

**Minutes of the One Hundred Forth-Sixth Stated Meeting of
The Presbytery of Arkansas**

March 5-6, 2021

Friday, March 5, 2021

Prelude and Announcements

The meeting began at 6:00 pm with a prelude by Carol Nave, Organist, and Isaac Thomas, Director of Music at First United Presbyterian Church of Fayetteville, and announcements scrolled for fifteen minutes.

Preliminaries

Out-going Moderator MWS Marion Humphrey welcomed attendees to the 146th Stated Meeting of the Presbytery of Arkansas at 6:15 pm, followed by an explanation of the technology associated with meeting by Zoom by In-Coming Moderator, the Vice Modedrator, RE Julie Gillaspy. Stated Clerk MWS Leslie Belden welcomed Corresponding Members, first-time commissioners, and all non-Commissioners, asking that first-time commissioners raise their virtual hand to be counted. Youth Advisory Delegates were welcomed, and their role as advisors to the Presbytery explained.

Stated Clerk Belden also explained information that would be found in the Consent Agenda and who was eligible to vote. She introduced and thanked Emma Gillaspy of First Presbyterian Church in Conway, the technical moderator for the meeting, and the video editor and manager, Jared Brown of Trinity Presbyterian Church, Little Rock.

Call to Order and Declaration of a Quorum

Out-going Moderator MWS Marion Humphrey called the 146th meeting of the Presbytery of Arkansas to order at 6:30 pm with the lighting of the Christ candle and prayer, and declared a quorum, with a quorum being 20 Ruling Elders and 20 Ministers of the Word and Sacrament with at least 20 congregations represented overall, as approved at the February 10, 2018 Stated Meeting. The attendance of those registered is included in the Appendix as Attachment I.

Words of Welcome

University of the Ozarks President Richard Dunsworth

University of the Ozarks President Rich Dunworth shared news from the U of O, where the Presbytery was scheduled to meet but could not due to COVID-19. He shared news of a Lilly Endowment grant of nearly \$1,000,000 that was awarded to the University of the Ozarks to establish a program that will support pastors of rural and minority-serving Presbyterian Churches throughout Arkansas. The grant is part of Lilly Endowment's "Thriving in Ministry" initiative that supports the creation or strengthening of programs that help pastors build relationships with

experienced clergy who serve as mentors. Dunsworth thanked those in the Presbytery who had assisted in preparing the grant request.

Consent Agenda

Stated Clerk MWS Leslie Belden moved the adoption of the Consent Agenda, consisting of the following motions:

- 1. Motion to adopt the docket.**
- 2. Motion to approve the minutes of the 145th Stated Meeting of the Presbytery of Arkansas, October 23-24, 2020, held through Zoom technology, with worship led by First United Presbyterian Church, Fayetteville, Arkansas.**
- 3. Motion to enroll corresponding members with voice but not vote.**
- 4. Motion to grant privilege of the floor (voice) to those persons registered, but without vote.**
- 5. Motion for the technology of Zoom Room to count votes, serving as what the Presbytery of Arkansas has historically termed the "Tellers."**
- 6. Motion for the Stated Clerk to record those absent and those present and include those names and numbers in the minutes, serving as what the Presbytery of Arkansas has historically termed the "Leaves of Absence Committee."**

The motion was second to the motion and the youth unanimously voted to advise the Presbytery to approve the Consent Agenda. The motion passed.

Report of the Committee on Administration

Moderator RE Tom Verdery explained the budget and how expenses were down in 2020 due to the inability of people to travel and meet together during the coronavirus pandemic. He explained that the budget for 2021 has not changed much from the 2020 budget. The changes are in staff salaries because those who came on staff during 2020 were not employed for the full year, and an increase in the budget for technology, which includes funding the new database as well as needs associated with the dependence on technology. **Moderator Verdery moved that the Presbytery approve the proposed budget for 2021.** The Youth Advisory Delegates advised the Presbytery to approve the budget. **The motion passed.**

Moderator Verdery emphasized how thankful General Presbyter MWS Stewart Smith, the entire Presbytery staff, and the Committee on Administration are for the generosity of the Presbytery's congregations. The written report of the Committee on Administration is included in the Appendix as Attachment II.

Worship

The Presbytery of Arkansas was led in worship by those involved with campus ministry in the Presbytery, and the youth of the Presbytery, with special emphasis from the University of the Ozarks who would have hosted the meeting had the world not been in a global pandemic. Moderator MWS Marion Humphrey preached, the sacrament of Holy Communion was celebrated, and the new Moderator, RE Julie Gillaspay was installed. There were 132 participants during worship.

Recess

The meeting was recessed for the evening with the benediction by MWS Marion Humphrey, and the adjournment and the extinction of the Christ candle by newly installed Moderator RE Gillaspay.

Saturday, March 6, 2021

Call Back to Order

Moderator RE Julie Gillaspay called the 146th Meeting of the Presbytery of Arkansas back to order with the lighting of the Christ candle and the gavel.

Morning Worship

Worship was led by MWS John Arnold, and included the opening prayer and the installation of Vice Moderator MWS Susan Arnold.

Report on Ferncliff Camp and Conference Center

RE Joel Gill, Executive Director of Ferncliff Camp and Conference Center, gave the report of the camp, emphasizing the commitment of staff and donors during a difficult year of COVID-19 when in-person summer camping could not occur. A video showed how Ferncliff “stayed open” during the global pandemic. RE Gill then shared with the Presbytery about the possibility of putting in a “solar farm” which could provide “green energy” for churches around the Presbytery, and encouraged feedback from congregations. Anyone who is an Entergy Arkansas customer, which RE Gill explained would probably exclude churches in northwest Arkansas, could take advantage of the green energy as a part of the program. He also shared that summer camp staff will be vaccinated so that residential summer camp can be renewed this summer.

Greetings from the Moderator of the A-Team

RE Lindsey Seme, the Youth Moderator of the A-Team, spoke on behalf of the youth of the Presbytery of Arkansas and shared their thankfulness to the Presbytery for inviting youth advisory delegates to the Presbytery meeting each Spring as well as inviting youth to assist

with the worship service on Friday evening. She explained how COVID-19 impacted youth around the Presbytery during 2020, and how they depended on virtual gatherings. RE Seme also shared plans for the future, which hopefully will include moving toward meeting in person.

Report of the Coordinating Team

Coordinating Team Moderator MWS Marion Humphrey, pointed to the information in the packet on the actions of the Coordinating Team and asked MWS Georgia Senor, Chair of the Task Force on Future Presbytery Meetings, to speak on the research of that team. Georgia spoke of the work of the Task Force and asked attendees to please read the two documents produced by the Task Force. She pointed out that the Task Force was charged with researching the issues around the Presbytery of Arkansas meeting in person and/or through remote options, including technology, environmental impacts, fellowship, accessibility, and the social as well as financial costs. MWS Senor said that the Task Force came up with a continuum rather than either/or conclusions, and that each meeting of Presbytery will need to be evaluated independently. She was very clear that the continuum only pertained to meetings of Presbytery and not its committees, task forces, and commissions. Georgia requested feedback, and she responded that the Task Force will continue to be guided by the CDC to a question about whether numbers would be limited at in-person meetings. The written report of the Coordinating Team is included in the Appendix as Attachment III.

Report of the Committee on Ministry

RE Don Eilbott explained how the work of the Committee on Ministry has been modified in response to the COVID-19 pandemic. He began his report with a moment of silence on behalf of MWS Walter Swetnam, HR, who passed away December 31, 2020.

RE Eilbott asked the Presbytery to read the report of the Committee on Ministry, which includes the actions of the committee since the last Presbytery meeting. He highlighted that the COM has assigned a liaison to each congregation of the Presbytery rather than only assigning liaisons when a congregation is in the search process for a new pastor. RE Eilbott explained that this is to strengthen the relationship between congregations and the Presbytery.

RE Eilbott moved on behalf of the Committee on Ministry that the Presbytery of Arkansas grant honorable retirement to MWS Steven Frazier, effective May 1, 2021. The youth advised that the Presbytery approve the motion. **The motion passed.** RE Anne Quigley, former COM Moderator for the Presbytery of Central Nebraska, spoke on MWS Steve Frazier's behalf. The written report of the Committee on Ministry is included in the Appendix as Attachment IV.

Report of the Committee on the Future of the Church

MWS Becky Purcell, Moderator of the Committee on the Future of the Church, encouraged congregations to read the report of the committee and to review the grant form that is on the Presbytery's website. She also pointed to an announcement that she believed would have been available in the context of the meeting. The written report of the Committee on the Future of the Church is included in the Appendix as Attachment V.

Minute Announcements

MWS Carol Clark, Presbytery Builder, encouraged the Presbytery to utilize the Presbytery's program Mission InSite, and to contact her for more information. Brianne Christiansen, Director of Youth and Young Adults Ministries, spoke of opportunities for youth.

Celebrations and News of the Presbytery

The Presbytery's Builder, MWS Carol Clark, and Connector, RE Julie Price, chatted over a cup of "Fair Trade" coffee sharing videos from First Presbyterian Church of Fort Smith about their "Changing Lanes" program, and First Presbyterian Church of Conway's "Cradle Care." They encouraged other congregations to get on the Presbytery's Facebook page, PresbyArk Connect, and share information about their ministries to eradicate systemic poverty in their communities or around the world.

Order of the Day – Theological Discussion on "Eradicating Systemic Poverty"

RE Dr. Peg Falls-Corbitt, MWS Dr. Bobby Williamson, and Dr. Jay Barth, all professors or former professors at Hendrix College in Conway, led the theological discussion, and were joined by Carolyn Nash from First Presbyterian Church of Conway who is responsible for their "Fair Trade" program, and MWS Phil Blackburn to speak on behalf of First Presbyterian Church of Fort Smith's "Changing Lanes" program. MWS Williamson is also the leader of Mercy Church in downtown Little Rock aimed at ministering with people on the streets. The theological discussion is planned to be available as a video for congregations to use in their own context.

Report of the Stated Clerk

Stated Clerk MWS Leslie Belden spoke enthusiastically about the Presbytery's new database, in-C, encouraging all across the Presbytery of Arkansas to begin using it. She explained that everyone across the Presbytery may access the database through the password presbyarkconnect, or if their name is in the database through their own data, and that the link to the database is on the website, presbyark.org.

Stated Clerk Belden moved that the Presbytery ratify the Ferncliff Board of Directors Class of 2023, which included:

- **RE Kate Franks, Second Presbyterian Church, Little Rock**
- **RE Lynn Monroe, First Presbyterian Church, Bentonville**

- **Rev. Carol-Ann Blow, Little Rock**
- **Marion Humphrey, Jr., Allison Memorial Presbyterian Church, Little Rock**
- **RE Leigh Woodruff, First United Presbyterian Church, Fayetteville**
- **MS Amara Yancey, Little Rock**

The youth advisory delegates advised the Presbytery to approve the motion and the motion passed.

Stated Clerk Belden moved that First Presbyterian Church of Hot Springs be granted permission to sell a piece of property situated in Lot 21, Block 136 of the Hot Springs Reservation, a 160 ft. by 131 ft. piece of property at the corner of Pine and Little Pine Roads gifted to the church in 2003 that has not been used by the church since it came into their possession. The purchaser is the Arkansas School of Mathematics, Sciences and the Arts for the price of \$8,400.00. The youth advised the approval of the motion, and the motion passed.

Stated Clerk Belden encouraged attendees to read the Report of the Stated Clerk in the packet, and added that 164 people registered for the meeting and that there were as many as 142 attendees at any one time. She also urged those present to fill out the evaluation form that would be emailed to them, and shared the various ways that information is shared by the Presbytery of Arkansas, including the Presbytery's website PresbyArk.org, the Facebook page PresbyArk Connect, and the twice monthly newsletter that is sent out via email. Contact information on staff was also shared. The written report of the Stated Clerk is included in the Appendix as Attachment VI.

Report of the General Presbyter

MWS Stewart Smith stated that he has passed the five-year mark of his service as General Presbyter and is now in his sixth year. He explained that as General Presbyter he gets a different view of the presbytery. He is proud of the Presbytery's adaption to technology during the pandemic and wonders what will happen after the pandemic. He believes that the church will operate differently, that we won't go back to the way things were before COVID-19. He sees a lot of hope, but there will be challenges for congregations as people begin attending in person. He reminded them that MWS Jason Tucker will be our speaker at our June meeting.

MWS Smith explained that nineteen churches in the Presbytery sustained damage during the recent cold weather. Presbyterian Disaster Assistance has funds available to assist congregations and that requests for these funds must come through the Presbytery, and he needs those requests to come to him by March 15, 2021. The Presbytery's Subcommittee on Disaster Preparedness and Response also has funds to assist churches.

He pointed to the Stated Clerk's report and the work of closing congregations and added that First Presbyterian Church of Helena has also requested dissolution. Both the church at Helena and the vacant building of the former First Presbyterian Church of Stuttgart that the Presbytery owns sustained damage related to plumbing breakage. The Administrative Commission associated with First Presbyterian Church of North Little Rock/Argenta has

opportunities for new ways of using the property that the Presbytery has not done before, but General Presbyter Smith believes might be needed in the post-pandemic world.

MWS Smith expressed thanks to congregations for continuing their financial support of the Presbytery, and to the planning team for their hard work in preparing for this meeting of Presbytery.

Report from the Synod of the Sun

The video that was to be sent from the Synod of the Sun could not be found in the Dropbox, so it will be posted among the Presbytery's resources when available.

Minute Announcements

MWS Becky Purcell spoke again on behalf of the Committee on the Future of the Church, showing a PowerPoint slide with information for congregations. MWS John Arnold shared that there are some special worship services, such as a Maundy Thursday service, posted on the PresbyArkConnect Facebook group and requested that other churches post special worship services for others to use. MWS Joy Carrington invited everyone to Allison Memorial Presbyterian Church in Little Rock's food pantry in the parking lot, and encouraged those wishing to assist with this to help with funding. MWS Marie Mainard-O'Connell shared that Park Hill Presbyterian Church is partnering with First, Jacksonville, and Allison Memorial, Little Rock, to conduct a Good Friday Service. MWS Phil Butin shared that for eleven years First United Presbyterian Church in Fayetteville has been having an "Abrahamic Faiths" program in partnership with Temple Shalom and the Muslim fellowship in Fayetteville, and that there will be a program on Thursday, March 11, at 7:30 pm. RE Liz Branch spoke on behalf of the Bridge Building reading group, which meets on Tuesday nights, on March 16 and 23, 2021, and to contact her if interested.

