applying what they know and believe. It is the life God created us for and to which God is calling us.

**Reverend Katherine (Katie) Bywaters Cummings**  
**Statement of Faith**

I trust in God, who creates, redeems, and sustains all that is in steadfast love and faithfulness. Eternally one and at the same time three, this Triune God as Father, Son, and Holy Spirit are united in a mutual life and indwelling love.

I trust in God the Creator, the great author and artisan of the cosmos. God freely and lovingly crafted human beings, breathing life into us and bestowing upon us the very image of the One who made us. But rather than embracing God and God's creative purposes for us, we chose our own way instead and ended up hiding from God. Despite our sin, God called out to us, "Where are you?" Left on our own and in our sinful nature, humanity tears down, exploits and neglects one another and creation. But God does not abandon us or leave us on our own. In love, God continues to call out to us, to find us, and to restore us from sin and its death-dealing consequences.

I trust in Jesus Christ, the only Son and Incarnate Word of God who was sent not to judge the world but to save it. Jesus entered into the depths of our sin and our suffering as he took on the fullness of humanity as well as divinity. The friend of sinners and outcasts, Jesus showed us the forgiveness and inclusion of the reign of God. The Lamb of God, Jesus bore for us the weight of our sin on the cross. The firstborn from the dead, God raised Jesus from the grave in triumph over the power of sin and death once and for all. The redeemer of the world, Jesus invites all to be made new by his grace, and to follow him in living out and sharing the good news that God is with us and for us. I trust in Jesus as my Lord and my Savior.

I trust in the Holy Spirit, the indwelling breath and power of God at work in us, in the church, and in the world. The Holy Spirit opens our hearts, minds and lives to respond to God's grace in Jesus Christ, transforming us more and more into Christ's likeness. Calling us together as the Body of Christ, the Holy Spirit gathers, equips, empowers and sends the church out to join with Christ in God's work for healing and transformation. The Spirit works in and through the Sacraments, signs and seals of God's covenant of grace. By the Spirit's power, in waters of Baptism we are identified with Christ in his death and resurrection, and are grafted into Christ's body, the church. By the Spirit's power, in the bread and wine of the Lord's Supper, we encounter our Lord Jesus and are nourished again and again to bear the gospel into the world by the testimony of our lives.

I believe that the Bible is the written word of God, made living and active in our lives by the Holy Spirit. The Bible is the unique and authoritative witness to Jesus Christ, breathed into being by the Holy Spirit through human hands.

I trust that in the Risen Christ, we find our source of hope and life both now and forever. As he promised, Christ will one day come again to bring the fullness of God's reign on earth as it is in heaven. To God be all praise and glory!

