

# **Minutes of the One Hundred Forty-Fifth Stated Meeting of The Presbytery of Arkansas**

**October 23-24, 2020**

**Friday, October 23, 2020**

## **Prelude and Announcements**

The 145<sup>th</sup> Stated Meeting of the Presbytery of Arkansas was the second meeting conducted utilizing Zoom technology. The prelude to the meeting began at 6:00pm on Friday evening, Oct. 23, 2020. Scrolling announcements and instructions regarding the meeting, accompanied by music from Carol Nave and Isaac Thomas of First United Presbyterian Church in Fayetteville were shared. The chat function was active during this time so participants could enjoy virtual fellowship together.

## **Preliminaries**

At 6:15 pm MWS Marion Humphrey, Moderator of the Presbytery of Arkansas, welcomed all to the 145<sup>th</sup> Stated Meeting of the Presbytery of Arkansas and introduced Vice Moderator RE Julie Gillaspay who explained the technology of Zoom.

MWS Leslie Belden, Stated Clerk of the Presbytery of Arkansas, welcomed Corresponding Members, first-time commissioners, and visitors. First time commissioners included RE Gerri Coleman of First Presbyterian Church in Batesville, RE Linda Freeman of First Presbyterian Church in Bentonville, RE Lisa Higgins of First United Presbyterian Church in Fayetteville, RE Elaine Jones of the Presbyterian Church of Bella Vista, RE George Kuharik of First Presbyterian Church of Prairie Grove, RE Patricia Leitner of Kirk of the Hills Presbyterian Church in Fairfield Bay, RE John Lierly of Park Hill Presbyterian Church in North Little Rock, RE Caroline Smith of First Presbyterian Church in Rogers, and RE Cheryl Wright of First Presbyterian Church in Bentonville. She explained that all who registered would be granted privilege of the floor in the Consent Agenda, and asked all in attendance to fill out the evaluation form that will be sent following the meeting by Vice Moderator Julie Gillaspay, who was serving as the technical host of the meeting.

Stated Clerk Belden then explained that the Consent Agenda contained motions to grant permission for such things as the “Tellers” and the “Leaves of Absence Committee” to be replaced by the zoom technology. She further explained who could vote, and shared that as of 5:30 pm that afternoon registration indicated that there were 165 participants registered for the meeting.

## **Call to Order, Declaration of a Quorum, and Opening Prayer**

The 145<sup>th</sup> Stated Meeting of the Presbytery of Arkansas was called to order with prayer and the lighting of the Christ candle at 6:30 pm on October 23, 2020, by Moderator MWS Marion

Humphrey, who declared a quorum present. A quorum requires 20 Ruling Elders, 20 Ministers of the Word and Sacrament and at least 20 congregations represented overall (approved February 20, 2018 Stated Meeting. The attendance of those registered is included in the Appendix as Attachment I.

### **Words of Welcome**

MWSs Jan and Phil Butin brought greetings from First United Presbyterian Church, the planned on-site host of the meeting prior to the COVID-19 pandemic resulting in on-line meetings.

### **Consent Agenda**

Stated Clerk MWS Belden moved the adoption of the Consent Agenda, containing the following motions:

- 1. Motion to adopt the docket.**
- 2. Motion to approve the minutes of the 144<sup>th</sup> Stated Meeting of the Presbytery of Arkansas, June 6, 2020, held at Trinity Presbyterian Church of Little Rock through Zoom technology.**
- 3. Motion to enroll corresponding members with voice but not vote.**
- 4. Motion to grant privilege of the floor (voice) to those persons registered, but without vote.**
- 5. Motion for the technology of Zoom Room to count votes, serving as what the Presbytery of Arkansas has historically termed the “Tellers.”**
- 6. Motion for the Stated Clerk to record those absent and those present and include those names and numbers in the minutes, serving as what the Presbytery of Arkansas has historically termed the “Leaves of Absence Committee.”**
- 7. Motion from the Committee on Ministry to approve the Clergy Compensation Report, including salary changes of pastors in the Presbytery of Arkansas.**

**The motion was seconded, and the Consent Agenda was approved.** The Clergy Compensation Report is included in the Appendix as Attachment II.

### **Worship**

Worship was hosted by First United Presbyterian Church of Fayetteville with the Rev. Judge Wendell Griffen preaching, and Arkadelphia’s Community Enrichment Center was designated as the offering recipient. The worship guide for the service is included in the Appendix as Attachment III. At this point in the meeting there were 113 participants in attendance. The offering totaled \$866.20.

### **Report of the Committee on Representation**

MWS Marie Mainard-O'Connell, Moderator of the Committee on Representation, introduced the video of the Committee on Representation's report. The information shared through that report is included in the Appendix as Attachment III.

### **Report of the Committee on Nominations**

CRE Chuck Olson, Moderator of the Committee on Nominations, explained the work and purpose of that committee and moved that the list of nominees included in the Main Packet of information for the meeting be approved. Moderator MWS Marion Humphrey asked for nominations from the floor, and hearing none, asked commissioners to vote. The motion was approved with 79 yes votes and zero no votes. The list of approved nominees is included in the Appendix as Attachment IV.

### **Recess**

That being all of the business before the presbytery for the evening Moderator Humphrey recessed the meeting until the following morning. He called upon MWS Joy Carrington to close the meeting with prayer, and following the evening prayer the Christ candle was extinguished.

The Zoom function was left on for thirty minutes so that people could continue to chat using the chat function, and microphones were unmuted so that those present could also converse.

## **Saturday, October 24, 2020**

### **Prelude and Announcements**

A prelude by Carol Nave and Isaac Thomas of First United Presbyterian Church began welcoming commissioners back to the meeting at 8:30 am, and announcements scrolled on the screen.

### **Call Back to Order with Prayer and the Lighting of the Christ Candle**

Moderator MWS Marion Humphrey called the 145<sup>th</sup> Meeting of the Presbytery of Arkansas back to order with the lighting of the Christ candle and asked MWS Susan Gray to open the meeting in prayer.

Stated Clerk Belden reported that registration for this meeting stood at 165 registrants and that there were 113 participants for worship the previous evening. She shared information on how to give to the offering through the Presbytery's website, [presbyark.org](http://presbyark.org), or by sending a check to the presbytery office. Belden then explained how those in attendance could abstain.

### **Celebrations and News of the Presbytery**

The Presbytery was entertained and informed through a video featuring MWS Stewart Smith, General Presbyter, as Captain James T. Kirk of the Starship Enterprise, RE Julie Price, Presbytery Connector, as Lt. Nyota Uhura, and MWS Carol Clark, Presbytery Builder, as Scotty from the 1966 version of the TV show Star Trek. Presbytery Connector Price shared information about where to find information through the Facebook page PresbyArk Connect and the Presbytery's website, [presbyark.org](http://presbyark.org). Presbytery Builder Clark demonstrated the usefulness of the Presbytery's new MissionInsite tool for congregations. Information on MissionInsite is included in the Appendix as Attachment V. Clark encouraged congregations to be trained on the tool when those training events are scheduled.

RE Ted Belden, Moderator of the Committee on the Future of the Church, shared videos of grant recipients, which was followed by videos from college students sharing what's going on with campus ministries across the Presbytery, and videos on youth activities by the Committee on Youth, Young Adults, and Campus Ministries.

The time at the end of the video reports was 9:23 am and there were 123 participants on the Zoom meeting.

### **Decisions of the Presbytery**

#### **Report of the Coordinating Team**

**Moderator RE David Stricklin moved that the Presbytery elect the following to serve on the Committee on Nominations for the Class of 2023: MWS David Schaller of Faith Presbyterian Church, Horseshoe Bend; CRE Ed Wilkinson of Good Shepherd Presbyterian Church, Greenwood; and RE Wynona Williams-Bryant of Allison Memorial Presbyterian Church, Little Rock.** Presbytery Moderator Humphrey asked for nominations from the floor, and being none the Presbytery commenced voting. **The motion was approved** 93 for and no one against. There were 128 in attendance at the time of the vote.

#### **Report of the Committee on Ministry**

RE Cyril Hollingsworth, Moderator of the Committee on Ministry, asked for a few moments of silent prayer commemorating the lives of those pastors who had been raised in Christ since the last meeting of the Presbytery, which included:

MWS Alan Ford, HR: May 15, 1940 – July 18, 2020

MWS Jerry Rice, HR: May 25, 1931 – July 29, 2020

MWS Ken Upham, HR: October 8, 1930 – Aug. 26, 2020

MWS David Dyer, HR: July 22, 1948 – August 29, 2020

**RE Hollingsworth then moved that the following pastors be granted honorable retirement:**

**MWS Dennis Ritchie effective June 30, 2020;**

**MWS Terry Tallent effective July 1, 2020; and  
MWS Lacy Sellars effective August 31, 2020.**

**The motion was approved** with 96 yes votes and no one voting no. There were 130 participants at the time of the vote.

**RE Cyril Hollingsworth then moved to approve the following concerning the worship service to install MWS Sara Anne Berger as Pastor of Grace Presbyterian Church of Little Rock on November 1, 2020 at 3 pm, with the offering recipient to be Ferncliff Camp and Conference Center, and the following to serve on the Administrative Commission to install:**

**MWS Marion Humphrey to Moderate and Propound the Constitutional Questions**

**MWS Lindy Vogado to Preach**

**MWS Marie Mainard-O'Connel to Charge the Pastor**

**MWS Mike Ulasewich to Charge the Congregation**

**RE Sam Byer of Second Presbyterian Church of Little Rock**

**RE Laurine Williams of Grace Presbyterian Church of Little Rock**

**RE Lawanda Harris of Pulaski Heights Presbyterian Church of Little Rock**

**Approved** with 101 yes votes and no one voting no.

**Committee on Ministry Moderator RE Cyril Hollingsworth moved that MWS Jeff Parker be granted early restoration effective October 24, 2020.** (The three years of his censure was due to expire February 27, 2021.) Information supporting the motion was available in the main packet, and MWS Kade Curry and RE Charlie Harwell, liaisons to MWS Parker, spoke to the motion. After a period of questions and answers the Presbytery voted. **The motion was approved** 84 in favor of the motion and 19 opposed. Stated Clerk Belden then led the Presbytery in prayer.

### **Report of the Committee on Preparation for Ministry**

**Committee Moderator MWS Susan Gray moved that Inquirer Jeannie Corbitt of First Presbyterian Church in Conway be enrolled as a Candidate for Minister of the Word and Sacrament.** Inquirer Corbitt answered questions from the floor on her faith statement, which is found in the Appendix as Attachment VI. Inquirer Corbitt and her mother, Peg Falls-Corbitt were put in the Zoom waiting room for the vote. **The motion was approved** with 108 yes votes and no one voting no. Members of Jeannie's family and members of First Presbyterian Church of Conway were recognized, and her uncle, MWS Ruskin Falls, prayed on her behalf. There were 132 participants at this point in the meeting.

**Moderator Gray then moved that Laura Thompson, a member of First Presbyterian Church in Rogers, be enrolled as an Inquirer.** Laura addressed the Presbytery and was then put in the Zoom waiting room while the Presbytery voted. **The motion was approved** with 105 yes votes and no one voting no, and the congregation of First Presbyterian Church

of Rogers was recognized. RE Barbara Records Allen of First Presbyterian Church of Rogers led the Presbytery in prayer on behalf of new Inquirer Laura Thompson.

### **Report of the Committee on Administration**

Moderator RE Tom Verdery explained the 2021 budget for the Presbytery of Arkansas and invited Treasurer Bob Boehmler and Presbytery Administrator Kim Palmer to present and answer questions on the financial statements. Those statements are included in the Appendix as Attachment VII.

### **General Assembly Commissioner's Report**

MWSs Ruskin Falls and Marie Mainard-O'Connell spoke about the difficulties of meeting via zoom this past summer at the PC(USA)'s General Assembly at the same time that they applauded the efforts of the PC(USA) in being able to meet at all. Difficulties included putting off all business concerning social justice issues; the lack of the ability to have robust conversation in the midst of adhering to Roberts Rules of Order; the disparity between the liberality of the General Assembly and the Presbyteries and congregations, which are increasingly more conservative as the body is more local; etc. It was noted that technology is a tool that has assisted the church during the season of COVID-19, providing the means through which to meet and access for those who might not be able to meet otherwise, but that ways of encouraging conversation need to be incorporated. Ruskin and Marie encouraged the Presbytery to consider how the PC(USA) and the Presbytery of Arkansas will proceed into the future in terms of combining the best of in-person gatherings and technology benefits.

There were 130 participants at this point in the meeting, which was 11:30 am.