Closing Prayer

Vice Moderator MWS Susan Arnold concluded the meeting with prayer and the closing benediction, and Moderator RE Julie Gillaspy extinguished the Christ candle and adjourned the meeting at 12:30 pm.

Respectfully submitted,



MWS Leslie Belden
Stated Clerk of the Presbytery of Arkansas

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Attachment I – Roster of Attendance/Enrollment

Voting as Ministers of Word and Sacrament

Ministers of Word and Sacrament – 52 in attendance (voting)

(There were 47 on October, 23-24, 2020; 60 on June 6, 2020; 39 on March 6-7, 2020; 45 on October 4-5, 2019; and 43 on June 8, 2019)

Alsup, Maggie	Curry, Kade	Price, Jeff
Arnold, John	Davis, Fern	Purcell, Becky
Arnold, Susan	Denne', Krista	Rito, Bradley
Bacon-Latina, Courtney	Evans, Jen	Roper, Leslie
Belden, Leslie	Falls, Ruskin	Saul, Cinthia
Bell, Valerie	Frazier, Steven	Secret, Alisa
Berger, Sara Anne	Fulks, Paul	Seitz, Bill
Blackburn, Phillip	Gibson, John	Senor, Georgia
Blackburn, Tasha	Gray, Susan	Smith, Stewart
Brinegar, Blake	Hammons, Stacey	Spooner, Rebecca
Brinegar, Elizabeth	Hancock, Steve	Ulasewich, Mike
Brock, Brian	Hatcher, Chip	Vogado, Lindy
Bussell, Matt	Herrick, Ainsley	Wildhack, Jocelyn
Butin, Jan	Highsmith, Cameron	Wilhelmi, Jeremy
Butin, Phil	Hook, Emily	Williamson, Robert
Carrington, Joy	Humphrey, Marion	Wooley, Dan
Clark, Mark	Kurtz, Steven	
Cummings, Katie	Mainard O'Connell, Marie	

Excused Absences

Vinson, Michael

Absent Without Excuse

Bailey, Bill	Kurtz, Steven	Schaller, David
Ford, Clif	Rudolph, Ward	Schaller, Patti

Honorably Retired Ministers of Word and Sacrament – 16 in attendance (voting)

(There were 13 on October 23-24, 2020; 22 on June 6, 2020; 7 on March 6-7, 2020; 9 on October 4-5, 2019; and 8 on June 8, 2019)

Akin, Karen	Daniel, Danny	Powers, Emmett
Allsbury, Catherine	Daniel, Joyce	Reed, David
Branch, Bill	Garlington, Gordon	Ritchie, Dennis
Campbell, Don	King, John	Sellars, Lacy
Clark, Carol	Lizarraga, Libby	Whitworth-Reed, Linda
	McCormack, Carl	

Temporary Members of the Presbytery – 1 in attendance

Ratliff, Jim – Hardy, Spring River

Total of 69 voting as a Minister of the Word and Sacrament

Voting as Ruling Elders

Ruling Elder Commissioners – 43 in attendance (voting) representing congregations

(There were 48 on October 23-24, 2020; 52 on June 6, 2020; 40 on March 6-7, 2020; 44 on October 4-5, 2019; and 48 on June 8, 2019.)

Arkadelphia, West End – Wright, Patricia
Atkins, Memorial – Murdoch, Zackary
Bella Vista – Jones, Marjorie Elaine;
Nosari, Maddox
Benton, First – Kubler, Kate
Bentonville, First – Dixon, Kim
Clarksville, First – Rommel, Connie
Conway, First – Gillaspay, Art and Hanson,
Emily
Fayetteville, First – Denn, Nancy; King,
Sally
Forrest City, Graham Memorial – Casbeer,
John
Fort Smith, Central – Cook, Charles
Greenwood, Good Shepherd – Middleton,
Kathy
Hardy, Spring River – McWilliams, Sue
Heber Springs, First – Reed, Allison
Hot Springs, Westminster – Grubb,
Lawrence
Huntsville, First – Holt, Debbie
Jacksonville, First – Matthews, Barbara
Jonesboro, First – Reams, Patrick
Lincoln, First – Ellis, David

Little Rock, Allison Memorial – Bryant-
Williams, Wynona
Little Rock, First – Ingram, Libby
Little Rock, Grace – Williams, Laurine
Little Rock, Pulaski Heights – Harris,
LaWanda
Little Rock, Second – Downs, Sharon;
Dunnagen, Kim; Johnson, Maggie; Paulus,
Mike
Little Rock, Trinity – Price, Julie
Little Rock, Westover Hills – Stephens,
Ray
Malvern, First – Walters, Kathy
Mena, First – Loyd, Serena
Morrilton, Hopewell – Morris, Susan
Norman, Barr Memorial – Lysobey, Mary
Beth
North Little Rock, Park Hill – Lebbie, Sahr
Pea Ridge, Mt. Vernon – David, Ronnie
Pine Bluff, First – Harris, Don
Prairie Grove, First – Hall, Michelle
Rogers, First – Miller, Andrew
Russellville, Central – Swetnam, Browder;
Verdoorn, Marty
Yellville, First – Brigham, Claudia

Excused Absence

Bull Shoals Presbyterian Church

Absent Without Excuse – 38 Congregations

Alma, First	Cane Hill, Cane Hill	Fayetteville, Mt. Comfort
Amity, Alpine	Clarksville, Harmony	Fort Smith, First
Arkadelphia, First	Dardanelle, First	Gurdon, First
Batesville, First	Elkins, Community	Harrison, First
Beebe, First	Eureka Springs, First	Helena, First
Bentonville, Vaughn	Fairfield Bay, Kirk of the	Holiday Island
Brinkley, First	Hills	Holly Grove

Horseshoe Bend, Faith
Hot Springs Village, Kirk
in the Pines
Hot Springs, First
Little Rock, Westminster
Marianna, First
McGehee, First

Morrilton, First
Mountain Home, First
Mountainburg, Mtnburg
Newport, First
Paragould, First
Pine Bluff, Central
Pine Bluff, Faith

Searcy, First
Springdale, First
Van Buren, First
Walnut Ridge, First
Wynne, Wynne

Ruling Elder Voting Members of Presbytery – 7 in attendance (voting)

(There were 10 on October 23-24, 2020; 9 on June 6, 2020; 10 on March 6-7, 2020; 7 on October 4-5, 2019; and 11 on June 8, 2019.)

Belden, Ted – Coordinating Team
Eilbott, Don – COM Moderator
Gillaspy, Julie - Moderator
Hamilton, Ruth – Coordinating Team

Hollingsworth, Cyril – Coordinating Team
Verdery, Tom – Administration
Moderator
Willis, Carolyn – Coordinating Team

Absent Without Excuse

Rezabek, Scott – Coordinating Team

Commissioned Ruling Elders – 7 in attendance (voting)

(There were 8 on October 23-24, 2020; 8 on June 6, 2020; 6 on March 6-7, 2020; 6 on October 4-5, 2019; and 5 on June 8, 2019.)

Clark, David – Heber Springs, First
Olson, Chuck – Atkins, Memorial
Pearson, Kelly – Lincoln, First
Rhodes, Claire – Arkadelphia, West End

Rhodes, Kenneth – Arkadelphia, West End
Shaw, Mary – Elkins, Community
Wilkinson, Ed – Greenwood, Good
Shepherd

Absent Without Excuse

Beane, Carolyn – Norman, Barr Memorial
Manske, Rita – Cane Hill, Cane Hill

Wright, Harlis – Pine Bluff, Faith

Certified Christian Educators – 2 in attendance, 1 voting

(There were 2 on June 2, 2020; 3 on March 6-7, 2020; 3 on October 4-5, 2019; and 3 on June 8, 2019.)

Button, Kristi (non-voting)

Ford, Jeannie (voting)

Excused Absences

Thompson, NiAnn

A total of 58 voting as Ruling Elders in attendance.

Non-Voting Attendees

Pastoral Supplies – 1 in attendance (non-voting)

Shirer, David – Mountainburg

Inquirer/Candidate – 3 in attendance

Moody, Stephen – Little Rock, First

Thompson, Laura – Rogers, First

Attendees/Visitors – 32 in attendance (non-voting)

Barth, Jay

Branch, Elizabeth – Little Rock, Westover Hills

Castleman, Linda – Clarksville, First

Dvoracek, Dawn – University of the Ozarks

Fairchild, Greg – North Little Rock AC

Falls-Corbitt, Peg – Conway, First

French, Kathy – Vera Lloyd Home

Gill, Joel – Ferncliff, Forest Church

Gillaspy, Emma – Conway, First

Gillaspy-Williams, Betsy – Conway, First

Hughes, Doyle – Little Rock, Westover Hills

Johnston, Bruce – Lyon College

Joyce, Eileen

Latimar, J – Little Rock, Allison Memorial

Laurel, Emily

Misenheimer, Candice – Little Rock, Westover Hills

Mosley, Mary – Conway, First

Nash, Carolyn – Conway, First

Nash, Roy – Conway, First

Neumeier, Amy – Conway, First

Palmer, Kim – Presbytery Staff

Parsons-Talley, Sheila – Conway, First

Paterson, Ann – Pocahontas

Prevost, Ronnie – Bella Vista

Quigley, Anne – Valentine, Nebraska

Rich, Frances – Conway, First

Roden, Sally – Conway, First

Seme, Melissa – Conway, First

Spikes, Jane Anne – Little Rock, Pulaski Heights

Stayton, Maureen – Springdale, First

Stricklin, David – Little Rock, Westover Hills

Webb, Jane – Rogers, First

Total Attendance

A total of 163 registered or were in attendance at some point in the meeting, of whom 127 could vote.

152 total on October 23-24, 2020, of whom 127 could vote; 215 total on June 6, 2020, of whom 154 could vote; 144 total on March 7, 2020, of whom 105 could vote; 165 total on October 4-5, 2019, of whom 115 could vote; and 158 on June 8, 2019, of whom 117 could vote.

Attachment II

Consent Agenda

MWS Leslie Belden
Stated Clerk

- 1. Motion to adopt the docket.**
- 2. Motion to approve the minutes of the 145th Stated Meeting of the Presbytery of Arkansas, October 23-24, 2020, held through Zoom technology, with worship led by First United Presbyterian Church, Fayetteville, Arkansas.**
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Attachment III

Report of the Committee on Administration

RE Tom Verdery
Moderator

For Action

1. **Motion to approve the Proposed Balanced Budget for the year 2021.** (This reflects no total change in asking/spending versus 2020).

For Information

1. 2020 was a solid year financially for our Presbytery, as our income was better than anticipated due to a strong performance in our balanced funds at Texas Presbyterian Foundation (+15.4%) and total expenses down versus budget, due to reduced programming and travel caused by the pandemic. Other noteworthy developments in our budget in 2020 included: Mission Acceptance (Church Benevolence) to our Presbytery came in at \$587,343 (99.6% of budget); Investment spend rate increased to \$10,694 due to the financial performance of our investment funds. Your Committee on Administration continues to be grateful to all the financial contributions from our congregations in the Presbytery of Arkansas.
2. While overall 2020 was a solid year, the pandemic made for additional challenges for some of our congregations and church professionals across our Presbytery. It was for that reason that the Committee on Administration created a short-term operating assistance program for congregations in need as well as an emergency loan for church professional policy. Both programs are still in active status across our Presbytery.
3. We have prepared a final “asking” budget for 2021, which was created due to continued expectations of impact to our Presbytery programming and travel for the 1st half of this year. (See Section B – Attachment I.) Key elements of our preliminary budget are:
 - Essentially a ‘flat’ budget from 2020.
 - All committee and ministry budgets will remain the same as 2020.
 - The increase in the staff salary amount is due to being fully staffed for 12 months. Last year’s budget had two months of partial staff salary.
 - There are no planned staff salary increases for 2021, although we will review all staff compensations during the summer.
 - General Presbyter Stewart Smith’s terms of call have not changed versus 2020 and therefore do not require a vote from Presbytery. However, his 2021 terms of call are included for your review.

General Presbyter Stewart Smith's Terms of Call for the Year 2021:
(no change from 2020)

Salary		46,783.00
Housing		35,700.00
FICA		6,320.00
Pension/Medical		18,303.00
Continuing Education (Reimbursable up to)		
1,500.00		
Professional Expenses (Reimbursable up to)		
15,000.00		
		=====
		123,606.00
Continuing Education	2 weeks	
Vacation	4 weeks	
Sabbatical Leave and Paternity leave per presbytery policy.		

- Presbytery Office increases were due to the delivery and continued support of technology (database, website, and Presbytery meetings).
4. Our focus for 2021 will be for your staff continuing their support of all the congregations and members of the Presbytery of Arkansas during this pandemic as well as creating programs and support to help all churches as they move back to more "normal" activities post vaccine/immunity across Arkansas.