Clergy Compensation Worksheets  
Amounts for 2014

Name	Location	Salary	Housing	Utilities	Compensation --Other	Pension & MMI	Social Security	Benefits --Other	Cont. Ed.	Auto Exp.	Other	Total	Church Membership
Adams	Harrison--First												
Adler	CRE--Mountain Home--First												
Akin	Little Rock--Second	52,765	32,163	-	-	27,912	-	-	1,500	3,600	-	117,940	N/A
Allsbury	Malvern--First	34,125	11,375	-	-	15,015	3,481	-	1,500	-	3,300	68,796	102
Bailey	Hot Springs Village--Kirk	48,561	28,014	2,646	-	27,727	6,060	854	3,400	6,000	3,000	126,262	472
Beane	CRE--Norman, Barr Memorial	7,800	-	-	-	-	-	-	Reimbursed	1,500	-	9,300	27
Benson-Nicol	At Large	52,180	15,320	-	-	23,625	-	-	-	-	-	91,125	N/A
Blackburn, P	Ft. Smith--First												
Blackburn, T	Ft. Smith--First												
Branch	Lyon College (Transitional Chaplain)	12,000	3,600	-	-	-	-	-	-	45/mile	-	15,600	912
Bridges	CRE--Beebe												
Brock	Russellville--Central	36,050	20,000	-	-	19,618	-	-	2,500	4,678	3,000	85,846	359
Bush	CRE--Gravette												
Burin, J	Fayetteville--First United	55,832	17,500	-	-	8,800	5,610	-	1,200	4,500	-	93,442	473
Burin, P	Fayetteville--First United	55,832	17,500	-	-	25,666	5,610	-	1,200	4,500	-	110,308	473
Carrington	Morrilton--Hopewell												
Castleman	Siloam Springs	20,256	22,531	-	-	17,226	2,873	-	1,200	3,556	-	67,642	167
Chantorn	CRE--Ft. Smith Laotian Ministry												
Crawford	Bentonville--First												
Curry	Searcy--First												
Davis, F.	Holly Grove												
Delaney	Morrilton--First (Transitional Pastor)	24,500	18,700	-	-	15,120	-	-	1,200	-	-	59,520	49
Dyer	LR--Westminster (Stated Supply)	-	14,400	-	-	-	-	-	-	-	-	14,400	35
Falls	Little Rock--Pulaski Heights	27,168	20,000	-	-	16,510	3,609	1,090	2,000	2,000	-	72,377	75
Farley	HSV--Woodlands	48,830	38,033	-	-	34,439	-	2,500	1,500	4,800	-	130,102	234
Ford, C	Temp. Supply, Alma, First												
Freeman	Interim--Jacksonville												
Gabbar	University of the Ozarks	48,000	10,000	-	-	20,300	-	124	3,000	-	3,000	84,424	93
Galbraith	Presbytery Office	40,913	50,004	-	-	31,821	6,956	-	-	-	-	129,694	N/A
Garlington	NLR--Park Hill	43,622	21,501	-	-	21,500	4,983	-	1,200	3,000	-	95,806	213
Gibson	Pea Ridge												
Gill, D.	Fennell Camp	43,450	25,400	-	5,000	25,848	5,650	-	-	-	-	105,348	86
Gray	Bentonville--Vaughn (Stated Supply)	5,000	10,500	-	-	-	-	-	-	-	-	20,000	163
Hadley	Fairfield Bay	37,500	12,000	4,000	-	18,480	-	2,000	2,000	7,200	-	83,180	186
Hancock	Little Rock--Second	73,826	43,440	-	-	38,360	-	-	1,500	5,000	-	162,126	1,807
Hardin	CRE--Gurdon												
Henager	Heber Springs	24,600	12,900	6,600	-	17,100	-	-	1,200	2,400	-	64,800	90
Huffstetter	Interim--Harrison	45,000	15,000	5,000	-	22,750	-	-	4,000	1,200	-	92,950	324
Humphrey	Little Rock--Allison Memorial												
Jones, C.	Jonesboro												
Jones, G. Hartley	CRE--Norman, Barr Memorial	7,800	-	-	-	-	-	-	Reimbursed	1,500	-	9,300	192
Jones, L.	Mena												
Kelley	NWA Larger Parish	37,347	15,000	-	-	17,798	-	-	1,200	4,500	-	75,845	73
Keyes	CRE--Garnett	-	-	-	-	-	-	-	300	1,900	-	2,200	N/A
Kim	Ft. Smith--Korean Fellowship												
King, D.	Pine Bluff--Central (Transitional pastor)	16,410	-	-	-	8,581	-	-	-	-	-	27,241	N/A
King, J.	Prairie Grove--First	5,600	11,200	-	-	-	-	-	-	-	-	16,800	98
Kleinjan, Lori	Stated Supply--Helena (NonMember)												
LeBlanc	Little Rock--Westover Hills	22,500	30,000	-	-	18,375	4,016	-	1,200	3,000	3,000	82,091	66
LeBron--Powell	Little Rock--Second	17,700	32,000	-	-	16,321	-	-	1,500	3,000	-	70,521	187