### **Order of the Day – Theological Discussion**

Judge and Rev. Wendell Griffen, the Division 5 judge of the Sixth Circuit for Pulaski County, and pastor of New Millinium Church in Little Rock, inspired the Presbytery with his insight into the kairos moment we are in, using Star Trek as the tool through which to look at our culture, with Gene Roddenberry's vision of inclusivity as the lens. Discussion centered on prophetic ministry, racism, homophobia, and the current climate in which meaningful, respectful, dialogue is discouraged. The need for white pastors to challenge congregations, and to be prepared to suffer on behalf of the gospel, was stressed in the question and answer period.

There were 127 participants as the business of the meeting resumed at 12:37 pm.

### **Report of the Stated Clerk**

MWS Leslie Belden encouraged those present to please fill out the evaluation form that was to be emailed to the address at which each person registered for the meeting.

## **Report of the General Presbyter**

MWS Stewart Smith thanked staff and encouraged members of congregations to support their pastors who have worked so hard to keep the worship and ministry of congregations going during this season of COVID-19. He also noted that the Governor had asked for our prayers for the state on Sunday, October 25, and that request was posted on the Presbytery's Facebook page. He then introduced a video of pastors, chaplains, Ruling Elders, and members of congregations bringing greetings from across the Presbytery.

There were 122 participants at this point in the meeting.

## **Expression of Thanks**

Stated Clerk Leslie Belden thanked Moderator Humphrey for his excellent moderatorial skills, and gave a special shout-out to Vice Moderator RE Julie Gillaspay and to Director of Youth and Young Adults Brianne Christiansen who coordinated audio and visuals for the meeting. Also thanks were expressed to MWS Jeff Price and RE Jared Brown of Trinity Presbyterian Church in Little Rock and Christopher Verdery and Randy Werner of First United Presbyterian Church in Fayetteville for their work preparing videos, and to Carol Nave and Isaac Thomas of First United Presbyterian Church in Fayetteville who provided music for the introduction and worship, as well as all who contributed to the worship service. Special thanks was expressed to the meeting's speaker Judge Rev. Wendell Griffen, and to Moderator Humphrey for arranging for him to speak.

## **Closing Prayer and Adjournment**

Moderator Humphrey asked for MWS John Arnold to conclude the meeting with prayer and give the closing benediction. Moderator Humphrey then extinguished the Christ candle and adjourned the meeting. The chat function and Zoom meeting were left on for thirty minutes following adjournment so that fellowship could continue. There were 113 participants at adjournment.

Written reports of committees from the Main Packet are included in the Appendix as Attachment VIII.

Respectfully,

MWS Leslie Belden  
Stated Clerk

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## **Attachment I – Roster of Attendance/Enrollment**

### **Voting as Ministers of Word and Sacrament**

#### **Ministers of Word and Sacrament – 46 in attendance (voting)**

(There were 60 on June 6, 2020; 39 on March 6-7, 2020; 45 on October 4-5, 2019; and 43 on June 8, 2019)

Alsup, Maggie  
Arnold, John  
Arnold, Susan  
Bacon-Latina, Courtney  
Belden, Leslie  
Bell, Valerie  
Berger, Sara Anne  
Brinegar, Blake  
Brinegar, Elizabeth  
Brock, Brian  
Bussell, Matt  
Butin, Jan  
Butin, Phil  
Carrington, Joy  
Clark, Carol  
Cummings, Katie  
Curry, Kade  
Davis, Fern  
Evans, Jen  
Falls, Ruskin  
Frazier, Steven  
Gray, Susan  
Hammons, Stacey

Hatcher Chip  
Herrick, Ainsley  
Highsmith, Cameron  
Hook, Emily  
Humphrey, Marion  
Kurtz, Steven  
Mainard O'Connell, Marie  
Price, Jeff  
Rito, Bradley  
Roper, Leslie  
Rudolph, Ward  
Schaller, David  
Schaller, Patty  
Secrest, Alisa  
Seitz, William  
Senor, Georgia  
Smith, Stewart  
Spooner, Rebecca  
Ulasewich, Mike  
Vinson, Michael  
Vogado, Lindy  
Wildhack, Jocelyn  
Wooley, Dan

#### **Excused Absences**

Clark, Mark  
Hancock, Steve

Purcell, Becky  
Wilhelmi, Jeremy

#### **Absent Without Excuse**

Bailey, Bill  
Blackburn, Phil  
Blackburn, Tasha  
Chan, Moises  
Chanthorn, KC  
Denne', Krista  
Ford, Clif

Fulks, Paul  
Gibson, John  
Kim, Young Doo  
Reeves, Tim  
Saul, Cinthia  
Ward, Marci  
Williamson, Robert

#### **Honorably Retired Ministers of Word and Sacrament – 13 in attendance (voting)**

(There were 22 on June 6, 2020; 7 on March 6-7, 2020; 9 on October 4-5, 2019; and 8 on June 8, 2019)

Allsbury, Catherine  
Branch, Bill  
Brighton, Ike  
Daniel, Danny  
Daniel, Joyce  
Garlington, Gordon  
Hadley, Robert

King, John  
Lizarraga, Elizabeth  
Reed, David  
Sellars, Lacy  
Tropansky, Joe  
Whitworth-Reed, Linda

**Temporary Members of the Presbytery – 1 in attendance**

Ratliff, Jim – Hardy, Spring River

**A total of 60 voting as Ministers of the Word and Sacrament in attendance.**

**Voting as Ruling Elders**

**Ruling Elder Commissioners – 48 in attendance (voting) representing congregations**  
(There were 52 on June 6, 2020; 40 on March 6-7, 2020; 44 on October 4-5, 2019; and 48 on June 8, 2019.)

Wright, Patricia – Arkadelphia,  
West End  
Murdock, Zachary – Atkins,  
Memorial  
Coleman, Gerri – Batesville, First  
Jones, Elaine – Bella Vista, Bella  
Vista  
Nichols, Jean – Bella Vista, Bella  
Vista  
Ballard, Bill – Benton, First  
Freeman, Linda – Bentonville, First  
Wright, Cheryl – Bentonville, First  
Gillaspy, Art – Conway, First  
Leitner, Patricia – Fairfield Bay,  
Kirk of the Hills  
Higgins, Lisa – Fayetteville, First  
United  
Talbert, Philip – Fayetteville, First  
United  
White, Christy – Forrest City,  
Graham Memorial  
Rose, Cissy – Fort Smith, Central  
Brown, Tina – Greenwood, Good  
Shepherd  
McWilliams, Carol – Hardy, Spring  
River

Davis, Brian – Harrison, First  
Reed, Allison – Heber Springs, First  
Diehl, Mary – Holiday Island,  
Holiday Island  
Mattson, Carol – Hot Springs, First  
Holt, Debbie – Huntsville, First  
Fischer, Mary Jane – Jacksonville,  
First  
Bradshaw, Stan – Jonesboro, First  
Clayton, Mary – Jonesboro, First  
Hall, Michelle – Lincoln, First  
Ingram, Libby – Little Rock, First  
Herbert, Karen – Little Rock, Grace  
Harris, LaWanda – Little Rock,  
Pulaski Heights  
Boggs, Phillip – Little Rock, Second  
Cotham, Mary Frances – Little  
Rock, Second  
Elliot, Roger – Little Rock, Second  
Price, Julie – Little Rock, Trinity  
Passini, Nancy – Little Rock,  
Westover Hills  
Walters, Kathy – Malvern, First  
Hays, Annette – Mena, First  
Morris, Susan – Morrilton,  
Hopewell

Gill, Joel – North Little  
Rock/Argenta, First  
Leirly, John – North Little Rock,  
Park Hill  
David, Ronnie – Pea Ridge, Mt.  
Vernon  
Harris, Don – Pine Bluff, First  
Kuharick, George – Prairie Grove,  
First

Smith, Caroline – Rogers, First  
Baker, John – Russellville, Central  
Dove, Sarah – Russellville, Central  
Applegate, Ann – Springdale, First  
Byrd, Debbie – Springdale, First  
Paterson, Ann – Walnut Ridge,  
First  
Hofstetter, Cyndi –

### **Excused Absence**

Cane Hill, Cane Hill

### **Absent Without Excuse – 36 Congregations**

Alma, First  
Amity, Alpine  
Arkadelphia, First  
Beebe, First  
Bentonville, Vaughn  
Brinkley, First  
Bull Shoals, Bull Shoals  
Clarksville, First  
Clarksville, Harmony  
Dardanelle, First  
Elkins, Elkins Federated  
Eureka Springs, First  
Fayetteville, Mt. Comfort  
Fort Smith, First  
Gurdon, First  
Helena, First  
Holly Grove, First  
Horseshoe Bend, Faith  
Hot Springs, Westminster

Hot Springs Village, Kirk in the  
Pines  
Little Rock, Allison Memorial  
Little Rock, Westminster  
Marianna, First  
McGehee, First  
Morrilton, First  
Mountain Home, First  
Mountainburg, Mountainburg  
Newport, First  
Norman, Barr Memorial  
Paragould, First  
Pine Bluff, Central  
Pine Bluff, Faith  
Searcy, First  
Van Buren, First  
Wynne, Wynne  
Yellville, First

### **Ruling Elder Voting Members of Presbytery – 10 in attendance (voting)**

(There were 9 on June 6, 2020; 10 on March 6-7, 2020; 7 on October 4-5, 2019; and 11 on June 8, 2019.)

Belden, Ted – FOTC Moderator  
Boehmler, Bob – Treasurer  
Falls-Corbitt, Peg – CT Member  
Gillaspie, Julie – Vice Moderator  
Hamilton, Ruth – CT Member

Hollingsworth, Cyril – COM Mod.  
Laurel, Emily – CT Member  
Stricklin, David – CT Moderator  
Verdery, Tom – Admin. Moderator  
Willis, Carolyn – CT Member

### **Absent Without Excuse**

Rezabek, Scott – CT Member

Sweeney, Maryann – PW Mod.

**Commissioned Ruling Elders – 8 in attendance (voting)**

(There were 8 on June 6, 2020; 6 on March 6-7, 2020; 6 on October 4-5, 2019; and 5 on June 8, 2019 .)

Clark, David – Heber Springs, First  
Jones, Hartley – Norman, Barr  
Memorial  
Olson, Chuck – Atkins, Memorial  
Pearson, Kelly – Lincoln, First  
Rhodes, Claire – Arkadelphia, West  
End

Rhodes, Kenneth – Arkadelphia,  
West End  
Shaw, Mary – Elkins, Elkins  
Federated  
Wilkinson, Ed – Greenwood, Good  
Shepherd

**Absent Without Excuse**

Manske, Rita – Cane Hill, Cane Hill

Wright, Harlis – Pine Bluff, Faith

**Certified Christian Educators – 2 in attendance, 1 voting**

(There were 2 on June 2, 2020; 3 on March 6-7, 2020; 3 on October 4-5, 2019; and 3 on June 8, 2019 )

Button, Kristi (non-voting)  
Ford, Jeannie (voting)

**Excused Absences**

Thompson, NiAnn, HR

Wright, Susie

**A total of 67 voting as Ruling Elders in attendance.**

**Non-Voting Attendees****Pastoral Supplies – 1 in attendance (non-voting)**

Shirer, David – Mountainburg,  
Mountainburg

Smith, Jason – Arkadelphia, First

**Inquirer/Candidate – 3 in attendance**

Corbitt, Jeannie – Conway, First  
Moody, Stephen – Little Rock, First

Thompson, Laura – Rogers, First

**Attendees/Visitors – 20 in attendance (non-voting)**

Bragg, Yvette – Russellville,  
Central  
Branch, Elizabeth – Little Rock,  
Westover Hills  
Brewer, Dennis – Fayetteville, First  
United  
Browder, Sally – Little Rock,  
Westover Hills  
Fairchild, Greg – Little Rock,  
Westover Hills

Griffen, Wendell – Guest Speaker  
from Little Rock  
Harwell, Charles – Springdale, First  
Holder, Mary Ellen – Little Rock,  
Westover Hills  
Hughes, Doyle – Little Rock,  
Westover Hills  
Koenig, Sara – Fayetteville, First  
United

Koepp, Jessie – Fayetteville, First  
United  
Middleton, Kathy – Greenwood,  
Good Shepherd  
Misenheimer, Candice – Little  
Rock, Westover Hills  
Mohr, Barbara – Hardy, Spring  
River  
Palmer, Kim – Presbytery Staff

Prevost, Ronnie – Bella Vista, Bella  
Vista  
Stayton, Maureen – Pea Ridge,  
First  
Thompson, Laura – Bentonville,  
First  
Webb, Jane – Rogers, First  
Wright, Vern – Arkadelphia, West  
End

**Non-Voting Attendees/Visitors** – 25 in attendance (non-voting)

### **Total Attendance**

**A total of 152 registered or were in attendance at some point in the meeting, of whom 127 could vote.**

215 total on June 6, 2020, of whom 154 could vote; 144 total on March 7, 2020, of whom 105 could vote; 165 total on October 4-5, 2019, of whom 115 could vote; and 158 on June 8, 2019, of whom 117 could vote.