Proposed 2021 Budget

Budget (Summary)
For the Year 2021

Revenues	2019 Budget	2020 Budget	2021 Asking Budget	2020 Actual
Mission Acceptance	590,000.00	590,000.00	580,000.00	584,675.93
Miscellaneous Revenue	13,800.00	14,600.00	16,000.00	27,436.82
Income from Investments	180,000.00	195,060.00	203,645.64	205,753.54
Transfer from Investments	-	-	-	-
Previous Year Pledges	1,500.00	-	2,000.00	-
Total Revenues	785,300.00	799,660.00	801,645.64	817,866.29
Expenses				
Coordinating Team	3,500.00	3,500.00	3,500.00	730.44
Administration	59,000.00	59,000.00	59,000.00	67,429.70
Ministry of the Church, CCM & CLD	17,735.00	17,735.00	17,735.00	10,037.19
Youth Collegiate and Young Adult	64,500.00	64,500.00	64,500.00	31,748.50
Future of the Church	60,000.00	60,000.00	60,000.00	54,503.00
Church and its Mission	68,000.00	68,000.00	68,000.00	62,438.94
Nominations	300.00	300.00	300.00	-
Representation	45.00	45.00	45.00	-
Administrative Commissions	2,000.00	5,000.00	-	2,500.00
Presbytery Office	43,400.00	45,300.00	51,500.00	52,297.93
Staff Salaries	210,605.00	253,525.00	264,700.00	250,686.80
TPF Bookkeeping Fees	11,000.00	11,000.00	11,000.00	9,103.40
Payroll Taxes	15,750.00	18,850.00	13,471.68	12,451.68
Staff Pension/Medical	55,000.00	19,750.00	19,185.96	20,628.08
Staff Can't. Ed/Travel	36,350.00	28,500.00	28,500.00	11,809.96
General Assembly Per Capita - OGA	98,414.00	90,655.00	87,008.00	90,654.55
General Assembly Benevolence	29,500.00	29,500.00	29,100.00	29,500.00
Synod of the Sun Benevolence	24,500.00	24,500.00	24,100.00	24,500.00
Total Expenses	799,599.00	799,660.00	801,645.64	731,020.17
Surplus / (Deficit)	(14,299.00)	-	-	86,846.12

THE PRESBYTERY OF ARKANSAS

Balance Sheet
December 31, 2020

ASSETS

Current Assets

Cash TPF - undesignated	458,670.96
TPF Investment Cash - designated	738,132.94
TPF Investments	4,311,607.38
TPF Mark to Market 52190	1,741,025.31

Total Current Assets 7,249,436.59

Property and Equipment

Furniture & Fixtures	62,857.89
Land	213,237.00
Buildings	771,516.12

1,047,611.01

Accumulated Depreciation (412,532.03)

Net Property and Equipment 7,884,515.57

TOTAL ASSETS \$ 7,884,515.57

LIABILITIES AND CAPITAL

Current Liabilities

Payroll & Other Withholdings	0.00
Accrued expenses	\$ 8,942.79

Total Current Liabilities 8,942.79

Fund Balance

Equity Beginning Balance	4,488,088.31
Fund Balance	1,689,393.79
Unrealized Gains/Losses	1,315,275.43
Net Income	382,815.25

Total Fund Balance 7,875,572.78

TOTAL LIABILITIES & CAPITAL \$ 7,884,515.57

THE PRESBYTERY OF ARKANSAS									
Operating Income Statement									
For the Twelve Months Ending December 31, 2020									
	Current Month Actual	Current Month Budget	Over/(Under) Budget	Year to Date Actual	2020 Budget	Over/(Under) Budget			
6000-01	\$ 271,517.42	232,500.00	39,017.42	\$ 584,675.93	590,000.00	(5,324.07)			
Misc (Acct. 6015)	16,222.90	16,255.00	(32.10)	205,753.54	195,060.00	10,693.54			
6001-00-1-000	1,290.66	1,216.67	73.99	27,436.82	14,600.00	12,836.82			
Total Revenues	289,030.98	249,971.67	39,059.31	817,866.29	799,660.00	18,206.29			
Expenses									
7000-01-1-000	(486.00)	100.00	(586.00)	(605.15)	1,200.00	(1,805.15)			
7000-06-1-000	0.00	4.17	(4.17)	0.00	50.00	(50.00)			
7000-09-1-000	0.00	37.50	(37.50)	173.19	450.00	(276.81)			
7000-10-1-000	0.00	91.67	(91.67)	0.00	1,100.00	(1,100.00)			
7000-20-1-000	0.00	33.33	(33.33)	1,125.50	400.00	725.50			
7000-31-1-000	(486.00)	291.67	(777.67)	36.90	300.00	(263.10)			
				730.44	3,500.00	(2,769.56)			
7100-01-1-000	0.00	583.33	(583.33)	15,429.70	7,000.00	8,429.70			
7100-04-1-000	0.00	0.00	0.00	0.00	0.00	-			
7100-05-1-000	0.00	2,333.33	(2,333.33)	28,000.00	28,000.00	0.00			
8400-46-1-000	2,000.00	2,000.00	0.00	24,000.00	24,000.00	0.00			
				67,429.70	59,000.00	8,429.70			
7200-01-1-000	0.00	41.25	(41.25)	0.00	495.00	(495.00)			
7200-02-1-000	0.00	83.33	(83.33)	0.00	1,000.00	(1,000.00)			
8000-01-1-000	0.00	42.08	(42.08)	0.00	505.00	(505.00)			
8000-09-1-000	0.00	250.00	(250.00)	0.00	3,000.00	(3,000.00)			
8400-08-1-000	0.00	644.58	(644.58)	9,865.00	7,735.00	2,130.00			
7700-01-1-000	0.00	416.67	(416.67)	172.19	5,000.00	(4,827.81)			
				10,037.19	17,735.00	(7,697.81)			
7300-29-1-000	2,356.66	2,500.00	(143.34)	28,279.92	30,000.00	(1,720.08)			
7300-71-1-000	0.00	83.33	(83.33)	1,071.45	1,000.00	71.45			
7300-73-1-000	0.00	41.67	(41.67)	0.00	500.00	(500.00)			
7300-74-1-000	0.00	166.67	(166.67)	0.00	2,000.00	(2,000.00)			
7300-75-1-000	0.00	61.67	(61.67)	(112.87)	500.00	(612.87)			
7300-76-1-000	866.53	250.00	616.53	2,272.97	3,000.00	(727.03)			
7300-77-1-000	0.00	166.67	(166.67)	0.00	2,000.00	(2,000.00)			

		Current Month Actual	Current Month Budget	Over/(Under) Budget	Year to Date Actual	2020 Budget	Over/(Under) Budget
7300-78-1-000	Youth, Collegiate, and Young Adults--YAT Montreal	0.00	208.33	(208.33)	237.03	2,500.00	(2,262.97)
7300-79-1-000	Youth, Collegiate, and Young Adults--YAT--JHI Jubilee	0.00	208.33	(208.33)	0.00	2,500.00	(2,500.00)
7300-80-1-000	Youth, Collegiate, and Young Adults--YAT--Matthew 25 Account	0.00	208.33	(208.33)	0.00	2,500.00	(2,500.00)
7300-84-1-000	Youth, Collegiate, and Young Adults--Young Adult Ministries	0.00	208.33	(208.33)	0.00	2,500.00	(2,500.00)
7300-86-1-000	Youth, Collegiate, and Young Adults--YAT--Student Leadership Development	0.00	41.67	(41.67)	0.00	500.00	(500.00)
7300-99-1-000	Youth, Collegiate, and Young Adults--Campus Ministry--Special Event Support	0.00	1,250.00	(1,250.00)	0.00	15,000.00	(15,000.00)
		3,223.19	5,375.00	(2,151.81)	31,748.50	64,500.00	(32,751.50)
7500-01-1-000	Future of the Church--COD--Admin., Listening	0.00	83.33	(83.33)	0.00	1,000.00	(1,000.00)
7500-06-1-000	Future of the Church--COD--Black Caucus--AI Branch	0.00	64.33	(64.33)	0.00	772.00	(772.00)
7500-15-1-000	Future of the Church--Lilly Matching Grant	0.00	0.00	0.00	5,000.00	0.00	5,000.00
7500-21-1-000	Future of the Church--COD--West End Operation Support	3,375.00	1,125.00	2,250.00	13,500.00	13,500.00	0.00
7500-51-1-000	Future of the Church--COD--New Ministries' Development	0.00	2,666.67	(2,666.67)	25,275.00	32,000.00	(6,725.00)
7500-53-1-000	Future of the Church--Laotian Ministry support	900.00	300.00	600.00	3,600.00	3,600.00	0.00
7500-92-1-000	Future of the Church--CRE Support	0.00	166.67	(166.67)	0.00	2,000.00	(2,000.00)
7500-98-1-000	Future of the Church--Faith Presbyterian Operation Support	1,782.00	594.00	1,188.00	7,128.00	7,128.00	0.00
		6,057.00	5,000.00	1,057.00	54,503.00	60,000.00	(5,497.00)
7300-01-1-000	Christian Education--Meeting Expenses	0.00	37.50	(37.50)	0.00	450.00	(450.00)
7300-10-1-000	Christian Education--Special train. Events/presb	3.00	166.67	(163.67)	2,488.02	2,000.00	488.02
7300-21-1-000	Christian Education--Fmc. Prog/Supt. Summer Camp	9,000.00	2,000.00	7,000.00	24,000.00	24,000.00	0.00
7300-24-1-000	Mission of the Church--Ferncliff--Block Grant	5,000.00	416.67	4,583.33	10,000.00	5,000.00	5,000.00
7300-30-1-000	Christian Education--Presbyterian Pilgrimage	0.00	166.67	(166.67)	0.00	2,000.00	(2,000.00)
7300-41-1-000	Christian Education--Diversity--Scholarship	0.00	31.25	(31.25)	0.00	375.00	(375.00)
7300-90-1-000	Christian Education--Resource Center Resources	54.49	166.67	(112.18)	630.37	2,000.00	(1,369.63)
7300-91-1-000	Christian Education--Resource Cntr. Admin.	0.00	91.67	(91.67)	918.65	1,100.00	(181.35)
7600-03-1-000	Mission of the Church--Scholarship for Mission Trip	0.00	83.33	(83.33)	0.00	1,000.00	(1,000.00)
7600-05-1-000	Mission of the Church--International Mission Emphasis	0.00	166.67	(166.67)	0.00	2,000.00	(2,000.00)
7600-26-1-000	Mission of the Church--Arkansas Interfaith Conference	875.00	291.67	583.33	3,500.00	3,500.00	0.00
7600-44-1-000	Mission of the Church--Lyon College	250.00	83.33	166.67	1,000.00	1,000.00	0.00
7600-45-1-000	Mission of the Church--Presby. Village Support	125.00	41.67	83.33	500.00	500.00	0.00
7600-49-1-000	Mission of the Church--Univ. of Ozarks	250.00	83.33	166.67	1,000.00	1,000.00	0.00
7600-51-1-000	Mission of the Church--Vera Lloyd Mission	625.00	208.33	416.67	2,500.00	2,500.00	0.00
7600-52-1-000	Mission of the Church--Unified Mission Emphasis	10,000.00	1,172.92	8,827.08	14,570.35	14,075.00	495.35
7600-96-1-000	Mission of the Church--Solar Under the Sun	250.00	83.33	166.67	1,000.00	1,000.00	0.00
8300-01-1-000	Mission of the Church--PW Exp., travel, postage, etc.	121.05	41.67	79.38	121.05	500.00	(378.95)
8300-07-1-000	Mission of the Church--PW--Spring & Fall Retreats, Synod Gathering	0.00	291.67	(291.67)	160.50	3,500.00	(3,339.50)
9400-01-1-000	Mission of the Church--Disaster Preparedness	26,553.54	5,666.69	20,886.85	62,438.94	68,000.00	(5,561.06)
7800-01-1-000	Nominations--travel, food	0.00	25.00	(25.00)	0.00	300.00	(300.00)

	Current Month Actual	Current Month Budget	Over/(Under) Budget	Year to Date Actual	2020 Budget	Over/(Under) Budget
8100-01-1-000	0.00	3.75	(3.75)	0.00	45.00	(45.00)
Representation--Meeting Expenses						
8400-01-1-000	(15.00)	333.33	(348.33)	1,809.75	4,000.00	(2,190.25)
POA/Supplies & Office Exp.						
8400-02-1-000	842.16	833.33	8.83	7,486.09	10,000.00	(2,513.91)
Utilities/Telephone						
8400-03-1-000	477.75	500.00	(22.25)	6,067.66	6,000.00	67.66
Copy Machine						
8400-05-1-000	2,235.40	300.00	1,935.40	15,376.41	3,600.00	11,776.41
Technology						
8400-07-1-000	0.00	166.67	(166.67)	2,690.02	2,000.00	690.02
Replace Equipment						
8400-09-1-000	0.00	683.33	(683.33)	8,186.00	8,200.00	(14.00)
Insurance						
8400-10-1-000	0.00	41.67	(41.67)	20.00	500.00	(480.00)
Miscellaneous Expenses						
8400-12-1-000	2,392.25	916.67	1,475.58	10,662.00	11,000.00	(338.00)
Maintenance(Grounds,Bldg Upkeep)						
	5,932.56	3,775.00	2,157.56	52,297.93	45,300.00	6,997.93
8400-15-1-000	0.00	106.25	(106.25)	431.85	1,275.00	(843.15)
Assistant Stated Clerk Expense						
8400-22-1-000	211.60	41.67	169.93	432.80	500.00	(67.20)
K. Palmer/Travel						
8400-25-1-000	2,555.45	1,250.00	1,305.45	8,581.97	15,000.00	(6,418.03)
S. Smith/Professional Ex						
8400-29-1-000	18,500.02	17,462.50	1,037.52	208,666.88	209,550.00	(883.12)
Salaries						
8400-30-1-000	1,598.83	1,645.83	(47.00)	20,628.08	19,750.00	878.08
Pension/Major Medical						
8400-31-1-000	0.00	125.00	(125.00)	0.00	1,500.00	(1,500.00)
S. Smith/Continuing Ed.						
8400-33-1-000	1,122.64	1,570.83	(448.19)	12,451.68	18,850.00	(6,398.32)
Payroll Taxes						
8400-34-1-000	2,975.00	2,975.00	0.00	35,700.00	35,700.00	0.00
Housing						
8400-40-1-000	526.66	583.33	(56.67)	6,319.92	7,000.00	(680.08)
S. Smith/FICA						
8400-41-1-000	0.00	833.33	(833.33)	865.60	10,000.00	(9,134.40)
Builder/Connector Professional Expenses						
8400-49-1-000	0.00	125.00	(125.00)	1,497.74	1,500.00	(2.26)
B. Christiansen Professional Expenses						
8400-53-1-000	2,055.44	916.67	1,138.77	9,103.40	11,000.00	(1,896.60)
TPF Bookkeeping Fees						
	29,545.64	31,410.41	4,067.79	304,679.92	331,625.00	(19,947.15)
8400-17-1-000	0.00	416.67	(416.67)	2,500.00	5,000.00	(2,500.00)
Administrative Commissions						
8600-01-1-000	15,562.32	2,458.33	13,103.99	29,500.00	29,500.00	0.00
General Assembly						
8700-01-1-000	7,554.50	7,554.58	(0.08)	90,654.55	90,655.00	(0.45)
GA Per Capita						
8800-01-1-000	10,562.32	2,041.67	8,520.65	24,500.00	24,500.00	0.00
Synod Mission						
	33,679.14	12,054.58	21,624.56	144,654.55	144,655.00	(0.45)
Total Expenses	106,505.07	66,638.34	39,866.73	731,020.17	799,660.00	(68,639.83)
Net Income	\$ 182,525.91	\$ 183,333.33	(\$ 807.42)	\$ 86,846.12	\$ 0.00	\$ 86,846.12