Clergy Compensation Worksheets  
Amounts for 2014

Name	Location	Salary	Housing	Utilities	Compensation--Other	Pension & MM	Social Security	Benefits--Other	Cont. Ed.	Auto Exp. 575 /mi.	Other	Total	Church Membership
Lindsey	Newport--First (P/T--Transitional pastor)	7,800	-	-	-	18,900	-	-	1,200	6,000	3,700	9,000	119 & 50
Lowmy	Clarksville--First & Harmony	20,000	34,000	-	-	-	-	-	3,000	6,000	-	85,600	185
Mainard-O'Connell	Little Rock--First	-	-	-	-	-	-	-	-	-	-	-	13
McAnally	Alpine--Part-time (Sun. worship only)	6,760	-	-	-	-	-	-	-	-	-	6,760	13
McCormack	Rogers--First (Interim)	42,000	20,000	-	-	21,700	-	-	1,200	3,000	1,000	88,900	75
McCracken	Wynne--First	32,500	12,000	5,000	-	15,575	4,000	-	1,500	4,800	1,000	76,375	24
Mealor	CRE--Marranna	15,000	-	-	-	-	-	-	200	5,600	-	20,800	123
Mitchell	Forrest City--Graham Memorial	-	-	-	-	-	-	-	-	-	-	-	18
Montgomery	Pulpit Supply--West Helena	-	-	-	-	-	-	-	-	-	-	-	75
Pearson	CRE--Dardanelle	19,802	14,000	-	594	13,788	-	-	400	2,000	250	50,834	330
Price	Little Rock--Trinity	-	-	-	-	-	-	-	-	-	-	-	489
Reed	Conway--First (Transitional Pastor)	41,000	40,000	-	9,000	31,500	-	-	600	2,600	-	121,500	32
Reeves	Stuttgart--First	18,200	5,680	2,600	-	11,295	2,026	-	-	-	-	43,001	55
Rhodes, C & K	CREs, Arkadelphia--West End	16,000	-	-	-	12,000	-	-	-	-	-	28,000	341
Ritche	Bella Vista	41,134	21,000	-	-	26,997	5,901	15,768	4,500	3,500	2,300	121,100	199
Roper	Batesville, First	28,840	20,000	-	-	17,094	-	2,000	1,800	1,000	2,700	73,434	N/A
Rose	Fayetteville--United Campus Mfn.	10,000	20,000	-	-	-	-	Annual bonus	Reimbursed	575 /mi.	-	30,000	152
Rowen	Benton	38,100	13,500	-	-	18,060	-	-	1,200	3,000	-	73,860	73
Russ	Temp. Supply, NLR--First	18,000	18,000	-	-	13,000	3,300	-	1,200	3,300	-	56,800	73
Schaller, D	Horseshoe Bend	-	-	-	-	-	-	-	-	-	-	-	12 & 23
Schlegel	CRE--Farmington & Cane Hill	-	-	-	-	-	-	-	-	-	-	-	264
Sellers	First--Hot Springs	35,380	41,926	-	-	27,057	5,914	854	2,000	3,000	1,500	117,631	135
Senior	Huntsville--First	26,770	6,365	-	-	13,893	-	-	720	400	-	48,148	80
Shaw	McGehee	32,000	9,600	-	-	14,560	-	1,446	1,200	5,000	-	63,806	329
Smith	Springdale	37,272	33,144	-	5,521	26,683	7,584	-	1,100	800	1,000	113,104	51
Taylor, F.	Bull Shoals (Stated Supply)	12,000	12,000	-	-	-	-	-	1,000	3,000	-	28,000	169
Taylor, N.	Mountain Home	-	-	-	-	-	-	-	-	-	-	-	314
Ulrich, C	Ft. Smith--Central	32,979	11,008	-	-	16,079	-	-	1,260	3,276	-	64,602	314
Ulrich, T	Ft. Smith--Central	-	-	-	-	-	-	-	-	-	-	-	N/A
Vinson	At Large	6,950	-	-	-	-	-	-	1,000	1,000	-	8,950	1,807
Vogado	Little Rock--Second	24,000	20,000	-	-	15,400	-	-	1,500	1,800	-	62,700	341
Wagner	Bella Vista	19,000	15,600	-	-	12,110	2,647	-	2,200	3,000	6,000	60,557	446
Whitworth-Reed	Little Rock--Grace (Transitional Pastor)	25,000	16,000	-	4,000	15,750	3,136	-	1,200	3,000	-	68,086	101
Wiggins	Pine Bluff--First (Transitional Pastor)	38,000	12,900	-	-	17,815	2,907	1,613	1,200	3,000	3,975	79,797	101
Williams, Barry	Bentonville--First (Interim Co-Pastor)	40,400	28,000	-	14,000	23,940	5,233	-	500	2,000	2,800	128,186	N/A
Williams, Sam	Spring River	4,464	2,736	-	-	-	-	-	500	2,000	1,000	10,700	101
Wilson	Yellville	30,000	7,000	3,000	-	14,448	-	393	1,200	3,600	2,063	61,704	72
Woolley	Lincoln	-	-	-	-	-	-	-	-	-	-	-	68
Wright	CRE, Pine Bluff--Faith	-	-	-	-	-	-	-	-	-	-	-	68