## Attachment II - Clergy Compensation Report

### Clergy Compensation Worksheets Amounts for 2020

Name	Position	Salary	Housing & Utilities	Deferred Comp (403-B)	Pension & MM	Auto Expense	Business & Professional	SECA (Social Security) Supplement	Cont. Ed.	Benefits --Other	Other	Total	Church Membership
Adams	Harrison - First	42,000	15,800	-	22,302	2,000	-	4,788	2,000	-	-	88,890	165
Allsbury	Little Rock--Second	12,533	-	-	-	-	-	-	-	-	-	12,533	1,892
Alsop	Lyon College	43,268	-	-	-	950	1,500	-	1,500	10,603	-	57,821	36
Arnold, John	Walnut Ridge--First	30,000	18,000	6,000	20,202	3,000	800	3,600	1,200	443	-	83,245	100
Arnold, Susan	Wynne--Wynne	44,750	17,325	3,000	22,968	6,000	1,225	3,423	1,200	1,632	-	102,524	80
Bacon-Latina	Malvern--First	39,147	15,600	-	-	3,300	19,195	4,093	1,500	-	-	83,315	296
Bailey	Hot Springs Village-Kirk in the Pines	56,063	30,660	-	32,088	6,000	6,635	-	3,400	3,822	905	139,573	26
Beane	CRE--Norman, Barr Memorial (co-pastor)	3,900	1,300	-	-	-	-	-	-	-	200	5,400	104
Belden	Presbytery Office	19,258	-	-	-	-	-	-	-	-	-	19,258	319
Bell	Rogers--First	25,050	24,720	-	18,913	2,000	1,000	-	2,000	-	-	73,683	319
Blackburn, P	Ft. Smith--First	34,170	24,500	-	45,249	2,000	2,000	3,315	2,000	-	500	113,734	319
Blackburn, T	Ft. Smith--First	34,170	24,500	-	45,249	2,000	2,000	3,315	2,000	-	500	113,734	123
Brnegar, Blake	Yelville--First	29,400	12,073	3,000	16,125	2,500	-	1,800	1,200	900	400	67,398	53
Brnegar, Elizabeth	Jacksonville-First (Stated Supply)	21,000	9,000	-	1/2 Time	-	-	-	-	-	-	30,000	319
Brock	Russellville-Central	-	-	-	-	-	-	-	-	-	-	-	145
Bussell	Jonesboro--First	33,950	20,000	2,500	21,700	1,200	1,200	2,637	5,700	1,837	1,200	92,924	449
Butin, J	Fayetteville--First United	60,287	17,500	-	1,200	-	5,000	28,781	1,200	-	-	113,968	449
Butin, P	Fayetteville--First (Parish Associate)	60,287	17,500	-	28,781	-	5,000	5,951	1,200	-	-	118,719	339
Chan	Springdale-First (Parish Associate)	-	-	-	-	-	-	-	-	-	-	-	41
Chanthorn	CRE--Ft. Smith Laotian Ministry	-	-	-	-	-	-	-	-	-	-	-	70
Clark, Carol	Presbytery Builder, Presbytery of Arkansas	-	-	-	-	-	-	-	-	-	-	-	127
Clark, David	Heber Springs, First	-	-	-	-	-	-	-	-	-	-	-	611
Clark, Mike	Mountain Home (Transitional Pastor)	34,900	-	-	-	-	-	-	-	-	-	34,900	339
Crawford	Little Rock--Westover Hills	-	-	-	-	-	-	-	-	-	-	-	34
Cummings	Bentonville-First	54,405	30,000	-	31,230	-	6,500	6,457	1,500	1,500	2,000	130,092	63
Curry	Springdale-First	34,000	31,200	-	23,472	4,000	2,000	4,988	1,200	-	-	104,360	16
Davis	Holly Grove	27,400	14,220	-	17,443	2,500	1,750	3,184	1,750	445	-	68,739	1,892
Denne'	Clarksville-First	9,300	12,800	-	9,000	500	-	3,500	-	1,500	-	36,600	142
Dyer	LR--Westminster (Stated Supply)	-	16,800	-	-	-	-	-	2,000	-	-	16,800	167
Evans	LR--Second	29,740	30,000	-	22,104	1,800	-	-	2,000	-	-	85,644	71
Falls	Little Rock--Pulaski Heights	33,220	20,000	-	19,851	2,000	-	4,072	2,000	-	1,166	82,309	22
Ford	Alma--First	20,000	-	-	-	-	-	-	1,200	1,200	5,160	67,849	82
Frazier	Fairfield Bay--Kirk of the Hills	30,000	12,000	-	17,450	-	-	-	-	-	-	-	55
Fulks	Van Buren-First	-	-	-	-	-	-	-	-	-	-	-	32
Gibson	Eureka Springs-First	-	-	-	-	-	-	-	-	-	-	-	35
Gill	Ferndiff Director of Outreach	40,000	25,400	-	-	-	-	-	-	5,000	-	65,000	1,892
Gray	Bentonville--Vaughn	6,500	12,000	-	-	-	-	-	-	-	-	23,000	142
Hammons	Presbyterian Village Chaplain	50,000	-	-	-	-	-	-	-	-	-	50,000	167
Hancock	Little Rock--Second	84,089	43,440	-	47,186	5,000	-	5,379	1,500	-	4,105	181,215	114
Hatcher	Hot Springs--Westminster	46,125	24,191	-	26,017	2,800	-	-	1,000	-	-	109,617	65
Herrick	Morrilton-First	24,364	12,000	-	13,455	-	1,200	-	1,200	2,255	527	55,001	26
Highsmith	Chaplain	-	-	-	-	-	-	-	-	-	-	-	166
Hook	Forrest City, Graham Memorial	25,000	21,743	-	17,331	3,000	-	3,576	1,200	-	100	71,950	124
Humphrey	Little Rock--Allison Memorial	-	-	-	-	-	-	-	-	-	-	-	145
Jones	Norman--Bar Memorial (CRE)	3,300	1,100	-	19,453	1,000	1,904	3,596	1,500	-	200	4,600	6
Kurtz	Fort Smith, Central	35,000	12,000	-	-	-	-	-	-	-	-	74,453	96
Landis	Pine Bluff--First (Pulpit Supply)	36,000	18,000	-	-	3,000	-	2,907	3,000	-	-	54,000	145
Mainard-O'Connell	North Little Rock--Park Hill	38,000	18,000	-	21,535	-	-	-	-	-	-	86,442	6
Manske	CRE--Cane Hill	7,200	-	-	-	-	-	-	-	-	-	7,200	96
Moody	Little Rock--First	40,000	20,000	-	-	-	-	-	-	-	-	60,000	-

## Clergy Compensation Worksheets Amounts for 2020

Name	Position	Salary	Housing & Utilities	Deferred Comp (403-B)	Pension & MM	Auto Expense	Business & Professional	SECA (Social Security) Supplement	Cont. Ed.	Benefits --Other	Other	Total	Church Membership
Olson	Atkins--Memorial												26
Pearson	Lincoln-First	15,000										15,000	25
Powers	Benton	38,856	13,500		21,784	3,000	-	-	1,200	-	-	78,340	151
Price	Little Rock-Trinity												301
Purcell	Prairie Grove--First	9,600	20,000	-	3,552	-	-	-	-	-	-	33,152	60
Ratliff	Hardy - Spring River	3,000	5,000								1,600	9,600	31
Reeves	Central, Pine Bluff											-	89
Rhodes, C & K	CREs, Arkadelphia--West End											-	70
Ritchie	Bella Vista	41,401	21,000	15,000	29,304	3,500	2,000	5,921	4,500	-	-	122,626	262
Rito	Holiday Island--Holiday Island	30,330	17,000		18,530		1,200		1,200			70,960	69
Roper	Batesville-First											-	192
Rudolph	Searay, First	41,000	14,000	-	20,569	4,000	-	4,208	1,200	1,000		85,977	85
Schaller	Horseshoe Bend--Faith											-	53
Secret	Little Rock-Second	26,160	48,000	-	27,439	2,500	2,000	-	1,500	-	-	107,599	1,892
Seltz	Mena--First (Transitional Pastor)	34,000	10,200	-	16,386	-	-	-	1,200	-	-	61,786	54
Sellers	Hot Springs-First	44,393	42,616	-	32,193	3,000	1,500	6,656	2,000	905	-	133,263	276
Senior	Bentonville-First	42,583	20,000	-	23,156		3,000	4,788	3,000		-	96,527	611
Shaw	Elkins--Elkins Community Church (CRE)												9
Smith, Jason	Arkadelphia-First												80
Smith, Stewart	Presbytery Office	40,800	38,700	5,000	18,024		15,000		1,500	7,062	-	126,086	
Spooner	Director of Wellspring Renewal Center												
Ulasewich	Conway--First	38,488	31,478	-	25,887	-	8,362	5,352	-	-	-	109,568	248
Vogado	Little Rock--Second	32,490	30,000	-	23,121	1,800	-	-	1,500	-	-	88,911	1,892
Ward	Clarksville--Harmony											-	31
Wilhelmi	Chaplain at University of the Ozarks												
Wilkinson	CRE--Good Shepherd	-	-	-	-	-	-	-	-	-	-	-	32
Williamson	Hendrix College												
Wooley	Huntsville-First	1	19,999	-	11,000	-	2,792	2,808		2,400		39,000	82
Wright, Harliss	CRE, Pine Bluff--Faith											-	68
Wright, Susie	CRE, Hot Springs, Westminster											-	142

Total Ministers

80

### **Attachment III – Committee on Representation Report**

The heart of our purpose as a committee is to enable justice in our presbytery and churches. We are not simply a committee that meets to assemble statistics and make unreasonable recommendations. Our existence is a statement of our collective willingness to press for change, to demonstrate the unfolding Kingdom of God, and point the way where we need specific improvement. Thank you for trusting us to say something true and valuable. As such, we offer these specific recommendations:

- i) We offer to the Nominating Committee a brief analysis of presbytery efforts at diverse committee representation over three years, with full trust that this committee is already well aware of the challenges of finding diverse representation for all committees (see attached). We acknowledge the risk of overusing specific gifted persons of color to the point of burnout. Still, we would highlight these needs for the future:
  - (1) The Committee on Ministry is the largest committee at 22 persons and to our knowledge has not had a person of color since 1988, and we would strongly recommend attention to this need given the size and importance of this committee to individual churches and ministers.
  - (2) The Committee on Preparation for Ministry does not have a person of color, which is of concern as it oversees the preparation of ministry for persons of color, whose lived experience is not reflected among those charged with assisting them on their journey into ministry. We recommend attention to this committee over others to address this current need.

Beyond these two recommendations directly to the Nominating Committee, we offer these three recommendations to the Presbytery as a whole:

- ii) First, we encourage churches to realize the unrecognized gifts that COVID-19, forced change, and technology have given us to use a wider array of people for leadership in the church and Presbytery. Thanks to Zoom and digital meetings, newer, busier, younger persons are available to meet without the burden of travel time and costs; older and more experienced persons are able to participate despite the need to quarantine. We urge you to change how you plan meetings, inviting people into leadership despite the traditional limitations of health and travel schedules, and encourage folks to say yes based on their passions and desire to help the larger church. If you aren't using digital meetings, please consider how this technology may be used in the future. Increased internet access for all Arkansans is an issue of justice that we encourage the Presbytery to consider and act upon.
- iii) Second, we note that our method of collecting statistics is outdated, ~~inaccurate~~, incomplete, and likely structurally racist. The current system is over-reliant on clerks of session and their pastors to guess at personal information such as race, age, gender, and disability, thus opening the data to errors of omission and assumption. We do not collect



any data on sexual orientation or gender expression, nor keep accurate count of “friends of the church” who have not fully joined us in formal membership. We recommend an overhaul of our statistical methodology to use digital individual survey methods, as well as reconsidering an overture to General Assembly include Friends of the Church in our statistics. At present we lack the ability to accurately represent the life of the church, or hold attention to their vitality.

- iv) Finally, our strongest recommendation is very specific and concrete: we recommend every church in our Presbytery become a Matthew 25 Church in the coming year. We challenge each church to examine why they would NOT become a Matthew 25 Initiative institution, as each of the three foci enable brave conversations about race and justice in the church, as well as our vitality. We argue that what really matters—our committee’s purpose and the future of our Presbytery-- is vital churches, reflected in the leadership at every level, which can only be driven from within healthy congregations. We cannot force justice from the top down, and so we lift up the Matthew 25 Initiative as a means of developing justice and vitality from within each congregation, holistically.