Benevolences as of
December 31, 2020

LOCATION	2018 Benevolence	2019 Benevolence	2020 Benevolence
Alma	-	-	-
Amity	-	-	-
Arkadelphia, First	1,500.00	1,500.00	1,500.00
Arkadelphia, West End	1,106.00	1,106.00	1,106.00
Atkins	-	-	-
Batesville	7,500.00	10,000.00	10,000.00
Beebe	1,500.00	900.00	600.00
Bella Vista	30,000.00	30,000.00	24,999.96
Benton	8,200.00	9,600.00	8,600.00
Bentonville, First	28,000.00	29,500.00	32,000.00
Bentonville, Vaughn	-	-	2,000.00
Brinkley	-	-	-
Bull Shoals	-	-	-
Cane Hill	-	-	-
Clarksville, First	-	-	-
Clarksville, Harmony	-	-	-
Conway	6,875.00	8,125.00	7,700.00
Dardanelle	6,000.00	6,000.00	6,000.00
Elkins	1,000.00	1,000.00	1,000.00
Eureka Springs	2,750.00	3,000.00	2,550.00
Fairfield Bay	1,650.00	700.00	350.00
Fayetteville, First United	41,000.00	41,000.00	41,000.00
Fayetteville, Mt. Comfort	1,660.00	1,660.00	1,660.00
Forrest City	8,250.00	8,250.00	9,000.00
Ft. Smith, Central	16,000.00	16,000.00	16,000.00
Ft. Smith, First	5,000.00	5,000.00	5,000.00
Greenwood	2,000.00	2,000.00	-
Gurdon	1,800.00	1,200.00	300.00
Hardy	500.00	250.60	297.00
Harrison	2,083.22	-	-
Heber Springs	860.00	800.00	525.00
Helena	500.00	500.00	500.00
Holiday Island	6,200.00	6,200.00	6,200.00
Holly Grove	500.00	500.00	500.00
Horseshoe Bend	3,000.00	3,000.00	3,000.00
HSV, Kirk	27,270.00	27,270.00	27,270.00
H. Springs, First	20,000.00	20,000.00	20,000.00
H. Springs, Westminster	7,342.37	8,013.04	10,012.04
Huntsville	2,000.00	2,400.00	2,200.00
Jacksonville	2,640.00	2,655.00	2,800.00
Jonesboro	3,000.00	3,000.00	3,000.00
Lincoln	-	1,000.00	1,000.00
LR, Allison	400.00	657.05	-
LR, First	-	-	-
LR, Grace	9,375.00	5,625.00	7,900.00
LR, Pulaski Heights	2,035.00	3,228.00	3,636.00 *
Little Rock, Second	200,000.00	200,000.00	200,000.00
LR, Trinity	8,000.00	7,333.33	8,000.00
LR, Westminster	300.00	300.00	400.00
LR, Westover Hills	10,500.00	10,500.00	10,500.00
Lonoke	100.00	900.00	-
Malvern	2,620.86	5,241.72	5,241.71
Marianna	-	-	-
McGehee	2,520.00	2,520.00	2,520.00
Mena	5,000.00	5,000.00	5,000.00

Benevolences as of
December 31, 2020

Morrilton, First	-	-	1,200.00
Morrilton, Hopewell	-	-	-
Mountain Home	950.00	1,000.00	1,000.00
Mountainburg	-	-	-
Newport	4,800.00	4,800.00	3,225.00
Norman	-	-	2,000.00 *
NLR, First	-	-	-
NLR, Park Hill	16,000.00	16,000.00	16,000.00
Paragould, First	-	-	-
Pea Ridge	3,000.00	3,000.00	3,000.00
Pine Bluff, Central	825.00	-	-
Pine Bluff, Faith	-	500.00	-
Pine Bluff, First	4,999.92	4,999.92	4,999.92 *
Prairie Grove	5,500.00	7,700.00	7,150.00
Rogers	6,999.96	7,000.00	6,999.96
Russellville	10,000.00	-	-
Searcy	-	2,000.00	-
Springdale	30,000.00	30,000.00	30,000.00
Stuttgart	-	666.67	-
Van Buren	4,000.00	4,000.00	-
Walnut Ridge	-	-	6,400.00
Wynne	7,500.00	7,500.00	7,500.00
Yellville	8,000.00	6,000.00	6,000.00
Total	591,112.33	588,601.33	587,342.59

*money reclassified from 2019 to 2020, 2021 to 2020

Attachment IV

Report of the Coordinating Team

MWS Marion Humphrey
Moderator

Report from the Advisory Task Force on Future Presbytery Meetings

Report by MWS Georgia Senor, Chair of the Task Force.

For Information

- The Coordinating Team is proposing revisions to Part I: Organization and Structure of the Presbytery of Arkansas' Ministry Manual, which will be voted on at the June 5, 2021 meeting of Presbytery. Revising Part I of the Ministry Manual requires that 3/5 of those voting approve the motion.
- First Presbyterian Church of Harrison was granted permission to sell a small parcel of their property to a neighbor who needed access to his property due to an error in a previous survey, pending congregational approval. The sale was anticipated to bring \$35,000 to the church.
- Central Presbyterian Church of Fort Smith was granted permission to sell a lot that they own that is next door to the church.
- RE Ed McCorkle, who has served on behalf of the Presbytery as its legal counsel in the past, was granted the authority to resolve legal issues pertaining to a piece of property that was formerly owned by the Presbytery of Arkansas in the 1960s.

Advisory Information on Virtual Communication and Presbytery Meetings
Task Force on Future Presbytery Meetings
January 25, 2021

In addition to reflecting on recent Presbytery meetings and revisiting written evaluations that were submitted, the Task Force reviewed online literature regarding the effects, benefits, limitations, and liabilities to conducting business through video conferencing and other online technology. A list of relevant articles our research uncovered is attached. Comparing the goals of Presbytery meetings to the benefits and liabilities of virtual communication, we offer the following analysis and advisory to the Coordinating Team as it continues discussion of this topic.

1. The exchange of information and the orderly, constitutional process for review and vote of motions is the necessary work of Presbytery but hardly the only significant purpose of Presbytery meetings.
2. Central purposes of Presbytery meetings also include:
 - Providing theological, ecclesial and liturgical education for people of our Presbytery;
 - Encouraging and facilitating healthy discussion of controversial issues facing the church local and universal;
 - Imagining afresh and discerning anew God's call and the Spirit's guidance for AR Presbytery and the PCUSA;
 - Raising up and supporting young people and new leaders for the church, and
 - Building up the fellowship of God's people across the Presbytery both for the sake of fellowship alone and for the sake of enriching the faithful work of the Presbytery.
3. Use of remote participation can play a role in helping with these purposes. The primary benefit of a strong platform for remote participation is that it allows people to participate without traveling to a meeting. This reduces the financial cost, time commitment, and carbon footprint required of individual participants. We would expect this to make it easier for attendance of mandatory participants, reducing the need for excused absences. Additionally, there is reason to believe that the comparative ease of attending virtually would increase observation of and participation (no-voting) by congregants not required to be there. All this could help our churches be better informed about what Presbytery does and possibly feel more a part of the Presbytery. The educational benefits of virtually accessible meetings might be more broadly spread. In addition, there are hospitality and inclusion considerations regarding those for whom travel is prohibitive (due to health, disability, work or family commitments, etc.), and thus excludes them from in-person engagement.
4. However, there is well-researched evidence that there are significant challenges to fulfilling the purposes of Presbytery virtually. These challenges are mostly related to the negative effects virtual conferencing is proving to have on interpersonal

communication and relationship building. If these challenges are not tended to well, or are found insurmountable, in real-time remote participation, then increasing use of such may actually result in a diminishment of Presbytery's capacity to meet its purposes, especially those outlined in (2) above, but even those offered as potential benefits in (3).

The Task Force advises the Coordinating Team, throughout its discussion of selecting models or combination of models on the continuum of emerging options for remote technology at Presbytery meetings, to keep at the forefront of its conversations the supporting evidence for the concerns stated in (4) above:

a) There seems to be a growing consensus in business and professional literature that an organization should carefully attend to the sort of business it chooses to do remotely instead of in person. Virtual conferencing can be good for achieving certain sorts of ends but damaging to others. The general break down we found in the literature¹ is that:

- Virtual meetings are recommended when the goals are the dissemination of information, data presentation, resolving issues with well-defined boundaries and minimum controversy, or in emergencies;
- Virtual meetings are not to be preferred for business that depends upon collaboration and trust-building; creativity, innovation, or inspiration; developing leadership, or engendering and sustaining of a sense of purpose, fellowship and belongingness to a community;
- Virtual meetings are often counterproductive when the topics under discussion are controversial, emotionally charged or require attention to subtly confounding issues.
- Virtual meetings are not appropriate for speaking hard truths, can actually harden people's opinions of one another over the simplest of matters, and decrease the motivation and opportunity for reconciliation compared to in-person meetings.

b) The overriding reason why the breakdown of benefits and risks to virtual meetings is as given above is that how humans read one another, how we understand the words others say depends upon an entire host of visual and bodily cues that are not communicated through electronic means. In fact according to psychological literature we found, the effect of online screen communication can easily be to harden how people take one another because of the missing cues and because there is a tendency of those with good technological connection to dismiss or think negatively about those who are experiencing technological difficulties.²

¹ See especially: Forbes Magazine at https://images.forbes.com/forbesinsights/StudyPDFs/Business_Meetings_FaceToFace.pdf and Harvard Business Review, [When do we Really Need Face-to-Face Interactions?](https://hbr.org/2017/04/when-do-we-really-need-face-to-face-interactions/)

² See especially <https://uxdesign.cc/the-psychological-impact-of-video-calls-dbed57aa792b> and <https://www.psychiatrictimes.com/view/psychological-exploration-zoom-fatigue>

c) Related to all of the above is that a tool that can increase an organization's outreach to physically distanced populations can ultimately create other boundaries to full and fair participation that go undetected. For example, when people do not participate in a virtual discussion there are many unfortunate things that could be preventing them from speaking that would go undetected from screen presence. Maybe it is a technology issues; maybe they are embarrassed to ask a question; maybe they feel too new or unaccepted by those perceived to be in the know; maybe they feel hurt and alienated by what's been said. Yes, the interpersonal issues can be missed in-person, but we are tacitly trained as the embodied beings God made us to read these things by bodily presence and posture. So while virtual learning brings us together across miles, it can further and deepen bases and sources of exclusion. For issues related to this, the Task Force encourages the Coordinating Team to recall the experience shared at the October Presbytery meeting by our GA commissioners Marie Mainard-O'Connell and Ruskin Falls.

Articles on Consequences and Effects of Remote Conferencing

This list of articles was generated using neutral search words so as not to favor negative or positive articles.

Relevant on the whole:

<https://www.psychiatrictimes.com/view/psychological-exploration-zoom-fatigue>

<https://www.nationalgeographic.com/science/2020/04/coronavirus-zoom-fatigue-is-taxing-the-brain-here-is-why-that-happens/>

<https://uxdesign.cc/the-psychological-impact-of-video-calls-dbed57aa792b>

<https://pres-outlook.org/2020/08/on-returning-to-our-places-of-worship/>

<https://books.google.com/books?hl=en&lr=&id=ccMfDAAAQBAJ&oi=fnd&pg=PT8&dq=being+the+body+of+christ+virtually&ots=edL5Y38xJe&sig=W4rhry3pchjoo-1jMs1JjnNWi6w#v=onepage&q=being%20the%20body%20of%20christ%20virtually&f=false> -----(introduction of the book *The Virtual Body of Christ in a Suffering World*)

<https://www.trackmind.com/meeting-toolkit-person-digital/>

<https://images.forbes.com/forbesinsights/StudyPDFs/Business Meetings FaceToFace.pdf>

Harvard Business Review, [When do we Really Need Face-to-Face Interactions?](#)

Contain at least relevant passages:

<https://network.crcna.org/worship/online-worship-good-it-seems>

<https://www.oca.org/reflections/misc-authors/streaming-the-reality-of-shadows-the-pros-and-cons-of-livestreaming-our-services>

<http://www.christianitydaily.com/articles/9301/20200427/pc-usa-vital-congregations-observes-advantages-online-worship-service.htm>

<https://www.eztalks.com/video-meeting/advantages-and-disadvantages-of-online-meetings.html> This appears to be an analysis of pros and cons by a site promoting a particular conferencing software (ezTalks; we are thus particularly struck by certain cons they list, which in raise ethically significant issues worth an ethical discussion.

Emerging Options for Presbytery Meetings: A Continuum
Task Force for Future Presbytery Meetings
January 25, 2021

(A) – (G) below offer models for Presbytery meetings on a continuum of options from Entirely In-Person (A) to All Remote (G). There no doubt are other models, but these represent the major permutations the Task Force identified. It is theoretically possible that discussion, experience, or expense could lead to one model proving the best for our long-term planning, but it is just as theoretically possible that the best solution will prove to be a mixing and matching of models across any one year of Presbytery meetings, temporarily or long term.

(A) In-Person Period (the old normal) -- All Business, Worship, and Participation (voting or observing) is in-person, though with multi-media support for presentations as we have before and improved sound. No technology is provided for real-time remote participation by anyone.