# Committee on Administration

## Report to Presbytery – January 26, 2015

1. Proposed change in terms of call for General Presbyter.
  - a. **Motion for Presbytery:** That the terms of call for the General Presbyter (William F. Galbraith) be extended from 2/21/15 to 6/30/15.
  - b. Explanation: It is Bill's intent to retire as of 6/30/15.
2. Loans from Bancorpsouth
  - a. Loan for **\$747,500** secured by the Chenal Property;
    - i. 20 year term with INTEREST ONLY payments for first 24 months.
    - ii. Interest Rate: 3.0%.
    - iii. Interest Payments are **\$1,931.04/ month**; (\$23,172.48 annually).
    - iv. After 24 months, this loan would convert to a standard amortized loan (principle and interest in each payment), amortized over 20 years.
  - b. Loan for **\$252,500** (balance of 1 million) - *unsecured*.
    - i. This will also be INTEREST ONLY for 24 months.
    - ii. After 24 months, the loan would convert to a standard loan with loan amount to be paid over 12 months.
    - iii. Interest Rate of **3.5%**.
    - iv. Interest Payments are **\$761.00 / month**; (\$9,132.00 annually).
  - c. Impact to Budget for 2015
    - i. **Motion for Presbytery:** Amount budgeted for loan payments be restricted to \$32,304 – which will cover *interest only*.
      1. This is in line with the original vote of Presbytery at the 123<sup>rd</sup> meeting (June, 2013).
      2. This is also in response to a request from Ferncliff Camp and Conference Center that funds from Presbytery to Ferncliff not be entirely cut off.
      3. This is a change from the plan approved by Presbytery at the 127<sup>th</sup> meeting (October, 2014).

- ii. Budget for Admin Committee will be increased to cover interest payments (+ \$ 32,304);
    - iii. Budget for C.E. Committee will be decreased by same amount; presumably taken from support for Ferncliff.
  - d. Impact to Budget for 2016: It is currently the plan of the Administration Committee to divert more funds to payment of both interest and principle on the smaller (unsecured) loan in 2016. This will mean lowering the budget for the Christian Education Committee in 2016 by the amount diverted to loan payments.
3. Proposed Budget for 2015 – attached to this report;
- a. **Motion for Presbytery**: that the budget for 2015 be adopted.
4. Chenal Property - information
- a. Current list price: \$ 1.45 million;
  - b. Sale proper handled by CC&D;
  - c. No offers to date;



Presbytery of Arkansas  
2015 Budget  
(to be presented at 128th Stated Meeting--February 20-21, 2015)

**Revenues**

Mission Acceptance	675,000
Miscellaneous Revenue	6,800
Income from Investments	105,000
Transfer from Investments	141,335
Previous Year Pledges	10,000
 Total Revenues	 938,135