Table 1 Population statistics for some Arkansas Counties

County	Population	% White/non-hisp	Black	Hisp	Other	Family Medium \$
Pulaski/LR/NLR	391,900	64	31.9	2.4	1.7	\$38,100.00
Benton/Bentonville/Rogers/Springdale	279,100	76.2	1.3	15.5	5	\$40,300.00
Washington/Fayetteville	239,100	79.9	3	15.5	2.4	\$42,300.00
Sebastian/Ft Smith	127,800	72.8	6.2	12	5	\$41,300.00
Faulkner/Conway	126,000	88.3	8.5	1.8	1	\$45,900.00
Saline/Benton	122,900	95.3	2.2	1.3	1	\$48,700.00
Craighead/Jonesboro	110,300	89	7.9		1	\$40,700.00
Garland/Hot Springs	99,400	88.9	7.8	2.6	1	\$38,100.00
Crittenden/West Mem	50,900	46.1	51.2	2	1	\$35,000.00
Miller/Texarkana	43,500	71.6	24.5	2.4	2	\$48,000.00
Baxter/Mt Home	41,500	95.9	0.2	1.7	0.2	\$34,600.00
Union/El Dorado	38,700	66.1	32	1.1	0.9	\$29,900.00
Boone/Harrison	36,900	97.6	0.1	1	1.3	\$35,000.00
St Francis/Forrest City	28,300	44.2	51.9	4.1	0.8	\$30,300.00
Phillips/Helena	21,800	35	63.1	1.3	0.6	\$26,600.00
Chicot/Lake Village	10,100	40.3	54	5	1.7	\$22,000.00
State of Arkansas	3,018,000	77	15.4	6.6		\$41,400.00

## Committee on Representation Statistics for 2019-2021

### Coordinating Team (including non-staff ex-officios)

<u>2019</u>	<u>2020</u>	<u>Proposed 2021</u>
11 women/8 men	9 women/9 men	11 women/7 men
8 RE/11 MWS	8 RE/11 MWS	10 RE/8 MWS
1 person of color	1 person of color	1 person of color
Moderator: Female MWS	Moderator: Male RE	Moderator: Male MWS

### Administration

<u>2019</u>	<u>2020</u>	<u>Proposed 2021</u>
4 women/3 men	3 women/4 men	3 women/4 men
5 RE/2 MWS	5 RE/2 MWS	5 RE/2 MWS
0 people of color	0 people of color	0 people of color
Moderator: Female RE	Moderator: Male RE	Moderator: Male RE

### Nominations

<u>2019</u>	<u>2020</u>	<u>Proposed 2021</u>
4 women/5 men	5 women/5 men	5 women/5 men
5 RE/4 MWS	5 RE/5 MWS	5 RE/5 MWS
1 person of color	0 people of color	1 person of color
Moderator: Male MWS	Moderator: Male RE	Moderator: Male RE

### Representation

<u>2019</u>	<u>2020</u>	<u>Proposed 2021</u>
4 women/4 men	4 women/4 men	4 women/4 men
4 RE/4 MWS	5 RE/3 MWS	5 RE/3 MWS
3 people of color	4 people of color	3 people of color
Moderator: Female RE	Moderator: Female MWS	Moderator: Female MWS

### Permanent Judicial Commission

<u>2019</u>	<u>2020</u>	<u>2021</u>
5 women/7 men	4 women/8 men	4 women/8 men
6 RE/6 MWS	6 RE/6 MWS	6 RE/6 MWS
0 people of color	0 people of color	0 people of color
Moderator: Male MWS	Moderator: Male MWS	Moderator: Male MWS

### Counselors at Law

<u>2019</u>	<u>2020</u>	<u>Proposed 2021</u>
1 woman/2 men	1 woman/2 men	2 women/1 man
0 people of color	0 people of color	0 people of color

**Mission of the Church**

<u>2019</u>	<u>2020</u>	<u>Proposed 2021</u>
8 women/4 men	8 women/3 men	8 women/2 men
9 RE/3 MWS	7 RE/4 MWS	7 RE/3 MWS
0 people of color	0 people of color	0 people of color
Moderator: Male MWS	Moderator: Male MWS	Moderator: Female RE

**Honduras Ministry Subcommittee**

<u>2019</u>	<u>2020</u>	<u>Proposed 2021</u>
5 women/4 men	5 women/4 men	5 women/4 men
5 RE/4 MWS	5 RE/4 MWS	5 RE/4 MWS
1 person of color	1 person of color	1 person of color
Co-Moderators: Male MWS and Female RE		Same (probably)

**Subcommittee on Disaster Preparedness & Response**

<u>2019</u>	<u>2020</u>	<u>None Proposed to Date</u>
4 women/6 men	5 women/5 men	
7 RE/3 MWS	9 RE/1 MWS	
0 people of color	0 people of color	
Moderator: Male RE	Moderator: Male RE	

**Future of the Church**

<u>2019</u>	<u>2020</u>	<u>Proposed 2021</u>
6 women/8 men	5 women/9 men	4 women/7 men
6 RE/8 MWS	7 RE/7 MWS	4 RE/7 MWS
0 people of color	0 people of color	0 people of color
Moderator: Male RE	Moderator: Male RE	Moderator: Female MWS

**Youth, Young Adults and Campus Ministry**

<u>2019</u>	<u>2020</u>	<u>Proposed 2021</u>
8 women/4 men	7 women/4 men	4 women/4 men
6 RE/6 MWS	6 RE/5 MWS	4 RE/4 MWS
0 people of color	0 people of color	0 people of color
Moderator: Male MWS	Moderator: Female MWS	Moderator: Female MWS

**Preparation for Ministry**

<u>2019</u>	<u>2020</u>	<u>Proposed 2021</u>
7 women/5 men	7 women/4 men	6 women/4 men
7 RE/ 5 MWS	6 RE/5 MWS	4 RE/6 MWS
0 people of color	0 people of color	0 people of color
Moderator: Male MWS	Moderator: Female MWS	Moderator: Female MWS

**Committee on Ministry**

<u>2019</u>	<u>2020</u>	<u>Proposed 2021</u>
9 women/14 men	11 women/12 men	12 women/10 men
13 RE/10 MWS	13 RE/10 MWS	12 RE/10 MWS
0 people of color	0 people of color	0 people of color
Moderator: Male RE	Moderator: Male RE	Moderator: Male RE

### **Administrative Commissions**

#### **Clarksville AC**

2019-2021  
 5 women/2 men  
 5 RE/2 MWS  
 0 people of color  
 Co-Moderators: Male RE & Female MWS

#### **Little Rock, First AC**

2019-2021  
 1 woman/3 men  
 3 RE/1 MWS  
 0 people of color  
 Moderator: Male RE

#### **Northwest Arkansas Hispanic Ministry AC**

2019-2021  
 4 women/3 men  
 6 RE/1 MWS  
 0 people of color  
 Moderator: Male MWS

#### **Pine Bluff AC**

<u>2019</u>	<u>2020-2021</u>
2 women/2 men	3 women/3 men
3 RE/1 MWS	4 RE/2 MWS
0 people of color	1 person of color
Moderator: Vacant	Moderator: Female RE

#### **Standing AC**

<u>2019</u>	<u>2020-2021</u>
2 women/2 men	2 women/3 men
2 RE/2 MWS	3 RE/2 MWS
0 people of color	0 person of color
Moderator: Female RE	Moderator: Female RE

#### **Washington County Property AC**

2019-2021

1 woman/2 men

3 RE/0 MWS

0 people of color

Moderator: Male RE

**Total Elected to Serve in Structure (other than advisory boards)**

<u>2019</u>		<u>2020</u>		<u>2021</u>
92 women/88 men	51%/49%	90/90	50%/50%	89/81
106 RE/74 MWS	59%/41%	109/71	60%/40%	103/67
7 people of color	3.89%	7	3.89%	7

**Moderators**

<u>2019</u>		<u>2020</u>		<u>2021</u>	
6 Male RE	32%	9 Male RE	53%	6 Male RE	32%
4 Female RE	21%	3 Female RE	18%	4 Female RE	21%
7 Male MWS	37%	3 Male MWS	18%	4 Male MWS	21%
2 Female MWS.	10%	2 Female MWS.	11%	5 Female MWS	26%

**Total 2019 Membership of the Presbytery** 9,689

Female Members 5,177, or 53.43% of total 2019 membership

**Total Membership in 2018** 10,164

Gains 319 members, or 3.29% of total 2019 membership  
Baptisms 78, or 24% of new members  
Loss of 794 members, or 7.81% of 2018 membership  
Deaths 228 members, or 28.7% of losses  
Net Loss of 475 members, or 4.67% of total 2018 membership

**Racial/Ethnic Makeup of the Presbytery** (Out of 8061 who were classified)

White/Caucasian	7690	95.4%
Black/African American/African	202	2.5%
Hispanic/Latino-a	62	.77%
Asian/Pacific Islander	52	.64%
Multiracial	35	.43%
Native American	15	.18%
Middle Eastern/North African	5	.06%

Total People of Color: 371 4.6% of the membership of the Presbytery

**Committee on Representation Year-by-Year Comparison**

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
Total Number of Membership of Congregations	12,472	12,138	10,996	10,129	9,689
Percentage of Congregations Reporting Statistics	56%	42%	77%	78.50%	72.40%
Total Number of Positions of Elected Leadership i	193	188	214	210	180
Percentage of Elected Positions to Total Membership	1.58%	1.55%	1.95%	2.07%	1.86%
Gender Representation					
Percentage of Men Elected to a Position	49%	49.60%	49.40%	48%	49%
Percentage of Women Elected to a Position	51%	50.40%	50.60%	52%	51%
Percentage of Men in Local Congregations					
Percentage of Men in Local Congregations	44%	45%	43%	46%	46.57%
Percentage of Women in Local Congregations					
Percentage of Women in Local Congregations	56%	55%	57%	54%	53.43%
Racial Ethnic Representation					
Percentage of Caucasians Elected to a Position	95%	94%	94%	95%	95%
Percentage of African Americans/Blacks Elected to a Position	4%	4.50%	4%	4%	3.00%
Percentage of Hispanics Elected to a Position	1%	1.50%	2%	1%	1%
Percentage of Other Ethnicities Elected to a Position	0%	0%	0%	0%	1%
Percentage of Caucasians in Local Congregations					
Percentage of Caucasians in Local Congregations	97%	97%	95%	97%	95.50%
Percentage of African Americans/Blacks in Local Congregations					
Percentage of African Americans/Blacks in Local Congregations	1%	1%	3%	1.50%	2.50%
Percentage of Hispanics in Local Congregations					
Percentage of Hispanics in Local Congregations	1%	1%	1%	0.75%	1%
Percentage of Other Ethnicities in Local Congregations					
Percentage of Other Ethnicities in Local Congregations	1%	1%	1%	0.75%	1.00%
Percentage of Caucasians in Arkansas Population					
Percentage of Caucasians in Arkansas Population				77.31%	72%
Percentage of African Americans/Blacks in Arkansas Population					
Percentage of African Americans/Blacks in Arkansas Population				15.45%	15.70%
Percentage of Hispanics in Arkansas Population					
Percentage of Hispanics in Arkansas Population				7.16%	7.80%
Percentage of Other Ethnicities in Arkansas Population					
Percentage of Other Ethnicities in Arkansas Population				0.08%	4.50%

## Attachment IV – Committee on Nominations Nominees

<b>2021 Elected Officers</b>	
Vice Moderator	MWS Susan Arnold
Counselor-at-Law	RE Sarah Keith-Bolden
<b>Specific Needs Nominees</b>	
Synod Commissioner for Class of 2023	MWS Maggie Alsup
Readers of Theological Exams Class of 2023	MWS Karen Akin
Readers of Theological Exams Class of 2023	RE Tom Senor
Reader of Theological Exams Class of 2023 (alternate)	MWS Phil Butin
<b>Moderators</b>	
Administration Committee	RE Tom Verdery (required suspension of the rules)
Committee on Representation	MWS Marie Mainard-O'Connell
Committee on Preparation for Ministry	MWS Susan Gray
Committee on Ministry	RE Don Eilbott
Mission of the Church Committee	CRE Mary Shaw
Youth, Young Adults, and Campus Ministry Committee	MWS Maggie Alsup
Committee on the Future of the Church	MWS Becky Purcell
<b>Coordinating Team</b>	
2022 Vacancy	RE Cyril Hollingsworth
2023 First Position	MWS Emily Hook
2023 Second Position	RE Ted Belden
<b>Committee on Administration</b>	
2023 First Position	RE Collins Andrews
2023 Second Position	RE Carolyn Willis