(B) In-Person but Remote-ready for Special Speakers -- All Business, Worship, and Participation (voting or observing) is in-person but the technology is available to invite speakers or panelists to participate remotely, brought into what is an otherwise all in-person meeting.

(C) In-Person Meetings with Real-time Remote On-lookers (as well as special speakers) -- All Business and Worship is conducted in-person. Presbytery leadership, MWS, and RE Commissioners are be present in-person. *Only those attending in person will have voice and vote.* However, there would be the technological capacity for people from our congregations to be present remotely as observers. No provision of technology for their participation in theological discussions, for example.

(D) In-Person Meetings with Real-time Remote Non-Business Participants (as well as on-lookers and special speakers) – Same as above except that there would be the technological capacity for people from our congregations to participate remotely, not just to observe but to be able to participate when appropriate such as during theological discussions.

N.B. – This difference is significant. If we are having round table discussions as part of a theological discussion, do we want to provide for remote virtual participation? This would be the first baby step toward “hybrid” and would require more complex technology than any of the above options, as there would have to be the capacity for direct communication between remote and in-person participants.^Ψ

(E): Limited Hybrid: In-Person Meetings with Real-time Remote Access for Business Participants *as needed* (as well as non-business participants and special speakers). The presumption would be that Presbytery leadership, MWS, and RE Commissioners would be present to conduct the business of Presbytery, hold discussion of agenda items, and vote; however, there would be a process established for granting MWS and Commissioners (and Presbytery leaders) who request it remote privileges of conducting business, discussion of

^Ψ While the Task Force did not take on the work of comparing the financial costs to the different models, it should be assumed that hybrid models involve greater technological investment and savvy than all remote or in-person.

agenda items, and voting. This would require not only new technology but adjusted processes for how to recognize speakers “to the mic” both in-person and virtual through out the entire meeting.

(F) Open Hybrid: Coordinating Team, Moderator, Vice-Moderator, Clerk and Presbytery Staff would provide a location where business and worship would be conducted in-person within a space appropriate for those MWS, RE Commissioners, and others who want to attend in-person but voting members can participate in real time remotely *at will*. Provisions would also be in place for on-lookers and non-voting participants to attend virtually.

(G) All Remote. All business would be conducted virtually; essentially what has been done during the pandemic to date, but adjusted and improved as needed in order to gain back what we can of what is lost from the lack of in-person relating.

Additional points applicable to all of the above:

1. We encourage all planning of Presbytery meetings (whether in-person or online) to consider the importance of ***technology commitments*** to success. For example, in-person meetings can be frustrating when the sound system is inadequate or the screen is not visible to the entire assembly. For online meetings, or online options within meetings, technical support for participants and for all components is essential.
2. Hospitality and inclusion are high values to be considered when weighing both online and in-person (or hybrid) options. Does everyone understand how to do what we are about to do? Do all participants have access to the technology? Who is being left out, and what can be done about that? Can we shift between options on the continuum for different meetings in order to expand inclusivity?

Part I: Organization and Structure

A. Coordinating Team- The Coordinating Team shall serve as the coordinating and program oversight body of the Presbytery between meetings. When necessary, the Coordinating Team may act on behalf of the Presbytery for routine business or when a called, special, or regular meeting of the Presbytery is impractical.

1. Membership- There shall be ~~twelve~~ **sixteen** members of the Coordinating Team, ~~plus the Moderator, who is the thirteenth member, and six ex-officio members,~~ appointed and elected in the following ways:
 - a) Members from Ministry Areas: One appointed member from each of the following committees: Administration; **Nominations**; Ministry; Preparation for Ministry; Mission of the Church; Future of the Church; and Youth, Young Adults, and Campus Ministry. Appointment by a committee is for one year, with that person eligible to be reappointed for up to six years.
 - b) At-Large Members: Six at-large members shall be elected for a three-year term, divided into classes of two members each, with each region of the Presbytery represented by at least one member. Members may serve no more than two terms, or six years total, without at least one year off the committee.
 - c) Moderator: The Moderator of the Coordinating Team shall be the most recent Moderator of the Presbytery. S/he shall serve with voice and vote. In the event the most recent past moderator is unable or unwilling to serve, the Nominations Committee shall bring a name to the Presbytery to fill the role of Moderator of the Coordinating Team. The nominee will normally come from the roster of past moderators.
 - d) ~~Ex-officio Members~~ **Presbytery Officers**: The ~~General/Executive Presbyter, Treasurer, Stated Clerk, Moderator of Presbytery, Moderator or designee of Moderator of Committee on Nominations,~~ and Moderator-in-election (Vice-Moderator) of Presbytery shall be ~~ex-officio~~ members with voice **and** ~~but not~~ vote. ~~Other ex-officio members may be provided for by policy.~~

Standing Rule #4
Ex-Officio Members and Quorum

~~Ex-officio members of the Coordinating Team (Moderator of Presbytery, Vice-Moderator of Presbytery, General Presbyter, Stated Clerk, Treasurer, and representative of the Committee on Nominations) shall count toward the presence of a quorum pursuant to the rules set forth in the Organization and Structure and Committee and Ministry Duties sections of the Presbytery Ministry Manual. (Approved 2/17/17; Revised 3/6/20)~~

Rationale:

Former Coordinating Team Moderator RE David Stricklin called the Coordinating Team's attention to the fact that the Coordinating Team is charged with making decisions on behalf of the Presbytery between meetings of the Presbytery when such action is either needed due to timing issues or the decision is not deemed significant enough to require the action of the whole Presbytery. At the same time the Moderator and Vice Moderator of Presbytery are not voting members of the Coordinating Team, but rather are ex-officio members, counting toward the quorum but without the right to vote. Other ex-officio members of the Coordinating Team include the Moderator of the Committee on Nominations and staff members including the General Presbyter, Stated Clerk, and Treasurer, all counting toward the quorum with voice but not vote.

The Presbytery of Arkansas does not include staff as ex-officio members of other committees, and the only committee that has ex-officio members is the Committee on Youth, Young Adults, and Campus Ministry, and they do not count toward the quorum. The Coordinating Team believes that it is in the best interest of the Presbytery for the Moderator and Vice Moderator to be actual voting members of the Coordinating Team as elected leaders of the Presbytery, and that there not be any ex-officio members who count toward a quorum but without vote. At the same time, the Coordinating Team believes that staff should not count toward the quorum, but attend as support staff to the work of the committee.

Attachment V

Report of the Committee on Ministry

RE Don Eilbott
Moderator

Necrology

The Committee on Ministry requests a moment of silence to reflect on the life and ministry of MWS Walter Swetnam, HR, whose work on this earth has ended, and who has received his reward and is at home with God and all the saints in the Kingdom of God.

For Information

1. Rev. Brad Thornton, a pastor in the Disciples of Christ denomination, was approved as the Transitional Pastor of First Presbyterian Church of Hot Springs, with permission to celebrate the sacraments pending completion of a course undertaken with MWS Phil Butin, effective August 27, 2020 for a period of twelve months, and the following terms of call:

Effective Salary: \$65,000

Cash Salary	\$19,000
Housing Allowance	\$20,000
Deferred Compensation	\$26,000 (to be deposited into a qualified retirement account of Pastor's choosing)

Benefits: \$5,000 maximum

The Pastor shall be paid the amount of \$5,000 as partial reimbursement for family medical insurance coverage.

Reimbursable Expenses

Professional Expenses (required training fees and books)

Automobile Expense for required training and business activities outside of Garland County at \$.575/mile with a \$1,000 maximum.

Vacation: One week per quarter

2. Rev. David Schirer, Transitional Pastor of Mountainburg Presbyterian Church, was granted permission to celebrate the sacraments pending completion of a course undertaken with MWS Phil Butin.
3. The Stated Supply covenant between Rev. Brian Timmons, a United Methodist pastor, and Mt. Vernon Presbyterian Church of Pea Ridge, was renewed, including the continuation of Rev. Timmons as a Temporary Member of the Presbytery of Arkansas

and Moderator of the Session of Mt. Vernon Presbyterian Church, effective January 1, 2021 for a period of twelve months, with the following terms of call:

Salary:	\$ 350.00 per month
Housing:	\$1,100.00 per month

4. The Stated Supply covenant between MWS Dan Wooley and First Presbyterian Church of Huntsville, was renewed effective January 31, 2021 for a period of twelve months, with the following terms of call for a half-time (20 hours per week) position:

Salary	\$ 1.00
Housing	\$20,999.00
Total Effective Salary	\$21,000.00

Professional Expenses	\$ 4,000.00
Supplemental Life Insurance	\$ 2,808.00
Medical Insurance (25% of \$44,000)	\$11,000.00
Pension/death/disability (12% of Effective Salary)	\$ 2,520.00

Total Package	\$41,328.00
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Paid vacation leave of 4 Sundays annually, and paid continuing education leave for 2 weeks annually.

5. MWS Carl McCormack was approved as the half-time Transitional Pastor of Westover Hills Presbyterian Church of Little Rock, including serving as Moderator of the Session, effective November 29, 2020 through December 1, 2021, with the following terms of call:

Salary	\$24,060.00
Housing	<u>\$ 5,440.00</u>
Total Effective Salary	\$29,500.00
Pension and Medical Benefits	\$ 3,450.00 (12% of Total Effective Salary per the Board of Pensions)
Total Package	\$32,950.00

Moving Expenses	N/A
Vacation	two (2) weeks (after 6 months service)

Reimbursement of Ministry Expenses including:

Automobile at \$ 0.575 per mile (reimbursed as used)
 Continuing Education \$600.00 (reimbursed as used) with up to 1 week off

6. MWS Young Doo Kim was approved as the part-time Parish Associate of Central Presbyterian Church of Fort Smith.
7. The Validated Ministry Policy of the Committee on Ministry was revised.
8. The Committee on Ministry initiated a program of assigning each congregation/pastor and active Minister of Word and Sacrament a liaison whose responsibility will be to be the primary contact for that minister, session, and congregation if they have questions or concerns, and to develop and strengthen the relationship between the congregation and the Presbytery of Arkansas' Committee on Ministry.

**Necrology – MWS Walter Swetnam
June 28, 1936 – December 30, 2020**

Rev. Dr. Walter Horton Swetnam, honorably retired member of the Presbytery of Arkansas, died in Russellville, AR on Dec. 30, 2020. Walter had recently moved to Russellville from Batesville to live with his son Browder.

Walter was born on June 28, 1936 in Pernambuco, Brazil to Walter Stafford Swetnam and Janie Katherine Murrell Swetnam who were serving as PCUS missionaries. Walter graduated from Arkansas College (now Lyon College) in 1958. After college Walter graduated from Louisville Presbyterian Theological Seminary and was ordained by Transylvania Presbytery in 1962. Walter later obtained his Doctor of Ministry degree from McCormick Theological Seminary in 1981. Walter served churches in Greensburg, KY, McMinnville, TN, Tower, MN, South Sioux City, NE, Joplin, MO, Girard and Mulberry, KS, Athens, PA, where he retired in 2001. In his retirement Walter served as supply pastor in Nichols, NY before retiring and moving to Batesville. Walter served as a commissioner to General Assembly in 1990 in Salt Lake City.

In his retirement, Walter served for several years at the independent Greers Ferry Presbyterian Church in Greers Ferry, Arkansas. After recently moving to Russellville, Walter served as a part time supply pastor to the First Presbyterian Church of Dardanelle.

Walter was born in Brazil, spent most of his life in the United States, and carried the best of both worlds with him. He loved God, dogs, his family, fishing and the Arkansas Razorbacks, in that order! His sense of humor and outgoing personality made the world his friend. His unique way of sharing the Gospel with others drew even the most lost of souls to the church door. In his early years, Walter was known for creating mischief and playing jokes on the unsuspecting! As an older man, he became a champion for the underdog and a compassionate listener. Through everything, he maintained his charming smile, unflinching faith, and unwavering love for family and friends. God "broke the mold" after creating Walter; he will never be replaced.

Survivors include one son, Browder Swetnam of Russellville; one daughter, Gwen Williams (Rob) of Huntsville, Alabama; two sisters, Charlotte Ayers of Dallas, Texas and Janie Vann (James) of Mobile, Alabama; four grandchildren, Hannah (Nathan) Hendrix, Bryan Williams, Trevor Gauthier, and Brendan Gauthier, and one great-grandchild as well as several nieces and nephews.

Walter is preceded in death by his parents; his loving wife, Norma Gray Swetnam; one daughter, Dawn Elizabeth Gauthier; one infant brother, and a sister, Iris Scott.

A memorial service will be held in Batesville at a later date. Notes of sympathy may be sent to Dr. Browder Swetnam at 206 West 20th Street, Russellville, AR 72801.

Presbytery of Arkansas

CRITERIA FOR DETERMINING THE VALIDATION OF MINISTRIES OUTSIDE THE CONGREGATION

SECTION (A) INTRODUCTION

Every active Minister of the Word and Sacrament of the Presbytery of Arkansas shall be engaged in a ministry that is validated by that presbytery, a member-at-large as determined by the presbytery, or honorably retired. (G-2.0503)

The Presbytery of Arkansas divides the active Ministers of the Word and Sacrament into the following classes, they are:

- 1) That class of members defined as installed or temporary pastoral relationships: Pastors, Co-Pastors and Associate Pastors (G-20504a), Stated Supplies, Pulpit Supplies, or Interim/Transitional Pastors. (Board of Pensions Authorized Ecclesiastical Occupation Designation numbered 101 through 109).
- 2) That class of members defined as positions serving a governing body, such as General Assembly, Synod, Presbytery or Seminary. (G-3.0104) (Board of Pensions Authorized Ecclesiastical Occupation Designation numbered 301 through 309, 402 through 405).
- 3) That class of members called to a validated ministry beyond the jurisdiction of the church (G-2.0503a) (Board of Pensions Authorized Ecclesiastical Occupation Designation numbered 501 through 565, 641 through 648, and 701 through 771, 791).
- 4) That class of members defined as Ministers at Large (G-2.0503b) i.e. specific tasks appropriate to the ministry of the church (Board of Pensions Authorized Ecclesiastical Occupation Designation numbered 795, 796 and 797).
- 5) That class of members defined as Honorably Retired (G-2.0502c) (Board of Pensions Authorized Ecclesiastical Occupation Designation numbered 299).