**Expenses**

General Committee	4,600
Committee on Administration	12,500
Committee on Care & Nurture of Church Professionals	5,550
Committee on Christian Education	129,780
Committee on Clusters	375
Committee on Congregational Care & Development	95,000
Committee on Disaster Preparedness	750
Committee on Mission	48,900
Committee on Ministry	12,000
Committee on Nominations	400
Committee on Preparation for Ministry	6,000
Committee on Representation	50
Presbyterian Women Coordinating Team	4,250
Administration of the Presbytery Office	451,980
General Assembly Benevolence	37,000
General Assembly Per Capita	97,000
Synod of the Sun Benevolence	32,000

Total Expenses	938,135
----------------	---------

Net Income

-

2014 Budget Total Expenses	915,050
Increase from 2014 to 2015 (dollars)	23,085
Increase from 2014 to 2015 (percentage)	2.52%

Arkansas Presbytery Presbyterian Women  
Report of 2014 Activities and Events  
Plans for 2015

The Presbyterian Women of Arkansas Presbytery had a very busy year 2014. This new year, 2015, promises to be equally as busy and exciting. This report will include both a summary of the events of 2014, as well as plans for 2015.

The 2014 Spring Gathering took on a new look when we invited the ladies from Pines Presbytery to join us for a combined celebration: Pink Hat Day and Spring Gathering. This time together allowed us to combine two Presbyteries for the Gathering while we celebrated the wonderful things that take place on the campus at Vera Lloyd Presbyterian Home in Monticello, Arkansas. Approximately 125 ladies attended the event. Many of these ladies had never visited the campus. Our worship service was led by Rev. Susie Carter Wiggins. The Ingathering Offering was a Kitchen Shower following the theme of the Gathering, "Showers of Blessings". Many items were brought, including sets of dishes, cook ware, bowls, crock pots, and many, many more items to be used in the homes on the campus when needed. The offering during worship was designated for use by Vera Lloyd Home, and that offering totaled over \$2500.00. The day was beautiful in many different ways.

The continued Peace and Justice focus for our women is in the area of Human Trafficking. The work in this area continues to move forward. Men and women from different denominations, along with law enforcement people, legislators, workers with PATH ( Partners Against Trafficking Humans ), and FBI officials, continue working toward awareness of the seriousness of this issue as well as ways to help the victims of this problem. In December, 2013, 3 women met with Rev. Marie Mainnard-O'Connell to discuss how we could work on this issue. That initial meeting led to an informational meeting, followed by café type round-table discussions, to work with law enforcement and the legislature. The commitment in this area of Peace and Justice is something for our Presbytery to be very proud of .

August 7-9, 2014, was a special time for our ladies when 32 of us gathered at Ferncliff for our Women's Retreat. The theme for the retreat was "**ENOUGH**". Our time together gave us an opportunity to focus our faith by learning more about creation-and to have fun and fellowship while doing so. Worship and Plenary Leader was Rev. Becky Purcell. Ann Owen, founder of the Environmental Stewardship group at Second Presbyterian Church in Little Rock, showed us how to embrace environmental stewardship in our own congregations. There were opportunities for us to visit and learn more about the ECO Center and Presbyterian Disaster Assistance at Ferncliff. There was time for singing our favorite hymns, relaxing and enjoying the beauty of Ferncliff, eating good food, and making jewelry from recycled jewelry brought by the participants of the retreat. It was a wonderful two days of fun and learning with fellow Presbyterian Women. WE DO HAVE A GOOD TIME!!!!

The 2015 Spring Gathering will be held April 11, 2015, at the First Presbyterian Church

in Conway. The Spring Meeting of the PWPCT will be held at Ferncliff on April 11, 2015.

Churchwide Gathering will be June 18-21, 2015, in Minneapolis, Minnesota.

At a time when Presbyterian Women groups seem to be getting smaller in numbers, The Purpose of Presbyterian Women continues to be fulfilled through the commitment and hard work of dedicated women in our Presbytery.

Blessings,  
Betty Glenn  
Moderator Presbyterian Women Arkansas Presbytery  
January 28, 2015