<b>Committee on Representation</b>	
2022 First Position	RE LaWanda Harris
2022 Second Position	MWS Bradley Rito
2023 First Position	MWS Marie Mainard-O'Connell
2023 Second Position	RE Duke Monroe
<b>Committee on Preparation for Ministry</b>	
2023 First Position	MWS Ward Rudolph
2023 Second Position	MWS Jeff Price
2023 Third Position	MWS Elizabeth Brinegar
<b>Committee on Ministry</b>	
2023 First Position	MWS Chip Hatcher
2023 Second Position	RE Sandra Puryear
2023 Third Position	RE Barbara Verdery
2023 Fourth Position	CRE Kelly Pearson
2023 Fifth Position	MWS Leslie Roper
2023 Sixth Position	MWS Blake Brinegar
<b>Committee on the Mission of the Church</b>	
2023 First Position	RE Sally Roden
2023 Second Position	RE Vicky Rogerson
2023 Third Position	RE Peg Falls-Corbitt
<b>Committee on Youth, Young Adults, and Campus Ministry</b>	
2023 First Position	MWS Brian Brock
2023 Second Position	Adam Alexander
<b>Committee on the Future of the Church</b>	
2021 Vacated Position (MWS Blake Brinegar to COM)	Andrea Galindo
Vacancy Class of 2021	Ruth Amensen
2023 First Position	MWS Valerie Bell
2023 Second Position	RE Ty Hendricks
2023 Third Position	MWS John Gibson



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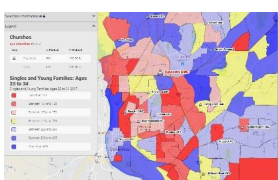
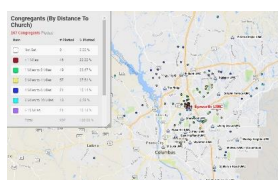
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- 2) **Answer Strategic Ministry Questions in Your Community** – What Type of Households Live in Your Ministry Area? Which Neighborhoods Are Growing? What is The Diversity in Your Community? **Does Your Church Membership and Mission Reflect Your Community?**
- 3) **Understand Population Trends BEFORE They Happen with Always Current Demographic Information from STI Pop Stats** – Accepted as a Premier Demographic Forecaster by Companies like Kroger and Walgreens. Information is Updated Twice Each Year Including the 2010 Census, **Current Year Estimates, 5 Year Projections and 10 Year Forecasts.**
- 4) **Make Informed Ministry Decisions Based on LOCAL Religious Preferences, Practices, and Beliefs** – MissionInsite's Proprietary Quadrennium Project: An National Survey of American Religious Preferences, Practices, and Beliefs. The Only Current **Religious Information at Neighborhood Level** Available to Local Churches. **NEW! 2017 MinistryInsite and ReligiousInsite Priorities Reports for local churches!**
- 5) **Identify and Reach Households in Your Ministry Area with MOSAIC USA Lifestyle Segmentation by Experian** – A Global Segmentation System Classifying More than 1 Billion People Worldwide in More than 30 Countries, Updated Annually. The 71 Distinct MOSAIC Household Types Provide the Most Comprehensive Lifestyle Information Available Today. Tom Bandy's **Mission Impact Guide Suggests Ministry Applications** for Each MOSAIC Household Type.
- 6) **Target Specific Demographic Variables with Opportunity Scan** – The Leading Tool for Analyzing and Identifying Regional, Community and Neighborhood Ministry Potential – Down to the Block Group Level (Approx. 1500 Persons). Create Maps and Data Tables with **Top Ministry Target Areas for Your Church or Regional Agency.**
- 7) **Analyze Ministry Opportunities with PeoplePlot** – A Secure System for Local Churches to View and Identify Church Members and Visitors on a Map. Compare Church Households to Neighborhood Households Using the Proprietary **ComparativeInsite Report which includes the Estimated Financial Support Potential for Congregations.** Employ Analytical Tools For Development of Small Group Ministry, Mission Locations and Satellite Ministries.
- 8) **Create Neighborhood Thematic Maps** – Create and Print Custom Neighborhood Maps from More Than 76 Demographic Variables to **Visually Display Mission Reality.**
- 9) **Create Customizable Reports – Choose Only the Information You Want:** Ultimate Flexibility in Selecting Strategic Report Variables for Specific Ministry Applications.
- 10) **Accomplish Essential Tasks in Seconds with NEW USER ASSISTANTS** – Easy Access to Plotting People, Generating Reports & Theme Maps, Opportunity Scan, Create & Export Maps, Neighbor Center and the Purchase of Address Lists with our new User Assistants. Designed for new and returning users as a simplified means to complete essential **PeopleView System™** tasks without additional training.

## Ministry Benefits of People Plot v2

- **Determine Your Mission Area – Focus Your Ministry in the Community**

**What IS Your Ministry Area? People don't live in perfect circles or zip codes and ministry doesn't happen that way either!** Plotting your members instantly provides church leaders a visual reality of where members of the congregation live across your ministry area. Discover the "Reach" of your church. **Is your primary ministry area 20 Square Miles or 120 Square Miles? What is the "Depth" of your church presence?** Using "Heatmap" you will instantly view areas of the community where your members are most concentrated. **People Plot helps focus your ministry!**



- **Discover if Your Congregation is a Neighborhood, Community, or Regional Church**

People Plot provides display of your congregation by the distance they travel to church. Do 50% of your people live within 3 miles of the church, or within 5 miles, or beyond 5 miles? **Understanding the distance people travel to church is a powerful tool for mission focus and small group ministry development.**

- **Display Persons and Households by Attributes Important to Your Ministry**

**Display people by important attributes such as Members or Visitors. Customizable Categories are Optional:** Examples: Participant in Small Group, Youth Group, Music Ministry, Mission Project, etc.

- **Church Administrators Can Identify People by Geographical Location for Ministry Applications That Include:**

1. Creation of **Neighborhood Small Groups**
2. **Connecting members to visitors** in their neighborhood
3. **Connecting members to new movers** in their neighborhood
4. Identify members affected by any **geographical event such as a natural disaster**

- **Connect People with New Movers**

People Plot provides the ability to **Plot New Movers**. **Users may purchase New Mover address lists starting as low as \$.10 per record.** Church leaders can visualize where members live in relationship to new persons who recently moved into the community. New Movers address lists are available for purchase as part of the **MI PeopleView™ System**.

- **View People with Thematic Map Variables**

People Plot provides the ability to view people on a Thematic Map. Example: View your people on a Thematic Map in Relationship to: Mosaic HH Types, Population Growth, Singles and Young Families, Household Income, Racial Ethnic Groups, etc. **Visualize demographic trends WHERE your people live!**

- **Who Are We? Who is Our Neighbor? What is Our Church Financial Potential?**

- ✓ **Better serve** your current church households.
- ✓ **Discover new ministry opportunities** with Neighbor households.
- ✓ **Uncover the Financial Potential** of your church!



Using People Plot, **The ComparativeInsite Report** answers these and other essential ministry questions.

Contact MI Support for More Information: [misupport@missioninsite.com](mailto:misupport@missioninsite.com) or 877-230-3212 Ext. 1011



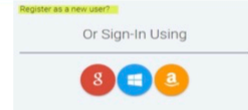
## How to Register

### 1. Open Your Browser

Navigate to: [MissionInsite.com](https://MissionInsite.com). Mouse over the Client Center button on the home page. Select Registration. On the new Login/Registration Information page select **"Register as a new user?"** OR sign in using an external provider such as Google, Microsoft or Amazon.

If Registering as a new user - Enter Your Unique AGENCY ACCOUNT ID #:

**EC1D6**



### 2. Begin the New User Registration Process


- Select your city and your church or organization.
- Complete boxes creating your unique User Name and Password. You may also use an external provider to create your account.
- Review terms and (1) check the "Accept Terms" box. Please Do Not check the box to opt out of email communication from MissionInsite. We want to be certain every user is informed about system updates and new features. (2) Click "Register".
- You will receive an email entitled "Confirm Your Email" asking you to confirm your email address by clicking on a confirmation link in the email. This link will be valid for 24 hours. Check your Spam/Junk box if the email does not appear in your Inbox.
- Following your email confirmation, your new account MUST be approved by your Agency Administrator. You will be notified by email once your account has been approved.
- For future logins, hover over Client Center button on the MissionInsite Home Page and select "login" from the drop-down menu.
- Do not make multiple attempts at registration. If a problem occurs, please contact us for support. 877-230-3212 Ext. 1011 or [misupport@missioninsite.com](mailto:misupport@missioninsite.com)
- Only one User Name and Password per user. For users with multiple agency relationships (i.e. a local church/organization AND agency user), please contact your agency administrator to add additional study area options to your login.

### 3. User Assistant Screen




The User Assistants Screen provides access to essential tools most often used in the PeopleView™ System. Resources are organized by theme and through a series of guided questions will assist the user in accomplishing the selected task. Click each button to view these key resources.


### 4. Introducing CoreView, CommunityView and FusionView



**Who are We?**  
CoreView begins with People Plot. People Plot provides insight, **organizational identity** and reach of your church or organization - **these are your core assets**



**Who is our Neighbor?**  
CommunityView informs you about your mission field diversity.



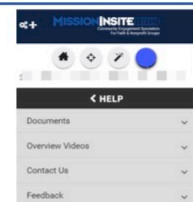
**How do we Engage Our Community?**  
The **ComparativeInsite Report** in FusionView employs discoveries and learnings from CoreView and CommunityView to assist in development of **strategic solutions** for mission.

### 5. Essential Support Resources



(Click on the Help Tab on the Lower Right of the Navigation Toolbar on the Map Screen) The Help Menu will open in The Control Window on the right side of the map screen. Contains Topics, Support Videos, Contact Us, and the Feedback Option. Review each tab to discover the wealth of material available to assist you in your use of the PeopleView System.

Resources Include: **The Mosaic Household Portraits Mosaic USA Group Segment Descriptions by Experian** (71 Individual Segments & 19 Groups) plus the **Mission Impact Mosaic Application Guide by Bandy** (Practical ministry application suggestions for each Mosaic segment: Leadership, Hospitality, Worship, Education, Small Groups, Outreach, Property and Technology, Stewardship/Financial Management and Communication)



### 6. Generate Quick CommunityView Reports from the Assistant Window



Select Generate Demographic Reports from the User Assistant Window. If the Assistant Window is not open at login, click the User Assistant Window Icon at the top of The Control Center. Generate Demographics Reports will assist users in rapid and easy creation & customization, for all geographies, of QuickInsite™, ExecutiveInsite™, FullInsite™, or Quad™ Reports such as MinistryInsite and ReligiousInsite.



## **Attachment VI – Statement of Faith of Inquirer Jeannie Corbitt**

I believe that God is a God of Love. Out of love God created the world, out of love God became incarnate in Jesus Christ, and it is to the task of loving that God calls and by the Spirit guides us still.

I believe that God is a God of Grace. In the life, death, and resurrection of Jesus we receive our fullest revelation of the person of God and find at the center of that person love for even the most broken, forgiveness for even the gravest sins. By grace, that same grace that meets us so profoundly in the sacraments of the table and font, God claims and forgives we who are broken and sinful and brings us into communion with God and one another.

I believe that God is a God of Justice. In a special way, God is present to and standing with the suffering, the vulnerable, the overlooked, and the despised. When we answer the call to stand there also--when we feed, clothe, and visit; when we love our enemies; when we speak truth to power--we are met by God.

I believe that God is God of All. Every person, regardless of race, gender, class, sexuality, ability, or merit, is made in the divine image and is immeasurably precious to God. There is nothing a person can do to lose God's love. Every creature and all of creation is known, named, and dear to God.

I believe that God is a God of Redemption. In this world of sin, evil, death, cruelty, pollution, and pain, God is ushering forth the Kingdom of the lion and lamb where none shall hurt or destroy. God has called the Church into being so that, attentive to the movement of the Spirit, the guidance of God's Word in Scripture, and the collective wisdom of our faith tradition, we may participate in the ushering forth of God's kingdom and in the redeeming of all creation. In our Lord and Savior Jesus Christ, brokenness is made whole, darkness turned to light, and death turned to life eternal. I believe that in the very darkest moments of history and of our lives, God is present--weeping, acting, speaking, transforming, and calling into being that which is not yet.