Minister members of the Presbytery of Arkansas not engaged in pastoral relationships nor honorably retired may choose the “Minister at Large” designation or, if engaged in a ministry outside of the congregation, may have that ministry validated. Some ministry positions outside the congregation which are specifically associated with the Presbytery of Arkansas and its various ministries are automatically designated as “validated” and do not require the Ministers of the Word and Sacrament filling those positions to formally apply for such designation. Those positions include:

- The General Presbyter, if a Minister of the Word and Sacrament

- The Stated Clerk, Minister of the Word and Sacrament
- The Chaplains at the University of the Ozarks, Lyon College, and the Campus Minister at the University of Arkansas at Fayetteville's United Campus Ministry, if PC(USA) Ministers of the Word and Sacrament
- The Chaplain at Presbyterian Village, if a PC(USA) Minister of the Word and Sacrament
- Other staff of the Presbytery of Arkansas who are PC(USA) Ministers of the Word and Sacrament

Presbyteries are required to establish written criteria for validating ministries not specifically associated with the Presbytery of Arkansas. This supplemental policy provides: Section "B", a Process for Validation; Section "C" the Criteria for Validation; and Section "D", the continuing relationship with the Committee on Ministry. Also included with this policy is Exhibit "A" the Application for Validated Ministry Outside the Jurisdiction of the Church; and Exhibit "B", the Application for a Background Check.

Ministers of Word and Sacrament who wish to have the ministry positions in which they serve designated as validated ministries may apply to the Committee on Ministry for such designation in the way described in this policy.

SECTION (B) PROCESS OF VALIDATION

For that class of ministers of the Word and Sacrament called to ministry outside the congregation (Board of Pensions Authorized Ecclesiastical Occupation Designation numbered 301 through 309, 402 through 405, 501 through 565, 641 through 648, and 701 through 797).

Designated members of the Committee on Ministry shall review all written applications of validation (Exhibit "A") received prior to the next stated meeting.

If during the investigation and review of the written request for validation designated members of the Committee on Ministry identify an adequate amount of satisfactory evidence that the criteria for validated ministry is being met, then they shall recommend to the Committee on Ministry that the request for validation be approved.

If the designated members of the Committee on Ministry decide not to recommend the validation of the ministry, then the applicant shall have the right to make a request directly to the Committee on Ministry to consider the application.

Regardless of the recommendation of the designated members of the Committee on Ministry, the Committee on Ministry may or may not approve the validation of the ministry.

SECTION (C) CRITERIA FOR VALIDATING MINISTRIES

In determining which Ministers of the Word and Sacrament have validated ministries the designated members of the Committee on Ministry shall be guided by these criteria and standards:

1. Each minister of the Word and Sacrament shall document the verifiable designations as defined by the Board of Pensions Authorized Ecclesiastical Occupation Designation.
2. Each Minister of the Word and Sacrament shall be active in a local PC(USA) church and participate in the life of that church. Each Minister of the Word and Sacrament must attend at least one Presbytery meeting each calendar year.
3. Each Minister of the Word and Sacrament shall preach or serve as pulpit supply at least one time a year, and/or perform other ecumenical / ecclesiastical / religious activities.
4. Each Minister of the Word and Sacrament shall describe their work, pastoral care and how it relates to the overall mission of the church and enhances the work of the Presbytery of Arkansas.

SECTION (D) CONTINUING RELATIONSHIP WITH THE COMMITTEE ON MINISTRY

Each Minister of the Word and Sacrament member of the Presbytery of Arkansas serving in a validated ministry, other than Presbytery staff, will be assigned a liaison with which to remain connected with Committee on Ministry. That liaison is to be a counselor and support as needed for the minister engaged in a validated ministry, whether that validated ministry is within the bounds of the Presbytery of Arkansas or not. If a change in the position occurs, or if the minister member engaged in the validated ministry ceases to serve in this role, it is through the liaison that the minister engaged in a validated ministry that this information will be given to the Committee on Ministry. It is the mutual responsibility of liaison and minister member engaged in a validated ministry to maintain the clear communication and connection, so as to benefit both the ministry of the minister member and the Presbytery of Arkansas.

revised September 14, 2017

revised November 10, 2017

revised February 2, 2021

**PRESBYTERY OF ARKANSAS
Committee on Ministry
Application for Validated Ministry Outside the Jurisdiction of the Church**

Date: _____

Personal Information

Name: _____

Address: _____

City/State/Zip: _____

Contact Phone Numbers: _____

Email Address: _____

Employer Information

Employer: _____

Address: _____

City/State/Zip: _____

Contact Phone Numbers: _____

Are you currently a minister of the Word and Sacrament ordained by PC(USA)?

() No () Yes Year ordained? _____

In what Presbytery are you an active member? _____

Please list your formal education. Please include dates, institution and degrees.

Ecclesiastical Designation you are requesting? (Please mark)

- | | |
|--|---|
| <input type="checkbox"/> Pastoral Counselor | <input type="checkbox"/> Missionary |
| <input type="checkbox"/> Campus Minister | <input type="checkbox"/> Partner in Mission |
| <input type="checkbox"/> Evangelists | <input type="checkbox"/> Teachers |
| <input type="checkbox"/> Chaplains | <input type="checkbox"/> Administrators |
| <input type="checkbox"/> Social Workers | <input type="checkbox"/> Consultants |
| <input type="checkbox"/> Other (Describe): _____ | |

Participation

Within which local PCUSA congregation will you be active? _____

In what ways will you participate in the life of that Congregation?

In what ways do you participate in the life of the Presbytery of Arkansas?

Other Participation

What other ecumenical / ecclesiastical / religious activities might you engage in? i.e. weddings, funerals, ecumenical worship etc.

Validated Ministry

Please describe how your proposed ministry conforms to the mission of God's people in the world as set forth in Scripture, the Book of Confessions and the Book of Order?

Describe your proposed ministry or pastoral care serves and aids others, and enables the ministries of others.

Will the organization that you are going to work for have a supervisory structure that encourages and monitors your professional development? Please describe.

How will you reconcile any differences between the mission and scope of the organization if that mission and scope differ with the reformed theology as set forth in the *Book of Confessions* and the *Book of Order*?

Other as designated by the Committee on Ministry

APPLICATION FOR VALIDATED MINISTRY

I certify that I know the contents of this application signed by me and the statements in the application are a true and correct representation of my proposed Ministry activities for a validated ministry.

I make the following motion: ***that my application for validated ministry is approved.***

Signature

Name: _____

AUTHORIZATION FORM FOR BACKGROUND CHECK

I understand that in connection with my application for Employment, Volunteer Services, and/or Continuous Employment, and/or Volunteer Services the Presbytery of Arkansas, its consultant in, IntelliCorp, their agents or employees may be performing, requesting, obtaining or conducting a background check on me. This background check may include an inquiry into my Employment History, Education, General Character or Reputation, Work Experience, Volunteer Experience, Driving, and/or Criminal History. If my position involves handling money and/or having access to monies and/or other transferable monetary instruments, my Credit History may also be checked.

I understand that the Presbytery of Arkansas may rely on any part of all of this Information in determining whether to extend an offer of Employment / Volunteers' duties to me. I further understand that if any adverse action is taken by the Presbytery of Arkansas, or if the Presbytery of Arkansas chooses not to extend an offer of Employment / Volunteer duties to me based upon the Information, that I will be provided a copy of such Information along with a summary of my rights under the Fair Credit Reporting Act.

I understand that the background check, which may be performed by Investigators, is being performed as part of the process to evaluate me prior to Employment / Volunteer assignments, and is not conducted for any purpose other than in connection with my Application for Employment, Volunteer status and/or my eligibility for Continued Employment / Volunteer Duties.

I have read this Pre-Employment and Continued Employment / Volunteer Disclosure and by signing below, hereby authorize Investigators to conduct a background check as described herein in conjunction with my application for employment/volunteer duties. I hereby release any and all Investigators, including the Presbytery of Arkansas, from any and all liability related to the procurement or disclosure of any information provided by me or obtained about me in connection with my Application with Employer / Organization to the Synod of the Sun and its affiliated churches, agencies and institutions. I further direct and authorize Investigators to conduct the background check and further authorize any third parties who may be the custodians of or in possession of the requested Information, to disclose such Information to Investigators in connection with this background check.

Although furnishing your Social Security Number is not optional, it shall be used for NO other purpose than to make the process for conducting a background search more accurate. It shall not be sold, or in any way transferred to a third party except for the express purpose of conducting the background check.

Applicant Signature

Date

Printed Name

Social Security Number

Date of Birth

Former Last Name(s) *if applicable*

Current Address:

Street City State Zip

COM Liaison Assignments 2021

<u>Church</u>	<u>Pastor/CRE/or Moderator</u>	<u>Liaison</u>
Alma, First	Clif Ford	Charles Cook
Amity, Alpine	John McAnally, Baptist	Don Harris
Arkadelphia, First	Jason Smith, First Alli. Baptist	Chip Hatcher
Arkadelphia, West End	Ken and Claire Rhodes	Ruth Hamilton
Atkins, Memorial	Chuck Olson	Cindy Lanphear
Batesville, First	Leslie Bethell Roper	Susan Arnold
Beebe, First	Ty Hendrix, Pulpit Supply	Linda Whitworth-Reed
Bella Vista, Presbyterian Church	Katie Cummings, Moderator	Jane Webb
Benton, First	Emmett Powers	Sid McCollum
Bentonville, First	Katie Cummings & Georgia Senor	Kade Curry
Bentonville, Vaughn	Susan Gray	Joyce Daniel
Brinkley, First	Fern Davis, Moderator	Fern Davis
Bull Shoals, Presbyterian Church	Jami Scott, Pulpit Supply	Blake Brinegar
Cane Hill, Cane Hill	Rita Manske, CRE	Kelly Pearson
Clarksville, First	Krista Denne'	Cindy Lanphear
Clarksville, Harmony	Ron Jones, Moderator	Charles Cook
Conway, First	Mike Ulasewich	Bill Branch
Dardanelle, First	Lance Jones, Moderator	Cindy Lanphear
Elkins, Federated	Mary Shaw, CRE	Kelly Pearson
Eureka Springs, First	John Gibson	Charles Harwell
Fairfield Bay, Kirk of the Hills	Steve Frazier*	Sue Johnston and Linda Whitworth-Reed
Fayetteville, First United	Jan and Phil Butin	Charles Harwell
Fayetteville, Mount Comfort	Libby Lizarraga, Moderator	Barbara Verdery
Forrest City, Graham Memorial	Emily Hook	Fern Davis
Fort Smith, Central	Steven Kurtz	Sue Johnston
Fort Smith, First	Philip and Tasha Blackburn	Charles Harwell
Greenwood, Good Shepherd	Ed Wilkinson, CRE	Charles Cook
Gurdon, First	Bill Branch, Moderator	Chip Hatcher
Hardy, Spring River	Jim Ratliff, Cumberland	Sue Johnston
Harrison, First	Jeff Parker	Jane Webb
Heber Springs, First	David Clark, CRE	Sue Johnston
Helena, First	Lori Kleinjan, Cumberland	Fern Davis
Holiday Island, Holiday Island	Bradley Rito	Joyce Daniel
Holly Grove, Presbyterian Church	Fern Davis	Don Harris
Horseshoe Bend, Faith	David Schaller	Blake Brinegar
Hot Springs, First	Brad Thornton, Disciples of Christ	Ruth Hamilton
Hot Springs, Westminster	Chip Hatcher	Ruth Hamilton
Hot Springs Vil., Kirk in the Pines	Bill Bailey	Chip Hatcher
Huntsville, First	Dan Wooley	Barbara Verdery

Church**Pastor/Moderator****Liaison**

Jacksonville, First	Elizabeth Gabbard	Linda Whitworth-Reed
Jonesboro, First	Matt Bussell	Susan Arnold
Lincoln, First	Kelly Pearson	Barbara Verdery
Little Rock, Allison Memorial	Marion Humphrey	Don Eilbott
Little Rock, First	Stephen Moody	Cyril Hollingsworth
Little Rock, Grace	Sara Anne Berger	Alisa Secrest
Little Rock, Pulaski Heights	Ruskin Falls	Don Eilbott
Little Rock, Second	Steve Hancock, Lindy Vogado, Jen Evans, and Alisa Secrest	Don Eilbott
Little Rock, Trinity	Jeff Price	Sid McCollum
Little Rock, Westminster		Bill Branch
Little Rock, Westover Hills	Carl McCormack	Alisa Secrest and Don Harris
Malvern, First	Courtney Bacon-Latina	Alisa Secrest
Marianna, First		Fern Davis
McGehee, First	Janet Wilson, Baptist	Don Eilbott
Mena, First		
Morrilton, First	Bill Branch	
Morrilton, Hopewell		Leslie Roper
Mountain Home, First	Mike Clark, Lutheran	Blake Brinegar
Mountainburg, Mountainburg	David Schirer, American Baptist	Charles Harwell
Newport, First	David Reed and Sylvia Tate	Sandy Puryear
Norman, Barr Memorial	Hartley Jones and Carolyn Beane	Chip Hatcher
North Little Rock, First/Argenta	Carol Clark	Carol Clark
North Little Rock, Park Hill	Marie Mainard O'Connell	Linda Whitworth-Reed
Paragould, First	Barry Anderson, Cumberland	Sandy Puryear
Pea Ridge, Mount Vernon	Brian Timmons, United Methodist	Jane Webb
Pine Bluff, Central	Tim Reeves, Moderator	Sid McCollum
Pine Bluff, Faith	Harlis Wright, CRE	Don Harris
Pine Bluff, First	John Landis, American Baptist	Ruth Hamilton
Prairie Grove, First	Joyce and Danny Daniel, Moderator	Jane Webb
Rogers, First	Val Bell	Joyce Daniel
Russellville, Central	Brian Brock	Cindy Lanphear
Searcy, First	Ward Rudolph	Sandy Puryear
Springdale, First	Kade Curry*	Kelly Pearson and Joyce Daniel
Van Buren, First	Paul Fulks	Charles Cook
Walnut Ridge, First	John Arnold	Sandy Puryear
Wynne, Wynne	Susan Arnold	Don Harris
Yellville, First	Blake Brinegar	Barbara Verdery

* Pastor has announced that he/she will be leaving soon.

<u>MWS Validated Ministry</u>	<u>Position</u>	<u>Liaison</u>
Alsup, Maggie	Lyon College Chaplain	Susan Arnold
Belden, Leslie	Stated Clerk, Presbytery of Arkansas	Susan Arnold
Clark, Carol	Presbytery Builder, Presbytery of Arkansas	Fern Davis
Hammonds, Stacey	Presbyterian Village Chaplain	Alisa Secrest
Highsmith, Cameron	LR and NLR Veterans Hospital Chaplain	Linda Whitworth-Reed
Schaller, Patty	Legacy Hospice of N. Arkansas Chaplain	Kade Curry
Smith, Stewart	General Presbyter, Presbytery of Arkansas	Cyril
Hollingsworth		
Spooner, Rebecca	Wellspring Renewal Center Counselor	Linda Whitworth-Reed
Wildhack, Jocelyn	Forest Church, Ferncliff, Chaplain	Susan Arnold
Wilhelmi, Jeremy	University of the Ozarks Chaplain	Bill Bailey

Attachment VI

Report of the Committee on the Future of the Church

MWS Becky Purcell



WHO WE ARE: Class of 2021- **Ruth Amensen, Richard Freer, Becky Purcell (moderator), Andrea Galindo;** Class of 2022- **Cameron Highsmith*, Steven Kurtz, Michael Ulasewich, Marci Ward, David Webb;** Class of 2023- **Valerie Bell, Ty Hendricks*, John Gibson** and Presbytery Resources: **Stewart Smith**, General Presbyter; **Carol Clark**, Presbytery Builder

WHEN WE MET: Monday, January 18, 2021; 4 pm; ZOOM mtg

WHAT WE DID: We opened with a **prayer and remarks** given by **Presbytery Moderator, the Reverend Marion Humphrey, Sr.** who encouraged us to step up to the critical challenges of this time of pestilence and Covid-19, then offered a prayer for the Spirit to guide us.

***We reflected on “what is one simple, important thing congregations can do NOW?” & shared:** **1)** Communication: Call our people. Develop a phone tree, or pen pals during Covid-19. Encourage communication by text, emails, zoom (including Sunday School). Reach out to people where they are. Help members learn to use media for texting and Zooming. Deacons should contact at least once a month, or more using cards and letters where needed. **2)** Pray for the country (divisions), churches. **3)** Offer worship that is hopeful and prophetic each week. **4)** Outward focus/evangelism: Where does the church spend most of its time? Money? Create a succinctly worded mission statement. Conduct an “identity review” focusing on your church name--would a different name better communicate your purpose? (e.g., what does “First Presbyterian” mean to community when there is no Second Pres, etc?). Use media to produce an energizing, uplifting message to people outside our walls. Become a Matthew 25 church and connect with Presbytery and national resources. **How can FOTC support these simple things?**—next meeting’s discussion, along with *Matthew 25 initiative*.

And on the New Church Development Task Force report: C. Clark, Greg Fairchild (Westover Hills). This is work that has the blessing and support of the FOTC ministry.

***We considered our FOTC 2021 Budget:** The current Grants portion of the budget is \$26,500. Another \$9000 in the overall budget could be added to the amount available for Grants, or the FOTC could decide to reserve all or some portion of that money for discretionary purposes?

...and the 1001 New Worshiping Community Guidelines: Andrea Galindo is working on some clarifying changes in the Guidelines for formal action at **our next meeting, April 19.**

And we are announcing the FOTC Grant cycle beginning March 1! See announcement for more details. **Marci Ward to head up this work. God's grace be upon this & all our ministry!**

Attachment VII

Report of the Stated Clerk

MWS Leslie Belden
Stated Clerk

For Information

The Priorities of the Presbytery of Arkansas:

1. Building strong congregations that faithfully and effectively share the gospel through mission and ministry
2. Connecting congregations, resources and expertise to support life giving practices in congregations and fellowships
3. Developing and supporting ministries with youth and young adults, including collegiate and campus ministry

The following Administrative Commissions continue to work on behalf of the Presbytery:

First, Clarksville Administrative Commission charged with selling the property – RE Ted Belden and MWS Clare Kelley, Co-Moderators

An offer was made and accepted by the Session and the Clarksville Administrative Commission on the sanctuary/church building. But during due diligence the buyer received cost estimates for the rehabilitation of the building that discouraged her from pursuing the purchase and has withdrawn the offer.

First, Little Rock Administrative Commission – RE Cyril Hollingsworth, Moderator

Northwest Arkansas Hispanic Ministry Administrative Commission – MWS Phil Butin, Moderator

Pine Bluff Administrative Commission – RE Ruth Hamilton, Moderator

Standing AC for the Dissolution of Churches – RE Leah Shell, Moderator

First, Lonoke – The total received for the sale of the fellowship hall and sanctuary to First United Methodist Church (\$55,918.14), and the sale of the manse to an individual (\$104,563.96) was \$160,482.10. The funds went to the money market account at TPF and were designated as coming from the sale of First, Lonoke.

First, Stuttgart – The property is for sale and there has been no movement.

Washington County Property Administrative Commission – RE Ted Belden, Moderator

There has been an inquiry on the property and an offer may be made. The property, which is on Crossover Road across from the Botanical Garden between Fayetteville and Springdale, has an appraised value of \$650,000.

First, North Little Rock/Argenta – MWS Carol Clark, Moderator

The AC is considering the redevelopment potential of the property, including the possibility of a new church development.

Congregational Reports and Reviews

Many thanks to the Clerks of Session who submitted their Statistical Reports to the Office of the General Assembly on time. The due date was Thursday, February 18, 2021. The Presbytery of Arkansas is dependent on this information so that the Committee on Nominations can attempt to align presbytery leadership with the membership of the Presbytery in terms of diversity: gender representation, racial/ethnic representation, age group representation, etc. Membership numbers also need to be updated annually so that per-capita is only paid on true membership. On February 18, 2021 there were 44 of our 76 congregations who had reported.

Another thank-you to those Clerks of Sessions, Moderators, and Office Staff who sent in contact information changes to the Stated Clerk or to Presbytery Connector RE Julie Price. The ability of the Presbytery and its congregations to communicate well is dependent on accurate contact information, so please continue to communicate any changes in contact information to the Stated Clerk at lesliebeld@aol.com.

Records reviews will be conducted differently this year. Clerks are requested to complete their own review using the form found here:

<https://secureservercdn.net/45.40.146.28/995.241.myftpupload.com/wp-content/uploads/2020/07/Approved-Records-Review-Checklist.pdf>

Please use a separate form for each year, in case years prior to 2020 have not been reviewed. Clerks are asked to do their best, and will not be judged on what has not been done in the past. Hopefully in this way Clerks of Sessions may learn more about what to record in minutes, and to keep track of in records. Please return completed forms by June 1, 2021 to Stated Clerk Leslie Belden at leslie@presbyark.org or lesliebeld@aol.com, or mail them to her home at 504 E. Lafayette Street, Fayetteville, Arkansas 72701.

Report of the Committee on Preparation for Ministry

MWS Susan Gray
Moderator

For Information

Rev. Jeff Price was elected to the Coordinating Team for 2021

Michelle Hall will be reimbursed for tuition at Austin Presbyterian Seminary. She is finishing the Certificate in Ministry Program and is a CRE Candidate.

The Presbytery of Arkansas currently has three Inquirers, six Candidates for MWS, and seven Candidates for CRE. Each person is assigned a committee liaison.

Brianne Christiansen, Jeannie Corbitt, and Julianna Whitson all passed their January ordination exams and have completed the examination process.

Interviews

Kim Danehower, an applicant for the CRE program was interviewed. Kim is an elder and Deacon at Graham Memorial Presbyterian Church, Forrest City, AR. She has been active in the church as Clerk of Session, Treasurer, Sunday School teacher, liturgist, and Trustee, and has served the larger church on Presbytery committees, including as Moderator of a committee. She has begun the Certificate in Ministry program at Austin Presbyterian Seminary and is seeking God's will for further service to the church after retirement. Kim was approved as an applicant for the CRE program.

Julianna Whitson, Candidate for MWS, was interviewed. She is feeling a strong call to the ministry of chaplaincy and is considering several residency programs. She will complete her MDiv at Columbia Seminary in May. Julianna was approved to seek a call pending the successful completion of all ordination exams.

Peg Falls-Corbitt was interviewed for an annual consultation. She has completed the Certificate in Ministry program at Austin Presbyterian Seminary and is looking forward to her completion of the CRE requirements and eventually serving small churches in any capacity to which God calls her.

Brianne Christiansen, Candidate for MWS, was interviewed. She will complete her MDiv at Western Theological Seminary in May. She is looking forward to serving the church as a pastor. Brianne was approved to seek a call pending the successful completion of all ordination exams.

Report of the Committee on Youth, Young Adults, and Campus Ministry

MWS Margaret Alsup
Moderator

As the pandemic continues, our ministries are finding ways to creatively engage with our members. Both University of the Ozarks and Lyon College are using temporary tattoos as a means to help keep Ash Wednesday safe on their campuses. Our A-Team continues to lead Sundays Together for our youth across the presbytery.

Traditionally we have a great group of students gather to attend the Montreat College Conference. This year, while we would have loved to gather, it was not possible. But in a brainstorming meeting about ways to connect our college aged students across the presbytery, we decided on planning a fall retreat. This event is in the early planning stages, but the committee is excited to see how it will come to be and what it can mean for our students.

In our last meeting (February 2021) we discussed summer trips and travel for youth. We are still aware of the pandemic and want to keep youth safe. We will announce trips and events for the summer months soon and what travel is possible/ will occur. Look for information in the coming months from the A-Team and the presbytery staff.

As always, we continue to seek ways to be a resource for the presbytery and to support our youth, young adults, and college aged students. In October we released our new mission and vision statements and are still leaning into them as we plan bigger picture/ long term events and programming. We will be reaching out to congregations and church leaders to see ways that we can work together and build connections between those we serve and the larger presbytery.

Report of the Committee on the Mission of the Church

CRE Mary Shaw
Moderator

For Information

Members of the Committee on the Mission of the Church for 2021 are: MWS Jan Butin, RE Bruce Johnston, RE Emily Laurel, MWS Paul Fulks, MWS Ainsley Herrick, RE Renee Nestor, RE Sally Roden, RE Vicky Rogerson, RE Peg Falls-Corbitt and CRE Mary Shaw. Staff resources are Presbytery Connector RE Julie Price and General Presbyter MWS Stewart Smith.

The committee met via Zoom on December 17, 2020 and January 21, 2021.

The December meeting was called to review the possibility of supporting a new ministry being established in NWA; Ozark Center of Lifestyle Medicine, led by retired PCUSA missionary Dr. Cindy Morgan. This ministry is designed to present a holistic approach to mental and physical health, and particularly (but not exclusively) serving populations with economic need. The ministry would initially be based in Fayetteville. The committee voted unanimously to provide an initial grant of \$10,000.00.

The purpose of the January meeting was to meet with Dr. Cindy Morgan and have her share her plans for the initial steps for the Ozark Center of Lifestyle Medicine. She expressed her gratitude to the committee for the initial grant of support, and she responded to a number of questions and ideas from the committee.

Presbytery Connector Julie Price gave an update on the Resource Center and shared information regarding a Lenten Share Forum being offered on January 28, 2021.

First Presbyterian Church of Huntsville submitted a grant request for \$2,400.00 in support of their Food Ministry. Approval of this request was moved, seconded, and passed.

A portion of the budget of the Committee on the Mission of the Church comes under the rubric of our Presbytery's "United Mission Emphasis." For the last three years the emphasis has been "ministry to the most vulnerable." Applications for such grants may be obtained by contacting Mary Shaw (mlshaw0306@gmail.com)

Report of the Committee on Nominations

CRE Chuck Olson
Moderator

We are the Presbytery of Arkansas – our congregations, various ministries, and Ministers of the Word and Sacrament. So that we may more faithfully live into our call to “participate in God’s mission for the transformation of creation and humanity,” (*Book of Order*, F-1.01) we commit ourselves to work together, offering our gifts collectively to live into that calling.

The Presbytery of Arkansas encourages diversity in its leadership, and as such encourages men and women, from large and small congregations, from all regions of the Presbytery, of all ages, the able-bodied and those with challenges, and people of all color and ethnicities so that we may more closely reflect God’s kingdom.

Terms of service on most ministry areas and committees are for three years, eligible to serve two consecutive terms. A person elected to fill an unexpired term completes that term of service and will be eligible to be elected to serve an additional three-year term. Please read the attached for a brief description of ministry areas and committees for which someone may be nominated.

Please consider nominating yourself, someone, or multiple people whose service could benefit the ministry of the Presbytery of Arkansas!!! And please fill out one form per nominee. All nominations are seriously considered, although election to chosen area isn’t guaranteed.

Name of Nominee _____

Name of Church _____ Town _____

Circle One: Ruling Elder Member (not a RE) Minister of Word and Sacrament

Gender: _____ Age (range): _____ Race/Ethnicity: _____

Any Disability? (hearing, mobility, eyesight, etc.) _____ (all are encouraged to serve)

Particular Gifts/Talents/or Areas of Expertise or Interest _____

Ministry Areas or Committees on Which This Person Might Serve

Please return this form to the Stated Clerk, MWS Leslie Belden, at lesliebeld@aol.com or leslie@presbyark.org by March 26, 2021. Or you may mail it to the Presbytery of Arkansas, 9221 N. Rodney Parham Road, Little Rock, AR 72227, by March 19, 2021. Thank you so much for all that you do within your congregation and the Presbytery.

Presbytery of Arkansas

Ministry Area and Committee Descriptions

The Coordinating Team serves as the coordinating and program oversight body of the Presbytery between meetings. When necessary, the Coordinating Team may act on behalf of the Presbytery for routine business or when a called, special, or regular meeting of the Presbytery is impractical. The Coordinating Team meets at least quarterly, in-person at the Presbytery office in Little Rock.