## Attachment VII – Financial Documents

### Preliminary “Asking” Budget for 2021

	Budget (Summary)			
	For the Year 2021			
<b>Revenues</b>	<b>2019 Budget</b>	<b>2020 Budget</b>	<b>2021 Asking Budget</b>	
Mission Acceptance	590,000.00	590,000.00	575,000.00	
Miscellaneous Revenue	13,800.00	14,600.00	15,000.00	
Income from Investments	180,000.00	195,060.00	209,145.64	
Transfer from Investments	-			
Previous Year Pledges	1,500.00			
<b>Total Revenues</b>	<b>785,300.00</b>	<b>799,660.00</b>	<b>799,145.64</b>	
<b>Expenses</b>				
Coordinating Team	3,500.00	3,500.00	3,500.00	
Administration	59,000.00	59,000.00	59,000.00	
Ministry of the Church, CCM & CLD	17,735.00	17,735.00	17,735.00	
Youth Collegiate and Young Adult	64,500.00	64,500.00	64,500.00	
Future of the Church	60,000.00	60,000.00	60,000.00	
Church and its Mission	68,000.00	68,000.00	68,000.00	
Nominations	300.00	300.00	300.00	
Representation	45.00	45.00	45.00	
Administrative Commissions	2,000.00	5,000.00	-	
Presbytery Office	43,400.00	45,300.00	49,700.00	
Staff Salaries	210,605.00	253,525.00	264,700.00	
TPF Bookkeeping Fees	11,000.00	11,000.00	11,000.00	
Payroll Taxes	15,750.00	18,850.00	13,471.68	
Staff Pension/Medical	55,000.00	19,750.00	19,185.96	
Staff Con't. Ed/Travel	36,350.00	28,500.00	28,500.00	
General Assembly Per Capita - OGA	98,414.00	90,655.00	87,008.00	
General Assembly Benevolence	29,500.00	29,500.00	28,750.00	
Synod of the Sun Benevolence	24,500.00	24,500.00	23,750.00	
<b>Total Expenses</b>	<b>799,599.00</b>	<b>799,660.00</b>	<b>799,145.64</b>	
Surplus / (Deficit)	(14,299.00)	-	-	

**THE PRESBYTERY OF ARKANSAS**

Balance Sheet  
September 30, 2020

**ASSETS****Current Assets**

Cash TPF - undesignated	262,390.31	
TPF Investment Cash - designated	756,869.09	
TPF Investments	4,236,547.35	
TPF Mark to Market 52190	1,300,347.27	
	<hr/>	
<b>Total Current Assets</b>		<b>6,556,154.02</b>

**Property and Equipment**

Furniture & Fixtures	68,104.89	
Land	213,237.00	
Buildings	771,516.12	
	<hr/>	
	1,052,858.01	
Accumulated Depreciation	(417,823.59)	
	<hr/>	
<b>Net Property and Equipment</b>		<b>7,191,188.44</b>

<b>TOTAL ASSETS</b>	<b>\$</b>	<b>7,191,188.44</b>
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**LIABILITIES AND CAPITAL****Current Liabilities**

Payroll & Other Withholdings	0.00	
Accrued expenses	(13,716.92)	
	<hr/>	
<b>Total Current Liabilities</b>		<b>(13,716.92)</b>

**Fund Balance**

Equity Beginning Balance	4,488,088.31	
Fund Balance	2,064,603.79	
Unrealized Gains/Losses	592,096.85	
Net Income	60,116.41	
	<hr/>	
<b>Total Fund Balance</b>		<b>7,204,905.36</b>

<b>TOTAL LIABILITIES &amp; CAPITAL</b>	<b>\$</b>	<b>7,191,188.44</b>
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Unaudited - For Management Purposes Only



Benevolences as of  
September 30, 2020

LOCATION	2018 Benevolence	2019 Benevolence	2020 Benevolence
Alma	-	-	-
Amity	-	-	-
Arkadelphia, First	1,500.00	1,500.00	1,500.00
Arkadelphia, West End	1,106.00	1,106.00	-
Atkins	-	-	-
Batesville	7,500.00	10,000.00	7,500.00
Beebe	1,500.00	900.00	300.00
Bella Vista	30,000.00	30,000.00	18,749.97
Benton	8,200.00	9,600.00	3,700.00
Bentonville, First	28,000.00	29,500.00	24,000.00
Bentonville, Vaughn	-	-	-
Brinkley	-	-	-
Bull Shoals	-	-	-
Cane Hill	-	-	-
Clarksville, First	-	-	-
Clarksville, Harmony	-	-	-
Conway	6,875.00	8,125.00	5,200.00
Dardanelle	6,000.00	6,000.00	4,500.00
Elkins	1,000.00	1,000.00	500.00
Eureka Springs	2,750.00	3,000.00	1,750.00
Fairfield Bay	1,650.00	700.00	350.00
Fayetteville, First United	41,000.00	41,000.00	30,744.00
Fayetteville, Mt. Comfort	1,660.00	1,660.00	-
Forrest City	8,250.00	8,250.00	3,000.00
Ft. Smith, Central	16,000.00	16,000.00	8,000.00
Ft. Smith, First	5,000.00	5,000.00	-
Greenwood	2,000.00	2,000.00	-
Gurdon	1,800.00	1,200.00	300.00
Hardy	500.00	250.60	-
Harrison	2,083.22	-	-
Heber Springs	860.00	800.00	525.00
Helena	500.00	500.00	-
Holiday Island	6,200.00	6,200.00	3,100.00
Holly Grove	500.00	500.00	500.00
Horseshoe Bend	3,000.00	3,000.00	1,500.00
HSV, Kirk	27,270.00	27,270.00	18,180.00
H. Springs, First	20,000.00	20,000.00	10,000.00
H. Springs, Westminister	7,342.37	8,013.04	8,009.03
Huntsville	2,000.00	2,400.00	1,600.00
Jacksonville	2,640.00	2,655.00	2,300.00
Jonesboro	3,000.00	3,000.00	750.00
Lincoln	-	1,000.00	-
LR, Allison	400.00	657.05	-
LR, First	-	-	-
LR, Grace	9,375.00	5,625.00	6,025.00
LR, Pulaski Heights	2,035.00	3,478.00	2,636.00
Little Rock, Second	200,000.00	200,000.00	-
LR, Trinity	8,000.00	7,333.33	6,000.03
LR, Westminister	300.00	300.00	300.00
LR, Westover Hills	10,500.00	10,500.00	5,250.00
Lonoke	100.00	900.00	-
Malvern	2,620.86	5,241.72	2,620.86
Marianna	-	-	-
McGehee	2,520.00	2,520.00	1,680.00
Mena	5,000.00	5,000.00	2,500.00



		Current Month Actual	Current Month Budget	Over/(Under) Budget		Year to Date Actual	2020 Budget	Over/(Under) Budget
7300-78-1-000	Youth, Collegiate, and Young Adults--YAT Montreat	0.00	208.33	(208.33)		237.03	2,500.00	(2,262.97)
7300-79-1-000	Youth, Collegiate, and Young Adults--YAT--JrHI Jubilee	0.00	208.33	(208.33)		0.00	2,500.00	(2,500.00)
7300-80-1-000	Youth, Collegiate, and Young Adults--YAT--Matthew 25 Account	0.00	208.33	(208.33)		0.00	2,500.00	(2,500.00)
7300-84-1-000	Youth, Collegiate, and Young Adults--Young Adult Ministries	0.00	208.33	(208.33)		0.00	2,500.00	(2,500.00)
7300-86-1-000	Youth, Collegiate, and Young Adults--YAT--Student Leadership Development	0.00	41.67	(41.67)		0.00	500.00	(500.00)
7300-99-1-000	Youth, Collegiate, and Young Adults--Campus Ministry-Special Event Support	0.00	1,250.00	(1,250.00)		0.00	15,000.00	(15,000.00)
		2,832.25	5,375.00	(2,542.75)		23,081.03	64,500.00	(41,418.97)
7500-01-1-000	Future of the Church--CCD--Admin., Listening	0.00	83.33	(83.33)		0.00	1,000.00	(1,000.00)
7500-06-1-000	Future of the Church--CCD--Black Caucus--AI Branch	0.00	64.33	(64.33)		0.00	772.00	(772.00)
7500-15-1-000	Future of the Church--Lilly Matching Grant	0.00	0.00	0.00		5,000.00	0.00	5,000.00
7500-21-1-000	Future of the Church--CCD--West End Operation Support	3,375.00	1,125.00	2,250.00		10,125.00	13,500.00	(3,375.00)
7500-51-1-000	Future of the Church--CCD--New Ministries' Development	0.00	2,666.67	(2,666.67)		25,000.00	32,000.00	(7,000.00)
7500-53-1-000	Future of the Church--Ladrian Ministry support	900.00	300.00	600.00		2,700.00	3,600.00	(900.00)
7500-92-1-000	Future of the Church--CRE Support	0.00	166.67	(166.67)		0.00	2,000.00	(2,000.00)
7500-98-1-000	Future of the Church--Faith Presbyterian Operation Support	1,782.00	594.00	1,188.00		5,346.00	7,128.00	(1,782.00)
		6,057.00	5,000.00	1,057.00		48,171.00	60,000.00	(11,829.00)
7300-01-1-000	Christian Education--Meeting Expenses	0.00	37.50	(37.50)		0.00	450.00	(450.00)
7300-10-1-000	Christian Education--Special Train. Events/presb	0.00	166.67	(166.67)		0.00	2,000.00	(2,000.00)
7300-21-1-000	Christian Education--Fnc. Prog/Supt. Summer Camp	0.00	2,000.00	(2,000.00)		6,000.00	24,000.00	(18,000.00)
7300-24-1-000	Mission of the Church--Femcliff--Block Grant	0.00	416.67	(416.67)		5,000.00	5,000.00	0.00
7300-30-1-000	Christian Education--Presbyterian Pilgrimage	0.00	166.67	(166.67)		0.00	2,000.00	(2,000.00)
7300-41-1-000	Christian Education--Diversity--Scholarship	0.00	31.25	(31.25)		0.00	375.00	(375.00)
7300-90-1-000	Christian Education--Resource Center Resources	23.49	166.67	(143.18)		575.88	2,000.00	(1,424.12)
7300-91-1-000	Christian Education--Resource Cntr. Admin.	0.00	91.67	(91.67)		918.65	1,100.00	(181.35)
7600-03-1-000	Mission of the Church--Scholarship for Mission Trip	0.00	83.33	(83.33)		0.00	1,000.00	(1,000.00)
7600-05-1-000	Mission of the Church--International Mission Emphasis	0.00	166.67	(166.67)		0.00	2,000.00	(2,000.00)
7600-26-1-000	Mission of the Church--Arkansas Interfaith Conference	875.00	291.67	583.33		2,625.00	3,500.00	(875.00)
7600-44-1-000	Mission of the Church--Lyon College	250.00	83.33	166.67		750.00	1,000.00	(250.00)
7600-45-1-000	Mission of the Church--Presby. Village Support	125.00	41.67	83.33		375.00	500.00	(125.00)
7600-49-1-000	Mission of the Church--Univ. of Ozarks	250.00	83.33	166.67		750.00	1,000.00	(250.00)
7600-51-1-000	Mission of the Church--Vera Lloyd Mission	625.00	208.33	416.67		1,875.00	2,500.00	(625.00)
7600-62-1-000	Mission of the Church--Unified Mission Emphasis	1,500.00	1,172.92	327.08		4,570.35	14,075.00	(9,504.65)
7600-96-1-000	Mission of the Church--Solar Under the Sun	250.00	83.33	166.67		750.00	1,000.00	(250.00)
8300-01-1-000	Mission of the Church--PW Exp., travel, postage, etc.	0.00	41.67	(41.67)		0.00	500.00	(500.00)
8300-07-1-000	Mission of the Church--PW--Spring & Fall Retreats, Synod Gathering	0.00	291.67	(291.67)		160.50	3,500.00	(3,339.50)
9400-01-1-000	Mission of the Church--Disaster Preparedness	0.00	41.67	(41.67)		50.00	500.00	(450.00)
		3,898.49	5,666.69	(1,768.20)		24,400.38	68,000.00	(43,599.62)
7800-01-1-000	Nominations--travel, food	0.00	25.00	(25.00)		0.00	300.00	(300.00)



## **Attachment VIII – Written Reports from Committees**

### **Report of the Coordinating Team**

RE David Stricklin  
Moderator

#### **For Action**

**The Coordinating Team moves that the Presbytery elect the following to serve on the Committee on Nominations for the Class of 2023:**

**MWS David Schaller of Faith Presbyterian Church, Horseshoe Bend**

**CRE Ed Wilkinson of Good Shepherd Presbyterian Church, Greenwood**

**RE Wynona Williams-Bryant of Allison Memorial Presbyterian Church, Little Rock**

Nominations from the floor are appropriate if those persons have previously agreed to serve.