The Administration Ministry Area is responsible for the budget and financial areas of the Presbytery, matters concerning the personnel of the Presbytery, and the property of the Presbytery. The Administration Ministry Area ordinarily meets at least quarterly.

The Mission of the Church Ministry Area provides oversight, planning, and support for programs that connect our congregations in practicing our faith through mission and outreach, Christian Education, and spiritual development. The Mission of the Church Ministry Area ordinarily meets at least quarterly.

The Ministries with Youth, Young Adults, and Campus Ministry Area coordinates, supports, and encourages the ministry of the church with middle school and high school youth, college and campus-based ministries within the bounds of the Presbytery, and ministries with Young Adults up to age 35. It serves as the Presbytery's conduit between the sub-committees of the Presbytery that carry out the programming aspects of the Presbytery's ministries with youth and campus ministry, as the entity that encourages prioritization of youth, young adults, and campus ministry within the context of the work of the other committees and ministry areas, and as the resource for congregational ministry to these age groups. The Ministries with Youth, Young Adults, and Campus Ministry Area ordinarily meets at least quarterly.

The Future of the Church Ministry Area serves as a catalyst to engage congregations and the Presbytery in creative thinking and planning beyond current models of ministry and programming to meet the challenges of new demographics and trends as society continues to change. The Future of the Church Ministry Area assists with visioning, branding technology, and development of new ministries. It provides new church development functions of the Presbytery and ordinarily meets at least quarterly on a Tuesday.

The Committee on Preparation for Ministry (CPM) oversees the training, certification, and examination of Inquirers and Candidates for the office of Minister of Word and Sacrament (MWS) and Candidates for the role of Commissioned Ruling Elder. The CPM shall also provide for the certification of qualified Christian Educators and Associate Christian Educators. The CPM ordinarily meets on Saturdays.

The Committee on Ministry oversees the enrollment and dismissal of Ministers of Word and Sacrament, the call process for both MWSs and Commissioned Ruling Elders, the care and nurture of church professionals, and, in cooperation with the Future of the Church Ministry Area, inquires into difficulties in congregations per Presbytery policies. The COM meets the first Tuesday of every month at 10 am and those serving must either be a Minister of Word and Sacrament or a Ruling Elder.

The Committee on Representation (COR) advises the Presbytery with respect to its membership and that of committees, agencies, and other entities under the direction of the Presbytery to insure fair and effective representation according to the principles of parity and representation. The Committee on Representation meets as needed.

The Committee on Nominations is responsible for the nomination process in the Presbytery. The Committee on Nominations has an in-depth meeting in the Spring and follow-up meetings as needed throughout the year.

The Permanent Judicial Commission (PJC) considers all cases either of a remedial or a disciplinary nature transmitted to it from the Presbytery. Terms of service on the PJC are for six years, and the PJC meets on an as-needed basis.

More in-depth descriptions of ministry areas and committees may be found in the Presbytery of Arkansas's Ministry Manual which may be found on the Presbytery's website at www.presbyark.org. Under the tab "Resources" click on "Presbytery Resources," and look in the documents of the Stated Clerk to find both "Part I – Organization and Structure," which explains each ministry area and committee in general and how many members each group has, and "Part II – Ministry and Committee Duties," which gives more extensive information on each group.



A BRAND NEW TOOL
FOR OUR CHURCHES

MissionInsite

*Learn about the community around you,
so that you can welcome new friends into your congregation.*

*Learn about the community around you,
so that you can expand your mission.*

**For questions and help registering,
contact our Presbytery 'Builder' Carol Clark
cbclark05@aol.com; 501.563.6279**

10 Key PeopleView System™ Ministry Applications

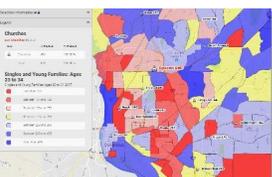
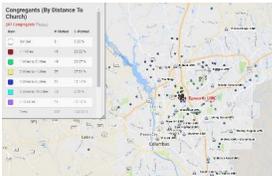
Custom Demographics Report

Study Area: Rockledge (25.5 mi)

Features: All Children

Feature	2010	2017	2022	2019 %	2017 %
Female 18-24	2,499	2,202	2,217	30.6%	29.2%
Other Family: Married w/ kids present	2,399	1,762	1,789	41.2%	38.7%
Other Family: Married w/o kids present	446	460	457	8.3%	10.7%
Total	5,344	4,364	4,393	100%	100%

Segment	2010	2017	2022	2019 %	2017 %
Median Household Income: \$40k to \$49k	3,000	3,200	3,200	11.6%	14.6%
Required Formal Education: Ages 6 to 17	4,792	7,219	7,498	15.5%	17.4%
College/Grad School: Ages 18 to 24	5,578	4,991	5,046	18.4%	19.2%
Single and Married: Ages 25 to 34	5,706	4,493	4,588	16.8%	16.9%
Family and Family Member: Ages 35 to 54	10,048	10,750	11,107	14.9%	16.2%
Unemployed: Never Single/College: Ages 55 to 64	5,578	4,991	4,941	18.4%	18.4%
Religious Opportunities: Age 18 and over	6,171	5,219	4,762	14.9%	15.4%
Total	45,021	42,822	43,222	100%	100%



- 1) **Determine Best Ministry Opportunities** – Discovery of Ministry Opportunities Using MissionInsite’s **PeopleView System™** Tools Built on Google Maps.
- 2) **Answer Strategic Ministry Questions in Your Community** – What Type of Households Live in Your Ministry Area? Which Neighborhoods Are Growing? What is the Diversity in Your Community? **Does Your Church Membership and Mission Reflect Your Community?**
- 3) **Understand Population Trends BEFORE They Happen with Always Current Demographic Information from STI Pop Stats** – Accepted as a Premier Demographic Forecaster by Companies like Kroger and Walgreens. Information is Updated Twice Each Year Including the 2010 Census, **Current Year Estimates, 5 Year Projections and 10 Year Forecasts.**
- 4) **Make Informed Ministry Decisions Based on LOCAL Religious Preferences, Practices, and Beliefs** – MissionInsite’s Proprietary Quadrennium Project: An National Survey of American Religious Preferences, Practices, and Beliefs. The Only Current **Religious Information at Neighborhood Level** Available to Local Churches. **NEW! 2017 MinistryInsite and ReligiousInsite Priorities Reports for local churches!**
- 5) **Identify and Reach Households in Your Ministry Area with MOSAIC USA Lifestyle Segmentation by Experian** – A Global Segmentation System Classifying More than 1 Billion People Worldwide in More than 30 Countries, Updated Annually. The 71 Distinct MOSAIC Household Types Provide the Most Comprehensive Lifestyle Information Available Today. Tom Bandy’s **Mission Impact Guide Suggests Ministry Applications** for Each MOSAIC Household Type.
- 6) **Target Specific Demographic Variables with Opportunity Scan** – The Leading Tool for Analyzing and Identifying Regional, Community and Neighborhood Ministry Potential – Down to the Block Group Level (Approx. 1500 Persons). Create Maps and Data Tables with **Top Ministry Target Areas for Your Church or Regional Agency.**
- 7) **Analyze Ministry Opportunities with PeoplePlot** – A Secure System for Local Churches to View and Identify Church Members and Visitors on a Map. Compare Church Households to Neighborhood Households Using the Proprietary **ComparativeInsite Report which includes the Estimated Financial Support Potential for Congregations.** Employ Analytical Tools For Development of Small Group Ministry, Mission Locations and Satellite Ministries.
- 8) **Create Neighborhood Thematic Maps** – Create and Print Custom Neighborhood Maps from More Than 76 Demographic Variables to **Visually Display Mission Reality.**
- 9) **Create Customizable Reports** – **Choose Only the Information You Want:** Ultimate Flexibility in Selecting Strategic Report Variables for Specific Ministry Applications.
- 10) **Accomplish Essential Tasks in Seconds with NEW USER ASSISTANTS** – Easy Access to Plotting People, Generating Reports & Theme Maps, Opportunity Scan, Create & Export Maps, Neighbor Center and the Purchase of Address Lists with our new User Assistants. Designed for new and returning users as a simplified means to complete essential **PeopleView System™** tasks without additional training.

Ministry Benefits of People Plot v2

- **Determine Your Mission Area – Focus Your Ministry in the Community**

What IS Your Ministry Area? People don't live in perfect circles or zip codes and ministry doesn't happen that way either! Plotting your members instantly provides church leaders a visual reality of where members of the congregation live across your ministry area. Discover the "Reach" of your church. **Is your primary ministry area 20 Square Miles or 120 Square Miles? What is the "Depth" of your church presence?** Using "Heatmap" you will instantly view areas of the community where your members are most concentrated. **People Plot helps focus your ministry!**



- **Discover if Your Congregation is a Neighborhood, Community, or Regional Church**

People Plot provides display of your congregation by the distance they travel to church. Do 50% of your people live within 3 miles of the church, or within 5 miles, or beyond 5 miles? **Understanding the distance people travel to church is a powerful tool for mission focus and small group ministry development.**

- **Display Persons and Households by Attributes Important to Your Ministry**

Display people by important attributes such as Members or Visitors. Customizable Categories are Optional: Examples: Participant in Small Group, Youth Group, Music Ministry, Mission Project, etc.

- **Church Administrators Can Identify People by Geographical Location for Ministry Applications That Include:**

1. Creation of **Neighborhood Small Groups**
2. **Connecting members to visitors** in their neighborhood
3. **Connecting members to new movers** in their neighborhood
4. Identify members affected by any **geographical event such as a natural disaster**

- **Connect People with New Movers**

People Plot provides the ability to **Plot New Movers**. **Users may purchase New Mover address lists starting as low as \$.10 per record.** Church leaders can visualize where members live in relationship to new persons who recently moved into the community. New Movers address lists are available for purchase as part of the **MI PeopleView™ System**.

- **View People with Thematic Map Variables**

People Plot provides the ability to view people on a Thematic Map. Example: View your people on a Thematic Map in Relationship to: Mosaic HH Types, Population Growth, Singles and Young Families, Household Income, Racial Ethnic Groups, etc. **Visualize demographic trends WHERE your people live!**

- **Who Are We? Who is Our Neighbor? What is Our Church Financial Potential?**

- ✓ **Better serve** your current church households.
- ✓ **Discover new ministry opportunities** with Neighbor households.
- ✓ **Uncover the Financial Potential** of your church!



Using People Plot, **The ComparativeInsite Report** answers these and other essential ministry questions.

Contact MI Support for More Information: misupport@missioninsite.com or 877-230-3212 Ext. 1011

How to Register

1. Open Your Browser

Navigate to: MissionInsite.com. Mouse over the Client Center button on the home page. Select Registration. On the new Login/Registration page select "Register as a new user?" OR sign in using an external provider such as Google, Microsoft or Amazon.

If Registering as a new user - Enter Your Unique AGENCY ACCOUNT ID #:

EC1D6



2. Begin the New User Registration Process

- Select your city and your church or organization.
- Complete boxes creating your unique User Name and Password. You may also use an external provider to create your account.
- Review terms and (1) check the "Accept Terms" box. Please Do Not check the box to opt out of email communication from MissionInsite. We want to be certain every user is informed about system updates and new features. (2) Click "Register".
- You will receive an email entitled "Confirm Your Email" asking you to confirm your email address by clicking on a confirmation link in the email. This link will be valid for 24 hours. Check your Spam/Junk box if the email does not appear in your Inbox.
- Following your email confirmation, your new account MUST be approved by your Agency Administrator. You will be notified by email once your account has been approved.
- For future logins, hover over Client Center button on the MissionInsite Home Page and select "login" from the drop-down menu.
- Do not make multiple attempts at registration. If a problem occurs, please contact us for support. 877-230-3212 Ext. 1011 or misupport@missioninsite.com
- Only one User Name and Password per user. For users with multiple agency relationships (i.e. a local church/organization AND agency user), please contact your agency administrator to add additional study area options to your login.

3. User Assistant Screen



The User Assistants Screen provides access to essential tools most often used in the PeopleView™ System. Resources are organized by theme and through a series of guided questions will assist the user in accomplishing the selected task. Click each button to view these key resources.

4. Introducing CoreView, CommunityView and FusionView

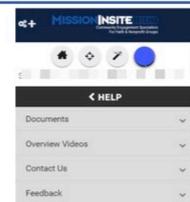
 Plot People	 +  Generate Demographics Reports Create Thematic Map	 +  Plot People Generate Demographics Reports
<p>Who are We? CoreView begins with People Plot. People Plot provides insight, organizational identity and reach of your church or organization - these are your core assets</p>	<p>Who is our Neighbor? CommunityView informs you about your mission field diversity.</p>	<p>How do we Engage Our Community? The ComparativeInsite Report in FusionView employs discoveries and learnings from CoreView and CommunityView to assist in development of strategic solutions for mission.</p>

5. Essential Support Resources



(Click on the Help Tab on the Lower Right of the Navigation Toolbar on the Map Screen) The Help Menu will open in The Control Center on the right side of the map screen. Contains Topics, Support Videos, Contact Us, and the Feedback Option. Review each tab to discover the wealth of material available to assist you in your use of the PeopleView System.

Resources Include: **The Mosaic Household Portraits Mosaic USA Group Segment Descriptions by Experian** (71 Individual Segments & 19 Groups) plus the **Mission Impact Mosaic Application Guide by Bandy** (Practical ministry application suggestions for each Mosaic segment: Leadership, Hospitality, Worship, Education, Small Groups, Outreach, Property and Technology, Stewardship/Financial Management and Communication)



6. Generate Quick CommunityView Reports from the Assistant Window



Select Generate Demographic Reports from the User Assistant Window. If the Assistant Window is not open at login, click the User Assistant Window Icon at the top of The Control Center. Generate Demographics Reports will assist users in rapid and easy creation & customization, for all geographies, of QuickInsite™, ExecutiveInsite™, FullInsite™, or Quad™ Reports such as MinistryInsite and ReligiousInsite.