#### **For Information**

1. The Coordinating Team received information from Wynne Presbyterian Church that they were in the process of purchasing a manse. As they were not taking out a loan, they were not encumbering the property and so did not require Presbytery permission to purchase it. (*Book of Order* G-4.0206) But since all property of a congregation, a presbytery, or any entity within the denomination, “is held in trust nevertheless for the use and benefit of the Presbyterian Church (USA)” (*Book of Order* G-4.0203) they informed the Coordinating Team of the purchase.
2. The Coordinating Team granted First Presbyterian Church of Yellville permission, pending congregational approval, to grant a deeded easement to Billy Higgins, who owns a neighboring property, so that he could access his property.
3. The Coordinating Team granted the session of First Presbyterian Church of Pine Bluff permission to sell twenty acres of farmland that they own in Altheimer, Arkansas, for the price of \$50,000, pending approval by the congregation at a duly called congregational meeting on October 11, 2020.
4. The Coordinating Team reviewed and approved a revised Records Review Checklist to be used by Clerks of Sessions in the Presbytery’s annual records review as mandated in the *Book of Order*. (G-3.0108a) See attached document Section D – Attachment I.
5. The Coordinating Team granted permission to the Committee on Ministry to celebrate the sacrament of the Lord’s Supper at their November retreat, whether the retreat is in person or through the use of technology.
6. The Coordinating Team voted to approve MWS Moises Chan, Parish Associate at First Presbyterian Church of Springdale, as a member of the Northwest Arkansas Hispanic Ministry Administrative Commission.
7. The Community Family Enrichment Center in Arkadelphia was approved as the offering recipient of the October 23-24, 2020 meeting of the Presbytery of Arkansas.

**The Presbytery of Arkansas**  
**Records Requirements for Church Register and Session Minutes**

*(Revised 6/5/10; added to Manual of Operations 6/5/2010;  
amended to comply with the Book of Order 2011/2013; revised 7/20/2020)*

*(Please mark if each requirement is complied with, and the page number where it is found if applicable.)*

**The Church Register**

*Each church shall prepare and maintain a church register in accordance with the following guidelines:*

	Yes	Page #
1. Maintain rolls of Pastors, Elders, Deacons, and Trustees as elected, with all of the information called for in the Church Register. G-3.0204b	_____	_____
2. Maintain an Active Members and Affiliate Members roll, including all of the information called for by the Church Register. G-3.0204b	_____	_____
3. Maintain an accurate record of all infant and adult baptisms, including all of the information called for by the Church Register. G-3.0204b	_____	_____
4. Register of deaths – name, residence, date of death, and place of burial.	_____	_____

**Session Minutes**

*Meetings held no less than quarterly: G-3.0203*

**General Requirements**

	Yes
5. These requirements shall be attached in the rear of the Minutes as a permanent part of the Session Records.	_____
6. Minutes shall be kept in a permanent or loose-leaf binder, the pages numbered consecutively, written in ink if not typed.	_____
7. No supplemental matter, such as reports, will be attached to the minutes. All such documents as referred to in the minutes should be kept in a separate "Session Records" file.	_____
8. Minutes should include only that which is vital to the transactions of the meeting. Names of movers and those seconding motions need not be recorded.	_____

## Annual Requirements

*More than one entry may be required if changes occur during the year.*

	Yes	Page #
9. The minutes shall reflect an annual report to the Session of the findings of the Presbytery as to the condition of the Session records.	_____	_____
10. A record of the review of the salaries of the ministers and staff personnel. This review shall precede adoption of the budget by the Session.	_____	_____
11. A record of the Annual Statistical Report being reviewed by the Session prior to submitting it on-line to the Office of the General Assembly, and a summary of the report included as a permanent part of the Session records. G-3.0202f	_____	_____
12. A record of the examination of the church financial records and the records of the Board of Deacons. G-3.0113	_____	_____
13. A record of the examination of the Church Rolls for accuracy. G-3.0204	_____	_____
14. An annual statement of comprehensive liability insurance coverage in effect. G-3.0112	_____	_____

## Entries Required When They Occur

	Yes	Page #
15. Authority for, and record of, all celebrations of the Sacrament of the Lord's Supper. If administered to shut-ins the record should so state. W-2.4010; W-2.4012; G-3.0201b	_____	_____
16. Full names of members received and manner of reception, including name of church from which received. <i>(Requires Register Entry)</i>	_____	_____
17. Names of members dismissed, their baptized children, and the church to which they are dismissed. If a Ruling Elder or Deacon this is so noted, along with the date and place of ordination. <i>(Requires Register Entry)</i>	_____	_____
18. Baptisms, deaths, and members dropped from roll and reason(s). <i>(Requires Register Entry)</i>	_____	_____
19. Record of election of Commissioners to Presbytery, and their report back to the Session. G-0202	_____	_____
20. An elected Congregational Nominating Committee, formed as required by the <i>Book of Order</i> , to nominate Ruling Elders and Deacons. G-2.0401	_____	_____
21. The election, instruction, examination, ordination and/or installation of Ruling Elders and Deacons. G-2.0402. <i>(Requires Register Entry)</i>	_____	_____
22. Calling of Congregational meetings according to the <i>Book of Order</i> . G-1.0502	_____	_____
23. Minutes of Congregational meetings, signed by the Clerk of Session and the Moderator. (Should be reviewed by the Session and filed immediately following the minutes of the Session meeting that reviewed them.)	_____	_____

## Entries Required in Each Set of Minutes

- |  | Yes   |
|--|-------|
| 24. Whether the meeting is stated or special/called, or joint if another body is present, such as Deacons or Trustees.       | _____ |
| 25. The time, date, and place of the meeting. Including the purpose of a Congregational meeting or a special/called meeting. | _____ |
| 26. The name of the Moderator, and a statement that a quorum is present.   | _____ |
| 27. The names of Ruling Elders present, absent, and excused.   | _____ |
| 28. Statements that the meeting was opened and closed with prayer. G-3.0105  | _____ |
| 29. Approval at Stated meeting of minutes of past meeting(s) and date(s) of each.  | _____ |
| 30. Full account of all motions passed and business transacted.  | _____ |
| 31. The signature of the Clerk of Session on all Session minutes.  | _____ |

**The following questions will need to be asked of the Clerk of Session or Moderator:**

## Corporation

*G-4.0101: Where permitted by civil law, each congregation shall cause a corporation to be formed and maintained. If incorporation is not permitted, individual trustees shall be elected by the congregation. Any such individual trustees shall be elected from the congregation's members in the same manner as those elected to the ordered ministries of deacon and ruling elder. Terms of service shall be governed by the provisions of G2.0404.*

- |   | Yes   |
|---|-------|
| 32. Is the church incorporated as a non-profit, 501C3, organization?  | _____ |
| 33. Was the annual report for non-profit corporations submitted this year as required by the Secretary of State of the State of Arkansas? | _____ |

## Policies and Procedures

*G-3.0106–G-3.0108a: Each council shall develop a manual of administrative operations that will specify the form and guide the work of mission in that council. All councils shall adopt and implement a sexual misconduct policy and a child and youth protection policy.*

- |   | Yes   |
|---|-------|
| 34. Does the church have a Manual of Administrative Operations? | _____ |
| 35. Does the church have a Sexual Misconduct Policy?            | _____ |
| 36. Does the church have a Child Protection Policy?             | _____ |



**The Presbytery of Arkansas**  
**Report Form for Annual Records Review**

Name of Church: \_\_\_\_\_ Year(s) Being Reviewed: \_\_\_\_\_

Town/City: \_\_\_\_\_ Examined by: \_\_\_\_\_

**Exceptions** (*items which are required but were absent*):

**Church Register**

Item #   Comments

_____	_____
_____	_____
_____	_____

**Session/Congregational Meeting Minutes**

Item #   Comments

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

**Corporation/Policies and Procedures**

Item #   Comments

_____	_____
_____	_____

Please return to the Stated Clerk @ [lesliebeld@aol.com](mailto:lesliebeld@aol.com), or to Leslie Belden, Presbytery of Arkansas, 9221 N. Rodney Parham Road, Little Rock, Arkansas 72227. Thank you so much for your work reviewing records!

## **Report of the Committee on Ministry**

RE Cyril Hollingsworth  
Moderator

### **Necrology**

The Committee on Ministry requests a moment of silence to reflect on the lives and ministry of the following honorably retired pastors of the Presbytery of Arkansas whose work on this earth has ended, and who have received their reward, and are at home with God and all the saints, in the Kingdom of God (see attachments Section E – I through IV):

MWS Alan Ford, May 15, 1940 – July 18, 2020  
MWS Jerry Rice, May 25, 1931 – July 29, 2020  
MWS Ken Upham, October 8, 1930 – August 26, 2020  
MWS David Dyer, July 22, 1948 – August 29, 2020

### **For Action**

- 1. Motion to approve the honorable retirements of:**  
**MWS Dennis Ritchie effective June 30, 2020;**  
**MWS Terry Tallent effective July 1, 2020; and**  
**MWS Lacy Sellars effective August 31, 2020.**
- 2. Motion to approve the following concerning the worship service to install MWS Sara Anne Berger as Pastor of Grace Presbyterian Church of Little Rock on November 1, 2020 at 3 pm, with the offering recipient to be Ferncliff Camp and Conference Center, and the following to serve on the Administrative Commission to install:**  
**MWS Marion Humphrey to Moderate and Propound the Constitutional Questions**  
**MWS Lindy Vogado to Preach**  
**MWS Marie Mainard-O'Connel to Charge the Pastor**  
**MWS Mike Ulasewich to Charge the Congregation**  
**RE Sam Byer of Second Presbyterian Church of Little Rock**  
**RE Laurine Williams of Grace Presbyterian Church of Little Rock**  
**RE Lawanda Harris of Pulaski Heights Presbyterian Church of Little Rock**
- 3. Motion that MWS Jeff Parker be granted early restoration effective October 24, 2020. (The three years of his censure is due to expire February 27, 2021.) See Section E – Attachment V.**

## **For Information**

1. The Committee on Ministry approved renewing the covenant/contract between First Presbyterian Church of Lincoln and CRE Kelly Pearson, effective July 25, 2020 through July 25, 2021 for the same duties and compensation as his previous covenant/contract, except for an additional \$100 on Sundays when not gathering due to COVID, effective August 2, 2020.
2. RE Ronnie Prevost was granted permission to administer the sacrament of Holy Communion at Bella Vista Presbyterian Church.
3. MWS Katie Cummings was appointed Moderator of Bella Vista Presbyterian Church, effective June 30, 2020.
4. RE Ruth Hamilton was appointed to serve as the Committee on Ministry's representative to the Coordinating Team upon the resignation of MWS D.C. Adams due to his move from the Presbytery of Arkansas.
5. Westover Hills Presbyterian Church was granted permission to elect a Pastor Nominating Committee.
6. The Committee on Ministry approved purchasing the Mission Insight church demographic system rather than renewing the Presbytery's contract with Precept.
7. The Committee on Ministry concurred with the dissolution of call of MWS D.C. Adams as Pastor of First Presbyterian Church of Harrison, effective June 14, 2020, approved by the congregation at a duly called congregational meeting on May 17, 2020.
8. The Committee on Ministry concurred with the dissolution of call of MWS Dennis Ritchie as Pastor of Bella Vista Presbyterian Church, effective June 30, 2020, approved by the congregation at a duly called congregational meeting on July 12, 2020.
9. The Committee on Ministry concurred with the dissolution of call of MWS Lacy Sellars effective August 31, 2020, approved by the congregation at a duly called congregational meeting on August 12, 2020.
10. The Committee on Ministry approved dismissing MWS Kris Crawford to Mission Presbytery effective November 15, 2020.
11. MWS Bill Branch was approved to serve as the Transitional/Interim Pastor of First Presbyterian Church in Morrilton for six months, effective September 1, 2020, with the following terms of call:
  - \$250 per Sunday for leading worship
  - \$100 per day for pastoral care, administration, and training
  - \$50 per session meeting to Moderate

## **Report of the Committee on Preparation for Ministry**

MWS Susan Gray  
Moderator

### **For Action**

- 1. The Committee on Preparation for Ministry moves that Inquirer Jeannie Corbitt be enrolled as a Candidate for Minister of the Word and Sacrament.**
- 2. The Committee on Preparation for Ministry moves that Laura Thompson, a member at First Presbyterian Church, Rogers, be enrolled as an Inquirer.**

### **For Information**

1. Review of "Proposed CRE Process and Examination Overview": In order to clarify Item 1 in the document concerning education, a motion was approved to replace the wording as follows: "Candidates must complete appropriate educational requirements as determined in consultation with the Committee on Preparation for Ministry." The word "Proposed" was also removed from the document.
2. Katherine Kubar was ordained to a validated ministry at First Presbytery Church, Milton, FL, on June 28, 2020.
3. Jordan Akin was ordained and installed at Second Presbyterian Church, Louisville, KY on August 16, 2020.

### **Interviews**

1. Inquirer Jeannie Corbitt was interviewed per her request to be moved from Inquirer to Candidate. She is now doing a residency at Preston Hollow Presbyterian Church in Dallas in Youth and Adult Ministry. She has passed all ordination exams except Exegesis, which she will take later this month.
2. Candidate LaWanda Harris was interviewed in an annual consultation. She has begun her final year at Dubuque Presbyterian Seminary and has completed all ordination exams. She is beginning an internship at Second Presbyterian Church in Little Rock. The Committee voted to allow her to circulate her PIF, and also voted that she is certified ready to receive a call.
3. Laura Thompson was interviewed for her request to become an Inquirer. Laura has completed her MDiv from Union Seminary and will need to take ordination exams. She has served an internship with First Presbyterian Church, Rogers, is a volunteer chaplain for Hospice and is in Unit 3 of CPE. She was a family practice physician for 25 years.

## Report of the Committee on Administration

RE Tom Verdery  
Moderator

### For Information

1. The Presbytery of Arkansas is now fully staffed and focused on supporting the needs of the churches and its members. The Committee on Administration is responsible for supporting our staff and finances for the Presbytery of Arkansas and our denomination.
2. We are optimistic that our revenue or our contributions will be on or close to what we budgeted for 2020. While year to date mission support appears below average, it is because much of our benevolence revenue comes in at the end of the year from several churches. In addition, our monthly benevolence reporting is one month behind due to delays from TPF accounting. We continue to be grateful to all our congregations supporting our Presbytery during these uncertain times. We also anticipate our expenses to be lower in some areas due to the Covid-19 pandemic.
3. To help support our congregations during this difficult financial year, the Presbytery of Arkansas has extended their Short-Term Operating Assistance Program through **December 31, 2020**. Any church who is interested in a 0% interest rate loan, please contact the Presbytery office to receive further details on this program.
4. We have completed a full financial audit for calendar year 2019 and received a “clean audit” opinion from the Landmark Accounting firm. Special thanks to Kim Palmer (Financial Administrator) and Bob Boehmler (Treasurer) for their leadership and support with Landmark.
5. We have prepared a preliminary “asking” budget for 2021, which will be finalized and submitted for approval at our Spring 2021 Presbytery meeting (see summary in packet). Key elements of our preliminary budget are:
  - Essentially a ‘flat’ budget from 2020
  - All committee and ministry budgets will remain the same as 2020
  - The increase in the staff salary amount is due to being fully staffed for 12 months, Last year’s budget had two months of partial staff salary.
  - There are no planned staff salary increases for 2021, although we will review all staff compensations during the summer.
  - Presbytery Office increases were due to the upgrade in our database system.

## **Report of the Committee on the Mission of the Church**

MWS Gordon Garlington  
Moderator

### **For Information**

Members of Mission of the Church for 2020 are: the Rev. Jan Butin (First United, Fayetteville), Mrs. Kristi Button (First United, Fayetteville), the Rev. Dr. Paul Fulks (First, Van Buren), the Rev. Dr. Gordon Garlington, the Rev. Ainsley Herrick, Dr. Bruce Johnston (First, Batesville), Mrs. Emily Laurel (First, Benton), Dr. Sally Roden (First, Conway), and Ms. Vicky Rogerson (First, Springdale). Staff resources are Julie Price, Presbytery Connector, and the Rev. Stewart Smith, General Presbyter.

Since the June Presbytery meeting, the Committee met via Zoom July 17 and October 2, 2020.

Prior to our October meeting, Joel Gill of Ferncliff Camp and Conference Center told of Ferncliff's plans to create and distribute "Advent in A Box" kits for use during the Advent season. The project was received enthusiastically and the Committee approved up to \$5,000 from our budget to enable Ferncliff to offer a subsidy of \$25 toward the cost per box for congregations, individuals, or families requesting it.

At our October 2 meeting, Julie Price and Stewart Smith told of a retreat -- "Restoring Your Soul: Discovering Healing, Grace and Renewal through Reflection, Relaxation and Reconnection" -- to be offered at Ferncliff for pastors and Commissioned Ruling Elders. Led by Presbytery staff and member of Presbytery and Licensed Professional Counselor, the Rev. Rebecca Spooner, the socially distanced retreat recognizes the stress church leaders have been under with the COVID-19 pandemic and it is hoped to be a time of physical and spiritual renewal. Our Committee approved up to \$5,000 to provide subsidies to help Commissioned Ruling Elders and pastors attend.

Commissioned Ruling Elder Mary Shaw was elected to serve as our Committee's representative on the Coordinating Council for 2021.

Our Committee laments the COVID-19 pandemic has caused both our annual PLACE leadership training event and our first ever "Presbyterian Week of Caring, Connecting and Celebrating," originally set for September 27-October 4, 2020, to be postponed. It is our hope that as soon as such events may safely be resumed we will move forward enthusiastically with both.

A portion of our budget comes under the rubric of our Presbytery's "Unified Mission Emphasis," and for the last three years the emphasis has been "ministry to the most vulnerable." During 2020 we are pleased on Presbytery's behalf to have provided grants to assist the ministry of First Presbyterian Church of Huntsville in providing food and hygiene items for needy area residents, to help Graham Memorial Presbyterian Church of Forrest City

purchase a commercial dishwasher to assist with their active soup kitchen ministry, and to help with First Presbyterian Church of McGehee's "Food for Kids" backpack program.

Funds are still available for such grants in 2020. At our October 2<sup>nd</sup> meeting, it was also discussed that such grants may be made to congregations to assist with pandemic-related supplies – hand sanitizing and cleaning supplies, thermometers, etc. – needed for their operation during this time of pandemic. Applications for such grants may be obtained by contacting Gordon Garlington ([ggarlington3@hotmail.com](mailto:ggarlington3@hotmail.com)).

Our Committee expresses its thanks for the good work offered day in and day out by our Presbytery staff -- Stewart Smith, Leslie Belden, Julie Price, Carol Clark, and Kim Palmer!

## Report from the Committee on Youth, Young Adult, and Campus Ministry

MWS Margaret Alsup  
Moderator

Our committee has worked hard to define who we are and our role in the presbytery. We dreamed big, taking into account the work of the Group of 12 and the vision for the presbytery. And after much work, we are excited to announce that our mission and vision are:

### Mission:

*"We embody Christ's love by fostering life-long relationships centered on the call for justice and peace for all of God's children. We do so by equipping ministries to engage in the work of empowering youth, college-aged, and young adults to work for the betterment of God's kingdom in the church and beyond"*

### Vision:

*"Seek to empower youth, college-aged, and young adults to develop a full life by deepening connections with one another, engaging in productive learning, and actively working for justice for all of God's beloved children."*

During our gathering on October 23 and 24, we will present a video, sharing ways that this mission and vision are being lived out in our presbytery. We are excited to present this update and to show you a glimpse of the fun and joyous work we get to be a part of in service to this committee.

Please note that as we begin to live into our identity and mission, we will be contacting congregations and church leaders to see ways that we can work together and build connections between those we serve and the larger presbytery.



## **Attachment IX - Report of the Stated Clerk**

MWS Leslie Belden  
Stated Clerk

### **For Information**

Honorably Retired Pastors designated as “Active” include:

MWS Karen Akin, HR	MWS Bob Hadley, HR
MWS Catherine Allsbury, HR	MWS Bill Henning, HR
MWS Bill Branch, HR	MWS Sally Johnson, HR
MWS Ike Brighton, HR	MWS Lance Jones, HR
MWS Don Campbell, HR	MWS Clare Kelley, HR
MWS Debra Carl, HR	MWS David King, HR
MWS Carol Clark, HR	MWS John King, HR
MWS Danny Daniel, HR	MWS Bo Lewis, HR
MWS Joyce Daniel, HR	MWS Carl McCormack, HR
MWS Milton Davis, HR	MWS Terry McLellan, HR
MWS Orin Frank, HR	MWS Richard Miller, HR
MWS Gordon Garlington, HR	MWS Rita Perry, HR
MWS David Gill, HR	MWS David Reed, HR
MWS Flash Gordon, HR	MWS Linda Whitworth-Reed, HR

The following Administrative Commissions continue to work on behalf of the Presbytery:

First, Clarksville Administrative Commission charged with selling the property – RE Ted Belden and MWS Clare Kelley, Co-Moderators

First, Little Rock Administrative Commission – RE Cyril Hollingsworth, Moderator

Northwest Arkansas Hispanic Ministry Administrative Commission – MWS Phil Butin, Moderator

Pine Bluff Administrative Commission – RE Ruth Hamilton, Moderator

Standing AC for the Dissolution of Churches – RE Leah Shell, Moderator

Washington County Property Administrative Commission – RE Ted Belden, Moderator

First, North Little Rock/Argenta – MWS Carol Clark, Moderator

## Prayer List for Congregations, Presbytery of Arkansas – 2021

Jan.	3	First, Clarksville	Park Hill, North Little Rock
Jan.	10	Mt. Vernon, Pea Ridge	First, Huntsville
Jan.	17	First, Benton	Active Ruling Elders
Jan.	24	University of the Ozarks, Clarksville	Faith, Horseshoe Bend
Jan.	31	First, McGehee	Inquirers and Candidates for Ministry
Feb.	7	First, Lincoln	First, Heber Springs
Feb.	14	Synod of the Sun	Church Musicians
Feb.	21	First, Jacksonville	Presbyterian Disaster Assistance
Feb.	28	Church Secretaries and Treasurers	Holiday Island Presbyterian
Mar.	7	Second, Little Rock	First, Yellville
Mar.	14	Directors of Children's Programs	First, Mena
Mar.	21	First United, Fayetteville	Lyon College, Batesville
Mar.	28	First, Harrison	First, North Little Rock AC
Apr.	4	Mt. Comfort, Fayetteville	First, Dardanelle
Apr.	11	Good Shepherd, Greenwood	Presbyterian Church of Bella Vista
Apr.	18	Central, Fort Smith	Active Deacons
Apr.	25	Alpine Church, Amity	Church Groundskeepers
May	2	PC(USA) Seminaries	Vaughn, Bentonville
May	9	First, Hot Springs	Ministries to Hispanic Persons in Arkansas
May	16	Westover Hills, Little Rock	Allison Memorial, Little Rock
May	23	Holly Grove Church, Holly Grove	First, Alma
May	30	Kirk in the Pines, Hot Springs Village	First, Searcy
June	6	Mission Trip Participants	First, Fort Smith
June	13	Pulaski Heights, Little Rock	Harmony Church, Clarksville
June	20	New Worshipping Communities	First, Pine Bluff
June	27	Graham Memorial, Forrest City	Elkins Church, Elkins
July	4	Grace, Little Rock	First, Malvern
July	11	Barr Memorial, Norman	Hopewell Church, Morrilton
July	18	First, Mountain Home	First, Newport
July	25	First, Little Rock	Presbytery Staff
Aug.	1	Trinity, Little Rock	Spring River, Hardy
Aug.	8	First, Bentonville	Westminster, Little Rock
Aug.	15	First, Conway	First, Prairie Grove
Aug.	22	First, Morrilton	First, Springdale
Aug.	29	Wynne Church, Wynne	Commissioned Ruling Elders
Sept.	5	Faith, Pine Bluff	First, Beebe
Sept.	12	Central, Pine Bluff	Church Camp Ministries
Sept.	19	First, Brinkley	First, Jonesboro
Sept.	26	First, Gurdon	Churches in the Presbytery of Honduras
Oct.	3	Cane Hill Church, Cane Hill	Active and Retired Christian Educators and Youth Directors
Oct.	10	First, Van Buren	First, Batesville
Oct.	17	First, Eureka Springs	Central, Russellville
Oct.	24	First, Helena	West End, Arkadelphia
October	31	Presbyterian Church of Bull Shoals	First, Arkadelphia
Nov.	7	Campus Ministries	Hospital Chaplains and Counselors
Nov.	14	Church Nursery Workers	First, Rogers
Nov.	21	First, Marianna	Westminster, Hot Springs
Nov.	28	First, Paragould	Church Custodians
Dec.	5	Mountainburg Church, Mountainburg	Active and Retired Ministers
Dec.	12	Laotian Ministry, Fort Smith	The Office of the General Assembly of the PC(USA)
Dec.	19	Memorial Church, Atkins	First, Walnut Ridge
Dec.	26	Kirk of the Hills, Fairfield Bay	Church Pre-Schools